

Major urges France to learn from Britain

By John Kampfer in Bordeaux and David Buchanan in Paris

Mr John Major last night suggested the French had lessons to learn from British economic management as he arrived in Bordeaux for a summit with President Jacques Chirac.

The UK prime minister, accompanied by five cabinet members, appeared to set the meeting's tone by contrasting difficulties facing Mr Chirac and his premier, Mr

Alain Juppé, with "one of the strongest economies Britain has seen for generations".

"Compare that with what is happening in the rest of Europe," Mr Major said. "Youth unemployment in Britain is 15 per cent - still too high - but in France it's well over 26 per cent. In Britain we've seen the number of days lost to strikes fall to the lowest ever. In France many of their public services have been paralysed by walkouts."

Mr Major's indelicate critique of his hosts seemed designed more for domestic consumption. Amid a warning by Britain that it is prepared to scupper the intergovernmental conference on updating the Maastricht treaty in response to a forthcoming European Court ruling on the 48-hour week directive, Mr Major's remarks were unlikely to encourage Mr Chirac to take Britain's side in arguments over EU reform.

In an interview with yesterday's

Le Monde newspaper, the UK premier played down monetary union as a summit topic, saying that Britain "has not closed any door" on the single currency, but wanted to ensure "the economic conditions are right and all the consequences of such a major revolution are fully taken into account".

European defence issues would be the *plat de résistance* at the summit, he insisted. But rebuffing any idea of a defence role for the

EU, he vaunted the growing bilateral defence co-operation between Paris and London in the broader framework of the Western European Union and Nato.

He called for "flexible and realistic" co-ordination of foreign policy within the EU, giving countries like France and Britain a margin for diplomatic manoeuvre in regions like the Middle East. Mr Major said he had long favoured more flexible arrangements inside the EU, and particu-

larly wanted to explore French ideas on this in Bordeaux.

Mr Charles Millon and Mr Michael Portillo, the two countries' defence ministers, will today sign a naval co-operation agreement focusing on maritime operations, logistic support, personnel, training and procurement.

Mr Chirac and Mr Juppé last night hosted a dinner for both government delegations. The formal round of talks takes place today.

Plea for equal pay for all MEPs

By Neil Buckley in Brussels

The president of the European parliament yesterday called for all MEPs to be paid the same salary.

At present, they earn the same as members of their respective national parliaments. This leads to big differences in basic pay, although members' living and travel allowances are standardised. Any change, however, could provoke a row with national parliaments and would have to be approved by EU ministers.

While making his plea on pay yesterday, Mr Klaus Hänsch failed to back proposals for tough measures to combat abuses of parliament's generous expense system. He insisted that only a minority of MEPs were involved in expenses fraud, and blamed an "anti-European campaign by the media in one member state - Britain for drawing undue attention to the problem."

Mr Hänsch summoned leaders of parliament's political groups on Wednesday night to discuss changes in allowances after a UK television documentary, subsequently screened in other EU states, showed secretly filmed footage of abuses.

One MEP told the programme she donated a £40,000 (\$65,200) annual surplus on her allowances to charity.

MEPs collect tax-free allowances for journeys from home to parliament sessions in Brussels or Strasbourg of £20.75 (\$1) per kilometre for the first 400km, and £20.38 per km thereafter, regardless of how they travel.

They also receive attendance allowances of £219 per day for official meetings within the EU, plus other allowances for trips outside and for office staff.

Presenting reform plans yesterday, Mr Hänsch promised to make allowances more "transparent and appropriate". But he failed to back proposals from Mr Poul Schlüter, the former Danish prime minister who is now a Christian Democrat MEP, for expenses at parliamentary sessions to be paid only when votes had been registered electronically.

Mr Hänsch said members would still be allowed to sign in on the final morning of parliamentary sessions, entitling them to full daily expenses, then leave for home - an activity highlighted in the TV documentary.

"Ever since parliament has been here, everybody has known that Friday has to be used as a day to travel home," Mr Hänsch said. "People have to be able to go back and talk to the communities they represent."

He also rejected calls for tougher sanctions against rule-breakers, insisting it was sufficient for those found to have claimed money dishonestly to be made to repay it.

Mr Hänsch supported the principle of replacing travel allowances by direct reimbursement of costs, but said there should be extra compensation for MPs travelling long distances.

"This is not like a national parliament. We have people travelling from Lapland, or Tenerife, or the Cyclades, or Brussels," he said.

Russians consider Croatian oil pipe

By Anthony Robinson in Zagreb and Kerin Hope in Athens

The Russian oil industry is having second thoughts about plans to build a 350km pipeline costing over \$600m from the Bulgarian port of Burgas to the northern Greek port of Alexandroupolis.

Instead, the Russian oil ministry and Transneft, the Russian oil pipeline company, are negotiating with INA, the Croatian oil company, on a proposed \$120m plan to transport up to 14m tonnes of Russian oil a year along the Jadran pipeline.

The Croatian pipeline, which was built in 1979, connects with the former Soviet Druzbna (friendship) pipeline - which begins at Orenburg - at Gola in northern Croatia. It terminates at the Croatian deep-water oil port of Omisalj near Rijeka in the northern Adriatic.

Omisalj has extensive under-used storage facilities and is capable of accommodating two 400,000dwt tankers at a time. By taking oil along upgraded pipelines to Omisalj the Russian oil industry would save money and gain easier access to markets in Italy and the western Mediterranean.

Russia's search for enhanced access to European oil markets reflects Moscow's determination to establish itself as the main conduit for the estimated 60m-70m tonnes a year of oil from the Caspian region which is expected to come on stream early next century.

The original plan to ship future Caspian and central Asian oil from the Russian Black sea oil port of Novorossiisk to Burgas and then by a new pipeline to the northern Aegean was designed to circumvent the crowded Bosphorus.

But the plan has several disadvantages. These include environmental objections to the passage of large oil tankers through the crowded, tourist-oriented Aegean sea and the cost of building both a new pipeline and additional storage facilities at both ends.

Mr Andrija Kokaljovic, managing director of INA, which has a 33 per cent stake in the Jadran pipeline, told an investment conference in Zagreb yesterday: "The Russians are interested in using the pipeline to export crude and see it as an alternative to the Bulgarian project."

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Call to switch EU aid away from farming

By Caroline Southey in Cork

Mr Franz Fischler, European Union's agriculture commissioner, has called for a radical shift in EU farm policy under which aid for farmers would be redirected to supporting other economic activities in rural areas.

Speaking at a conference in Ireland, he presented the outlines of a new approach which would bring the two biggest sources of EU funds, the common agricultural policy and regional aid, under one umbrella.

At present two distinct policies operate: one aimed

at aiding poorer EU regions, the other at paying farmers to produce agricultural products.

Mr Fischler admitted that key events in 1999 were forcing EU policymakers to consider changes in farm aid and regional funding. These included drawing up the Union's next five-year budget plan together with a review of agricultural and regional spending, enlargement to eastern Europe and a new round of world trade talks which will force cuts in farm aid.

EU officials said Mr Fischler's determination to force a rethink of policies was driven primarily by the fact that the next round of world trade rules would limit the Union's ability to subsidise food production.

Said one: "We will have to move towards more direct income support. But we will have to become more sophisticated in the way we make these payments. They can no longer just go to the agricultural sector."

Farmers were "no longer in the majority in rural areas".

Mr Fischler said the EU "must go beyond securing the future of European agriculture. All rural development policy must foster the creation of jobs outside agriculture and the improvement in the range of services on offer."

He left open the question of whether merging the budgets would lead to a reduction in funds. However, he called for a wider distribution of regional development money, which reaches only a third of the EU's rural communities. A budget of €24.3bn (\$42bn) spread over five years is spent largely in the poorest regions of Portugal, Spain, Ireland, Italy and Greece.

Mr Fischler also attacked the fragmented approach to rural areas under which funds are channelled through rural development projects, the CAP and social funds. More than 400 different schemes are funded outside the rural aid budget alone.

"These policies have grown up independently of one another. It is not surprising this had led to incoherencies, contradictions, overlapping and even conflict," Mr Fischler said.

He argued forcefully that the EU had an obligation to support rural areas where

increasing productivity and competition were causing higher rates of unemployment.

"Structural weaknesses are destroying the prospects of rural areas: they are dwindling away because of gaps in infrastructure, too few jobs and inadequate services," he added. These weaknesses were "discouraging companies from setting up in the country".

Rural areas could only survive if they offered the location for a wide range of services including agriculture, forestry, crafts, tourism and industry.



A Muscovite carries a portrait of Lenin during celebrations of the 79th anniversary of the Bolshevik Revolution, an official holiday which next year is to be renamed "Day of Accord and Reconciliation" under a decree signed by President Boris Yeltsin. The president is making a good recovery from his quintuple heart bypass operation earlier this week.

Welfare crisis in Hungary

By Kester Eddy in Budapest

Hungary's welfare minister, Mr György Szabó, has tendered his resignation amid a growing financial crisis in the country's public health sector. However, he has agreed with Mr Gyula Horn, prime minister, to delay his decision for two weeks, when he says he will explain his reasons.

Mr Szabó took over in March last year following his predecessor's resignation over austerity measures. He would be the tenth minister to resign since the Socialist-Liberal coalition took power in 1994.

His announcement came in a week when a leading Hungarian pharmaceutical company, Human Rt, refused further deliveries to hospitals until debts of Ft450m (\$3m) are cleared.

Human Rt resumed deliveries on Wednesday on condition the debts were paid by November 22.

Hospital debts total Ft4.6bn, nearly half which is owed to pharmaceutical companies, according to Mr Gyula Koevecz, chairman of the Hungarian Hospitals Association. The government yesterday doubled emergency funding to hospitals to Ft4m.

The welfare ministry puts the total deficit in the social security budget this year at Ft60bn. The main problem is the failure of loss-making companies to pay contributions.

The Socialist-led coalition has made real attempts to cut the level of health spending. Mr Szabó began a programme to eliminate 10,000 hospital beds, many of them surplus to requirements.

Slovene voters continue to look westward

The smallest republic to have emerged from former Yugoslavia elects a new parliament on Sunday. Five years into statehood, the 10-day war which won 2m Slovenes their independence seems increasingly distant.

Aspirations are focused westwards, on neighbouring Italy and Austria and the European Union itself, of which Slovenia became an associate member in June.

"The big questions on the country's future have already been settled," says one western diplomat. "This election is about whose hands are on the levers of power."

The prime minister, Mr Janez Drnovsek, appears confident of victory. According to a spokesman for his party, Liberal Democracy of Slovenia (LDS), Mr Drnovsek is "not really our front-man". He has left most campaigning to middle-ranking ministers.

Mr Drnovsek's party leads the opinion polls, although only with about 15 per cent. Most observers believe he will be at the centre of the new government.

Mr Drnovsek, a leader in communist-era Slovenia, became prime minister in 1992. He replaced a

Jack Grimston on an election that is mostly about who enjoys the fruits of reform and the break with the past

short-lived centre-right regime, which broke into its constituent parties after seeing the country through to independence. Mr Drnovsek held on to power after general elections later that year.

The prime minister commands respect as a sound manager who has preserved democracy and stability and eased Slovenia into a market economy during the depression which followed independence. He then presided over a recovery which saw gross domestic product grow by 4.9 per cent in 1994 and 3.5 per cent last year.

Only pensions, currently swallowing one-third of government spending, threaten the balanced budget which has helped to conquer Yugoslav hyper-inflation. The LDS has ranked electoral popularity by naming pension reform as a top priority.

There appears, however, to be little public enthusiasm for the campaign. The Slovenian People's party (SLS), a centre-right group

have been working with other right-wing parties in a three-way alliance known as "Slovenian Spring", which has the best chance of unseating the government. But the SKD looks the weakest of the three. It is linked with the fading battles which followed the second world war when Christian Democrats vied with communists.

The most popular "Spring" party is the SLS, led by two brothers, Janez and Marjan Podobnik. This rural-based party "aims to bring tradition rural values into the city", and, curiously, "to emit positive energy". More concretely, it supports increased power for local government and protection for farmers against cheap imports. It appeals to some urban voters by being the only major party never to have been in government.

The third party, Mr Janez Jansa's Social Democratic party (SDS), is close behind the SLS in opinion polls and has been the government's most persistent critic since

Mr Jansa's resignation as defence minister in 1994.

What unites the "Spring" parties is opposition to the ruling elite. "Slovenia is not a legally based state," says Mr Janez Podobnik. Money and influence still flow through the old communist channels linking government, media, companies and banks, the opposition argue. By delaying reform of the judicial system and denying it funds, they accuse the government of allowing managers to get away with channelling millions of dollars into foreign bank accounts during privatisation.

Ms Romana Logar, director of the government agency responsible for pursuing these "economic criminals", says that none of the 309 accused has been successfully prosecuted. "I could not enforce any kind of rectitude through argument," she says, and decided to become an SDS candidate.

Even those who acknowledge the government's managerial ability are worried. According to Ms Kus, "given the way people in power have behaved so far, any more liberalisation could just mean more abuse of power".

How German jobs were lost to the neighbours

Never mind Asia, competition is much nearer home, finds Michael Lindemann

Mr Petr Tesarek, mayor of the Czech town of Husinec, has a businesslike air about him which rarely permits him to smile. But take him to the plot of waste ground alongside the main road into Husinec and he finds plenty to be pleased about.

Construction begins there next spring of a factory for the Schott-Zwiesel glassworks, part of Germany's Schott group, Europe's largest makers of specialised glass.

While Mr Tesarek may have reason to smile, glassworkers just 40 minutes away on the other side of the German border do not. The 250 or so jobs which the residents of Husinec stand to gain will have been taken away from Zwiesel, a little Bavarian town just 50km away as the crow flies.

employ 1,700 people only nine years ago. That workforce has since been halved, partly because labour costs between eight and ten times more in Germany than it does in the Czech Republic, according to Mr Michal Skrabis, a young consultant helping Schott-Zwiesel re-site part of its operations in Husinec.

Moving the 250 jobs from Zwiesel demonstrates vividly the pressures on German industry. This time, however, the competition is not global, but nearer home.

"People talk a lot about the competition we are facing from developing economies in Asia," said an exasperated engineering executive. "The fact of the matter is that we have Hong Kong on our doorstep."

Such relocations also spell trouble for factories all over the hilly woodland region which runs up to the Czech border.

Aside from glass, the region is well known for its porcelain, ceramics, textile and clothing industries, all of which have had to reduce their expensive workforces sharply following a cruel twist of fate.

"For decades they suffered from the fact that the border was closed and they were on the edge of the world," says Mr Dieter Kappler, spokesman for the Schott group. "Now they suffer from exactly the opposite: the border is open and everything can be produced much more cheaply just on the other side of it."

Many German companies have taken advantage of the cheaper labour in eastern Europe. The machine tool industry makes components in Slovakia and Bulgaria, while parts of the textile industry have moved to Romania and Slovenia.

Rarely, however, have companies done quite what

Schott-Zwiesel has done - moving production only just across the border where, according to Mr Robert Hartel, a member of the two-man management team, the plant can be run as an extension of the parent company.

Since it is less than two hours away, managers from Zwiesel will be able to give detailed technological support. They will also, Mr Hartel admits, be on hand to try to ensure that the Czech employees are as productive as their German counterparts. "They have a very different rhythm in the Czech Republic," he points out.

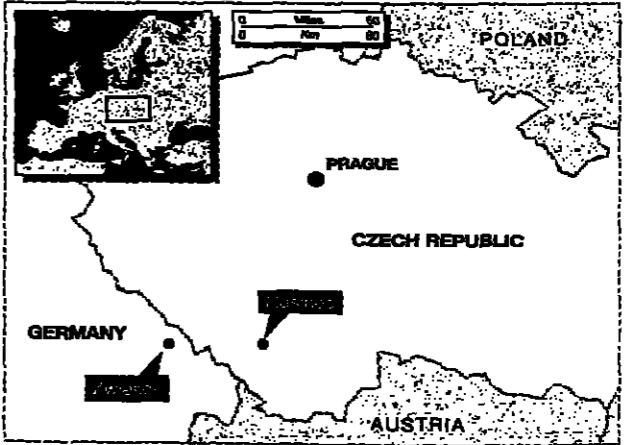
Mr Tesarek, meanwhile, has few worries about the fact that Czech workers might not be as productive as their German counterparts. "The Germans don't work harder or faster," he says, sitting in his office overlooking Husinec's high

street. "It's all a question of how the work is organised. German workers don't need to wait for materials; everything functions perfectly."

Many of Husinec's workers commute up to 100km a day to work in Germany or nearby Austria, he says. The fact that they have had little trouble getting work there proves how "productive" they are.

The move to Husinec is also, ultimately, designed to preserve jobs in Zwiesel. Management there argues that if it can move the labour-intensive parts of the glass-making business to Husinec - those glasses that still have to be blown by hand - around 700 jobs can be preserved in Zwiesel.

About DM14m (\$9m) a year, approximately 10 per cent of sales, is being invested in new technology and Mr Hartel, fresh from a management course at Harvard, works long hours to



streamline production processes and try to instill new management techniques in his employees. Older businesses such as the glass industry, which did well for years, never had much incentive to change, he says.

Whether they will manage in the long run to keep jobs in Zwiesel remains to be seen. For the time being, unemployment among the

10,000 residents stands at just 6 per cent. Many of those who have lost their jobs at Schott have found new ones in the region's buoyant tourism trade. If, however, the Germans see their spending power dwindle further - and the Czechs offer similar tourist facilities for less money - Zwiesel may not be assured of such a soft landing for much longer.

Milosevic crime

Jp 11/10/1520

EUROPEAN NEWS DIGEST

Milosevic war crime warning

The senior US human rights envoy yesterday warned President Slobodan Milosevic of Serbia to hand over indicted war criminals or face further economic and political isolation. Mr John Stuart, assistant secretary of state, said in Belgrade yesterday that "international financial assistance and access to international organisations... depend on much more co-operation with the International War Crimes Tribunal," as agreed in the Dayton accords.

The warning came as US General William Crouch took over the command of the Nato-led Implementation Force (Ifor) from Admiral Joseph Lopez six weeks before the end of its mandate. Nato's secretary-general, Mr Javier Solana, who attended the ceremony at the Sarajevo airport, said that Ifor's work "is not yet over".

Although the military side of the Dayton agreement has been implemented more smoothly than expected, critics say that Ifor should have taken steps to arrest indicted war criminals. Only eight of 74 suspects are in the custody of the International Tribunal.

UN sanctions against Serb-led Yugoslavia - suspended last December with the signing of the Dayton pact - were lifted last month. But a so-called "outer wall" of sanctions remains, hinging on compliance with the Hague tribunal and a resolution of the deadlock in Serbia's mostly Albanian province of Kosovo. *Laura Silber, Belgrade*

Reebok in sponsorship row

The top team in the Dutch soccer league, Feyenoord, is threatening legal action against the US sportswear company Reebok International over the breakdown of a \$125m (\$14.7m) sponsorship deal. Feyenoord accused Reebok of reneging on a five-year deal, due to start next summer, to sponsor the Rotterdam club. Reebok said the December 1995 deal was only an agreement in principle.

Feyenoord was also unhappy at Reebok's insertion of an opt-out clause should Feyenoord's notorious fans "seriously misbehave". Reebok was also said to have pulled out because Feyenoord's amateur team was going to continue to wear shirts emblazoned with the logo of Adidas - one of Reebok's main rivals and Feyenoord's current sponsors. *Reuter, Rotterdam*

Romania to speed up reform

Romania's centre-right victors in last Sunday's parliamentary elections yesterday outlined measures to speed up reform and said their government would take a more realistic approach to efforts to join the European Union and Nato.

The Democratic Convention and the Social Democratic Union (USD), which yesterday signed a government pact, said their priority was to free the exchange rate, tighten monetary policy and overhaul the fiscal system, including a sharp reduction in direct taxes.

The outgoing left-wing government froze the exchange rate at an artificially high level and granted large subsidies to agriculture. Such measures led to a deterioration in the economy, including a doubling of inflation to 3 per cent a month. The two groups, which will have a majority of about five in parliament, said Romania would have to work hard to close the gap with other central European countries to join the EU and Nato in the first wave of enlargement.

Mr Emil Constantinescu, the Convention leader, faces a close run-off against the former communist, President Ion Iliescu, in the second round of the presidential election on November 17. Mr Petre Roman, USD leader, who came in third in the first round, urged his supporters to back Mr Constantinescu. *Virginia Markin, Bucharest*

Bank tots up cost of Emu

Creditanstalt, Austria's second biggest bank, estimates that the introduction of the single European currency could cost it up to Sch8bn (\$8.5bn) over two to three years. Mr Roman Fojtl, a board member, estimated that the one-off organisational costs could be as much as Sch500m and revenues would fall by a similar amount.

Austrian banks generally have calculated the overall cost to them of introducing the euro at Sch8bn and estimated that an additional Sch2.5bn would be lost in revenue through the drop in business in areas such as foreign exchange trading. Creditanstalt's cost figure is roughly in line with European banking industry estimates that the transfer to a single currency will be the equivalent of roughly 2 per cent of bank operating costs for each year of the changeover. Creditanstalt's operating costs, excluding depreciation, are running at around Sch10bn a year. *William Hall, Zurich*

Austrian bankruptcy record

Austrian insolvencies are expected to reach a new post-war high this year, reflecting a slowdown in the economy, Austria's credit watchdog said yesterday. The agency said it expected the number of company failures to reach 5,400 this year, up 8 per cent on last year's 4,994.

Economic growth is expected to slow to 0.7 per cent this year, from 1.3 per cent last year, and to remain at around 1 per cent in 1997. Some observers have linked the record number of company failures, accompanied by rising unemployment, to the far right's surge in Austria's European Parliament elections last month. *Reuter, Vienna*

Warning on Spanish wages

Wage increases risk putting Spanish inflation off course as the country tries to meet the entry conditions for the European single currency, Mr Luis Angel Rojo, governor of the Bank of Spain, warned yesterday. He told an Economist conference that recent average increases of 3.8 per cent in annual pay agreements and average overall earnings gains of 4.6 per cent were "hardly compatible" with reducing inflation.

The centre-right government is aiming to cut inflation from 3.6 per cent to 2.5 per cent by the end of next year.

Spain's inflation performance was also vulnerable to energy prices, Mr Rojo said. However, he said other trends pointed to reduced price pressure and said Spain could "reasonably aspire" to join the single currency at its start. *David White, Madrid*

ECONOMIC WATCH

French demand strengthens

Demand for industrial goods in France increased in the third quarter, according to a quarterly survey of industrialists by the statistics office Insee in October. The balance between those reporting a decline in demand and those experiencing an increase narrowed to 10 percentage points from 21 in the previous survey in July. Demand is expected to grow moderately in the fourth quarter, Insee said.

The balance between those expecting a fall in demand and those predicting an increase fell to 4 points from 5 previously. Foreign demand is expected to increase sharply in the fourth quarter after moderate growth in the third, with a particularly strong increase expected in the vehicle sector.

The Swedish government has decided it will not make any borrowings in foreign currency in 1997, the finance ministry said yesterday. The decision was based on improved public finances which brought a sharp fall in the total borrowing requirement, the ministry said. The government's net borrowing in foreign currencies has decreased to SKr90bn (\$4.54bn) in 1996 from SKr49bn in 1995. *AFP, Stockholm*

Commission riven by job market clash

A controversial report linking unemployment to rigidities in the labour market has sparked a huge Brussels row, Emma Tucker and Caroline Southey report

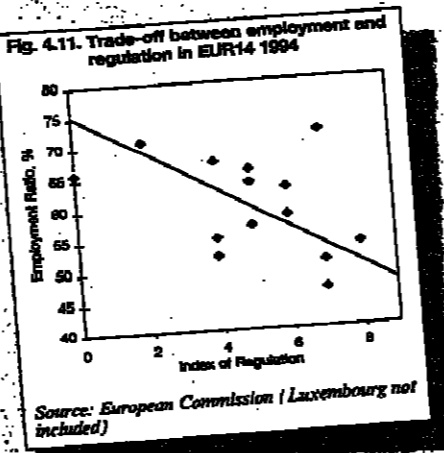
Rarely can a couple of graphs have caused such a rumpus. But for the past two weeks data linking high unemployment to labour market rigidities has pitted two European Commission departments against each other.

The highly charged confrontation between the industry and social affairs directorates goes to the heart of one of Europe's key ideological debates; whether the economy is better served by a deregulated, flexible labour market or by a carefully regulated employment structure.

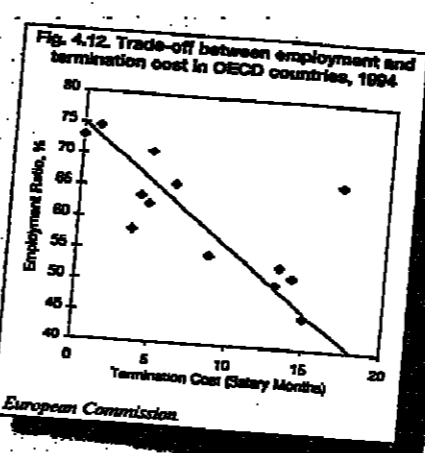
Over the next few days the battle between the deregulators and the regulators will intensify, in a quarrel over whether to publish or suppress two disputed graphs, one drawing a link between employment and regulation and the other between employment and the cost of dismissing workers.

A looming deadline has added to the pressure. On November 19 Mr Martin Bangemann, the industry commissioner, is due to present the as yet unpublished report on European competi-

The graphs the Commission dare not publish



Source: European Commission (Luxembourg not included)



European Commission

The first graph shows the correlation between labour market regulation and employment; the second plots the cost of dismissing workers against the employment rate

Shaping up for the big fight... In the left corner: the social engineers of the social affairs directorate query the report's figures and say the problem of unemployment is far more complex

In the right corner: the free marketeers of the industry directorate say the report proves its case that excessive labour regulation is costing Europe jobs

tiveness in which the two graphs appear.

Exclusion of the graphs, and alterations to the Competitiveness Report's chapter on the labour market, will anger the industry lobby, which wants the Commission to provide a lead in the debate over how to restructure Europe's economies.

"The Commission has to come clean on the issue," said one industry source. "If not they will dither on and the report will become inconsequential - just one other useless pile of paper that will have no effect."

The latest news is that Mr

Bangemann has pulled out of the conference at which he was due to present the report, and is sending his chief official, Mr Stefano Micossi, director general of the commission's industry directorate.

Leading the anti-publication faction is the social affairs directorate, headed by Mr Padraig Flynn. It is opposed to the message of the graphs and has mounted a campaign to discredit the figures, which it says are unrepresentative and based on biased information provided by the industry directorate. It has been joined by

the economics directorate, which also doubts the figures.

"The Commission cannot sign its name to such a set of figures," said an official reflecting the social affairs view.

Although the immediate row has revolved around the credibility of the data, the real dispute goes much deeper, reflecting what one Brussels-based lobbyist described as Europe's "double culture".

Put crudely, this is the "Anglo-Saxon" model which believes that welfare is best left to the individual and not

the state, and the interventionist model which sees the market as a jungle to be tamed.

Both camps permeate the Commission, although the latter has lost influence since Mr Jacques Delors, the former commission president and old-fashioned French socialist, stepped down.

The divide is best exposed in the debate over how to address unemployment, Europe's most pressing economic problem.

The non-interventionist camp argues that over-protected labour markets cost Europe jobs. For example,

"There is no evidence that low dismissal costs help job creation," said one social affairs official. There were low dismissal costs in Mediterranean countries, which also had high rates of unemployment.

"This is a simplistic way of looking at a much more complex problem," said the official.

The frustration for outsiders is that the internal dispute is blocking publication of the report that they hoped would serve as a catalyst for a wider debate.

"At least put the figures on paper so that we can study them," said Mr Keith Richardson, secretary general of the European Round Table of Industrialists.

And that is what the Commission must decide. Last week, the word was that social affairs had "won" and the graphs had been withdrawn. This week the graphs are back on the table.

"The social engineers have to face up to the fact that the world has changed," said a European Commission official.

"Those who believe the European social model can continue are not serious."



Will he or won't he? Bangemann has 11 days to decide whether to publish

Spring warns over 'inflexible' British

By Quentin Peel in London

Enlargement of the European Union to include new member states from eastern Europe will not be possible unless the existing members can agree on new rules at their on-going inter-governmental conference (IGC), Mr Dick Spring, the Irish foreign minister, warned yesterday.

He expressed concern that the British government in particular, and to a lesser extent the Danish government, were not prepared to negotiate and compromise in an effort to reach a deal in the talks with the other 13 EU member states.

"People forget the big reason for the IGC," he said in an interview. "They have to be reminded from time to time that enlargement will be the big picture. There won't be enlargement unless we get the IGC right."

He expressed his concern that the British government might be tempted to block any progress in the IGC, in order to force the other member states to change their rules on the question of an EU-wide 48-hour week.

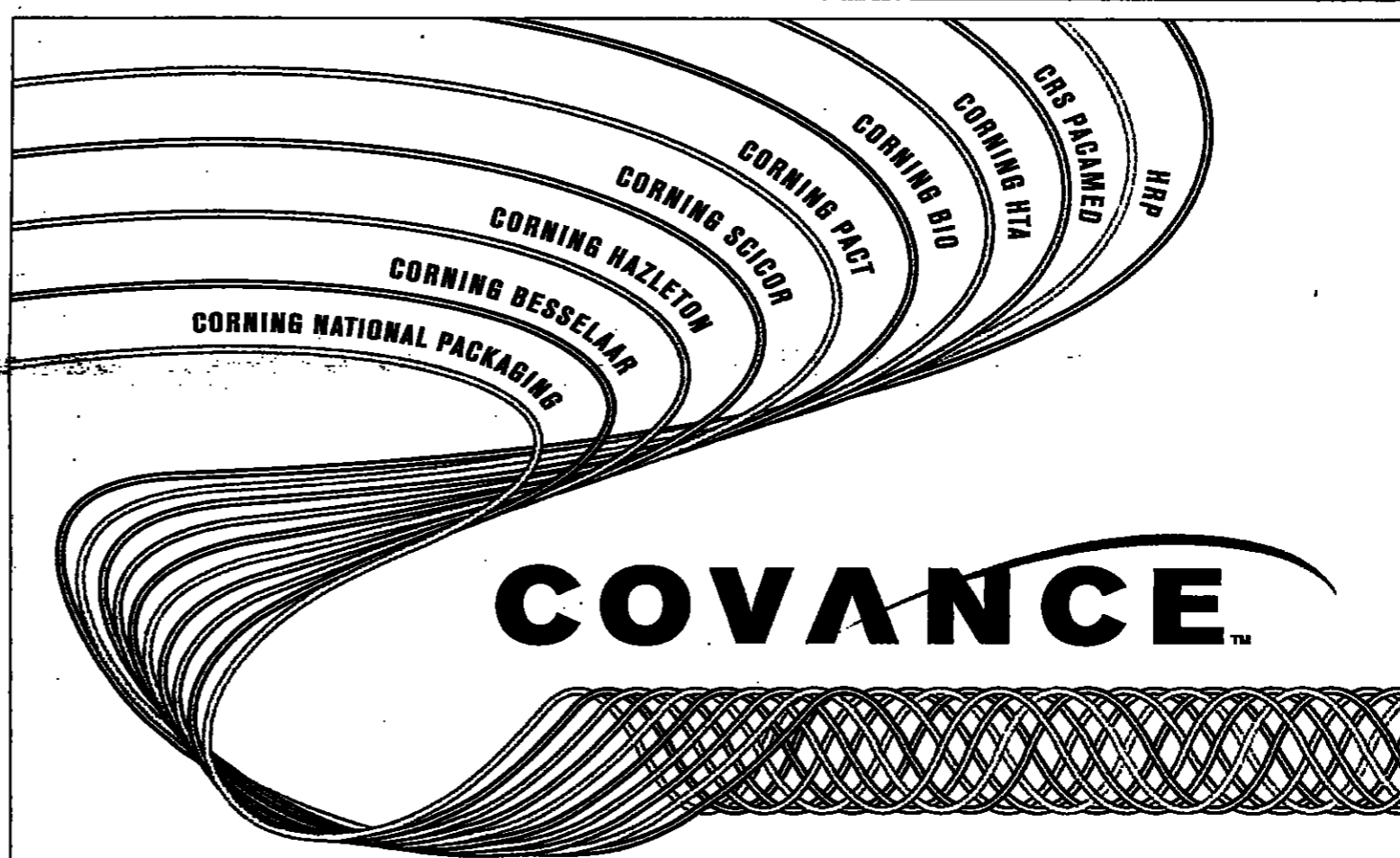
"We would not like to see that become the BSE issue of Dublin," he said, referring to the British tactic of non-co-operation on all EU issues leading up to the Florence summit in June, following a row over mad cow disease.

He promised that the Irish government, which holds the presidency of the EU, would produce draft texts for changes in the Maastricht treaty in time for the Dublin summit in December.

They will include institutional reforms, including changes in the size of the European Commission and the voting strengths of member states. There will also be firm proposals for strengthening EU foreign and security policy, and for beefing up co-operation in crime-fighting and immigration policies.

"At the end of the day we will be into one hall of a horse-trade," Mr Spring said. "It is not our intention in Dublin to close off options," he said later in a speech at the Royal Institute of International Affairs in London. "Each member state will be free to continue to hold its position on all aspects of the emerging settlement."

Mr Spring said the whole issue of building new "flexibility" in EU rules was central to the constitutional debate, and to accommodating member states like Britain which do not want big strides to further integration. *Observer, Page 13*



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NEWS: ASIA-PACIFIC

Blow to new government as reserves are at low level

Moody's cuts Pakistan's credit rating

By Mark Nicholson and Farhan Bokhari in Islamabad

Moody's, the US investment rating agency, said it had lowered its rating for Pakistan's sovereign currency debt to B2 from B1, another notch below investment grade, but attributed the downgrading to the country's worsening financial position rather than political uncertainties following the recent dismissal of the Bhutto government.

However, the move comes at a critical and awkward juncture, with Pakistan's interim administration only three days old and barely settled into office and the country's foreign currency reserves at just under \$650m, enough to cover just three weeks' worth of import bills.

The downgrading contributed to a sharp correction on the Karachi Stock Exchange, which lost 70 points to close at 1,509.35 yesterday, nullifying a one-day market rally which had followed this week's presidential dismissal of Ms Benazir Bhutto's Pakistan People's party (PPP) government.

Moody's, which put Pakistan's investment grading on watch in September, said the timing of the re-rating was unrelated to this week's political events. It said the downgrading reflected the increased fragility of Pakistan's overall liquidity position and the pressures of high domestic and foreign debt on its fiscal and external accounts.

Pakistan's total debt has been rising at the rate of 16 per cent a year since 1991, with external debt now standing at \$28.6bn and internal government debt in excess of Rs800bn (\$20bn).

Bankers and western economists said the Moody's re-rating was likely further to damage short-term investor confidence in Pakistan, tighten foreign currency inflows and raise the cost of commercial bank, private and foreign funding.

The move will have disappointed the new administration, whose *de facto* finance minister, Mr Shahid Javed Burki, is expected to arrive in the capital only today. It will increase pressure on him to move swiftly and decisively in outlining government economic policy and seek to restore confidence in the Pakistani economy.

The interim government was expected to finalise within the next few days an agreement with the International Monetary Fund, negotiated by Ms Bhutto's government, for payment of two stalled tranches of a \$900m loan. "It does create a problem," said one western economist. "The government was hoping if they had this agreement that this might have staved off the Moody's move."

A draft of the IMF agreement, which would simultaneously release two tranches of the loan worth \$180m, is before the new cabinet and awaiting final agreement.

Meanwhile, Mr Farooq Leghari, the president, yesterday sacked one of the four provincial governments in the southern province of Sindh.

In a move apparently designed further to remove Ms Bhutto's influence, he appointed her uncle and political rival, Mr Mumtaz Bhutto, as caretaker chief minister, Sindh. Ms Bhutto's home ground and political heartland, was earlier ruled by the PPP.

Japan's old guard makes clean sweep

William Dawkins reports on how Hashimoto picked his all-LDP cabinet line-up



Junichiro Koizumi Health and welfare minister; Yukihiko Ikeda Foreign minister; Hiroshi Mitsuoka Finance minister

Mr Ryutaro Hashimoto was yesterday re-elected for a second term as Japan's prime minister by a comfortable majority and appointed the first cabinet made up entirely of Liberal Democratic party members in 3 1/2 years.

Mr Hashimoto was elected by 262 votes in the first round of voting in the 500-seat lower house of parliament, thanks to the support of his coalition partners in the previous government, the Social Democratic party and New Harbinger party.

The LDP emerged 12 seats short of a majority in a general election last month and its former partners declined to join the cabinet, instead offering loose parliamentary co-operation on a case-by-case basis.

They agreed on a policy plan last week, including bureaucratic reform, but the SDP's tough new leader, Ms Takako Doi, has already warned that she will be seeking concessions on a sales tax increase, such as lower rates on food.

Her colleagues have also warned that they want to see cuts in defence spending, which will come to a head next month when the finance ministry prepares the 1997 budget.

The most important jobs in Mr Hashimoto's all-LDP cabinet were divided according to a well-tried formula that rewards party seniority

more than aptitude for the post, putting factional rule back at the heart of Japanese government.

The top four groups, the Obuchi, Mitsuoka, Miyazawa and Watanabe factions - named after their bosses or founders - yesterday got 19 ministerial posts, and one went to the smallest faction, Komoto. Not a single outsider was offered a job.

Only two years ago the LDP disbanded the faction system on the grounds - supported by Mr Hashimoto who, at 59, is a member of the LDP's younger generation - that it wanted to

move towards a meritocracy.

But Mr Hashimoto's well-publicised efforts to choose his own line-up appear to have buckled against the sheer resilience of the old guard. The factions had continued to operate as "study groups" behind doors stripped of their old nameplates.

The oldest and most conservative, the Obuchi group, won 22 extra seats in the last general election, to give it 88 members of parliament, regaining its former slot as the largest faction.

Mr Hashimoto, an Obuchi man, can all the less afford

to offend the factional heads, because the LDP emerged from the election with a minority in both houses of parliament. Dissent among his powerful backers would be fatal. Accordingly, the Obuchi faction has seven cabinet members, including Mr Hashimoto.

The most powerful and sought-after job, finance minister, went to Mr Hiroshi Mitsuoka, 58, a former foreign, trade and transport minister and head of the second largest LDP faction, which has six cabinet seats. Mr Mitsuoka is the archetypal LDP heavyweight, only

slightly tainted by allegations of having once received illicit cash from a disgraced parcel delivery company.

His asset is that he knows how to work the bureaucracy, a skill he picked up when he prepared the privatisation of Japan's national railways as transport minister in the early 1980s. He is thought unlikely to proceed with much vigour with the LDP's election promise of reducing the size of the civil service. Draft plans to separate the finance ministry's supervisory and executive functions, in response to a series of banking crises, stand first in line.

The Ministry of International Trade and Industry goes to a relative unknown, 64-year-old Mr Shinji Sato, a former transport minister and son of an ex-prime minister, also an Obuchi man.

Foreign policy continues in the steady hands of Mr Yukihiko Ikeda, 59, one of the only two men - apart from the prime minister - to keep his job. A second term for Mr Ikeda is likely to be welcomed in Washington, State Department. High on his agenda will be the completion of a new security arrangement with the US and repairing relations with China, recently strained by a dispute over islands in the East China Sea.

Notably, the cabinet does not include a minister for administrative reform, an innovation that Mr Hashimoto had considered, to carry out his plans for a slimmer government bureaucracy. He now wants to take charge of that project himself, say party officials.

In one gesture to bureaucratic reform, the Japanese leader yesterday appointed the outspoken Mr Junichiro Koizumi, 54, as health and welfare minister, where he inherits a project to pin down the blame for the government distribution of HIV-tainted blood.

Another member of the former team, Mr Seiroku Kajiyama, 70, has been kept on as chief cabinet secretary, where his most important task will be to co-ordinate with the SDP and NHP.

Thus the old guard is back, but not on such easy terms as before when the most senior LDP officials automatically got cabinet jobs with each new government. This time, the party's second and third in command, Mr Koichi Kato and Mr Taku Yamazaki, have not been offered posts, held back by alleged respective links with bankrupt housing loan companies and oil industry tax evasion. In this sense, the LDP's new cabinet shows a heightened sensitivity to its public image.

Wholesaler arrested in widening scandal that may involve leading politicians and bureaucrats

Japanese prosecutors raid oil group's offices

By Michio Nakamoto in Tokyo

Tokyo prosecutors yesterday raided the offices of Mitsubishi Oil - and also arrested an Osaka oil wholesaler on allegations of tax evasion - in a widening scandal possibly involving politicians and bureaucrats.

The raid on Mitsubishi Oil and arrest of Mr Junichi Izui, an oil wholesaler known for connections with high-ranking politicians and with finance and trade ministry bureaucrats, are expected to shed light on a complicated scheme involving huge payments allegedly made to Mr Izui by Mitsubishi Oil.

The authorities also searched the homes of the chairman, president and vice-president of Mitsubishi Oil - a refiner belonging to the Mitsubishi conglomerate - which is alleged to have paid Mr Izui about ¥6bn (\$52.8m) for unaccounted business in transactions said to involve Mitsui Mining, a company in the Mitsui group, among others.

Mr Izui has been charged with evading taxes of some ¥300m related to unreported income of ¥60m believed to have been made from brokering oil transactions involving Mitsubishi Oil.

However, the total amount of

funds allegedly funnelled to Mr Izui through these transactions is thought to amount to some ¥8bn over six years. Brokering commissions allegedly paid by Mitsubishi Oil to Mr Izui amount to about 85 per cent of the profits made from the deals, Japanese press reports say.

Furthermore, Mr Izui is known to have made large contributions to leading politicians and to have wine and dined bureaucrats in the trade ministry, which oversees the oil industry, as well as the finance ministry.

Mr Taku Yamazaki, chairman of the ruling Liberal Democratic party's Research Council, has admitted receiving ¥10m in contributions from Mr Izui over 10 years.

Mitsubishi Oil, which denies that it directed sums to Mr Izui, is being sued by Mitsui Mining on charges that Mitsubishi failed to compensate Mitsui for a ¥2.36bn loan which Mitsui claims it made to Mr Izui at Mitsubishi's request.

Mitsui also claims that it had channelled huge sums to Mr Izui at the request of Mitsubishi which allegedly told Mitsui it wanted to provide financial support to Mr Izui's oil wholesale company.

The tax authorities, however,

believe that Mr Izui did not actually broker a deal between Mitsui and Mitsubishi for which Mitsui paid Mr Izui and has demanded a tax penalty of ¥1.5bn from Mitsui.

Mr Izui also bought 600,000 shares in Mitsubishi Oil between late 1990 and early 1991 for an estimated ¥60m, according to the Mainichi Shinbun daily newspaper.

He sold the shares a year after Mitsubishi Oil announced that it had won the right to develop an oil field off Vietnam. Mitsubishi Oil would not comment but said that it was aware of the share purchases.

projects to prevent them creating excessive domestic demand.

"A number of projects have been either shelved or 'phased out'," he said in the first public admission of such a policy. Linear City, a massive 2.4km development above the bed of the river Klang in Kuala Lumpur, has only just been given approval, whereas it was originally due to be launched last year, he said.

Many such projects, which include a new capital city south of Kuala Lumpur and the Bakun dam in Sarawak, are strongly supported by Prime Minister Mahathir Mohamad.

Tenaga results, Page 18

Malaysia to seek power levy

By Peter Montagnon and James Kyng

Malaysia is to ask private sector power producers to contribute to the social programmes of Tenaga, the country's electricity utility, to boost the acceptability of its privatisation policy, Mr Anwar Ibrahim, finance minister said.

But it would not attempt to force a renegotiation of the controversial contracts signed by five independent power producers, including YTL and Genting Sanyen Power, which entitle them to charge more for electricity than the cost at which Tenaga can produce it itself.

Concern about a forced renegotiation has become a worry in the stock market and threatened to cast a further shadow over Malaysia's extensive privatisation programme, which has already seen controversy over toll road charges and competition in telecommunications. Tenaga yesterday blamed sharply increased payments to power producers for a 36 per cent fall in net profit for the year to end August.

Brokers said Mr Anwar's statement should alleviate these worries, especially as the power producers are expected to be asked to pay a levy of only around 1 per cent of total revenues to help meet Tenaga's rural electrification and training costs.

"We have entered an agreement. We must be seen to honour the agreement, but what can be done is to persuade the power producers to undertake part of the social costs," Mr Anwar said. "The success of privatisation in this country is that we do take into consideration the social agenda."

He added in an interview that the Malaysian economy was heading for a soft landing after worries about the current account deficit, which reached 9 per cent of gross domestic product last year. One response to these concerns had been a decision to phase out the launch of large infrastructure sector

projects to prevent them creating excessive domestic demand.

"A number of projects have been either shelved or 'phased out'," he said in the first public admission of such a policy. Linear City, a massive 2.4km development above the bed of the river Klang in Kuala Lumpur, has only just been given approval, whereas it was originally due to be launched last year, he said.

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Tenaga results, Page 18

A modern man in the wings

Anwar Ibrahim, once an Islamic radical, knows about rap music

By Peter Montagnon and James Kyng

Mr Anwar Ibrahim, who is widely expected to become Malaysia's next prime minister when Dr Mahathir Mohamad finally steps down, knows all about rap music from his daughter.

When the Ministry of Information decided to ban rap last year, he went along, thinking it was "probably something nasty". But then his daughter introduced him to the actual thing.

"The lyrics are good, the music is good. We went back to the cabinet and I explained that I am an authority on that music." The ban was lifted.

Such liberalism is typical of the 49-year-old deputy prime minister and finance minister, and it sometimes grates with older leaders in the region. Mr Anwar rejects Singapore-style censorship of the Internet and believes in press freedom. He wishes Malaysia's own notoriously compliant press would be more critical of the government.

"I don't support the idea of a strong censorship authority," he says. "When you give authority to people they will use it, not necessarily for reasons of morality but sometimes for political expediency."

His views count - both because of his likely eventual elevation at home, and because he is gaining international exposure as a rare and articulate member of a younger generation of Asian politicians who will take forward the broader debate on regional values.

To his generation falls the task of bridging the gap between the old Confucian authoritarianism, which puts community and family before individual, and the greater freedoms to which Asia's affluent middle class increasingly aspires. Since Malaysia is a Moslem country, there is also the challenge of developing the



Anwar Ibrahim: Liberal views

support for Burma's membership in the Association of South-east Asian Nations. His liberal views are hedged so their precise implications can seem elusive.

"The press cannot have freedom to harp on about religious bigotry or racial hatred". Democracy must be constrained in the way set out by de Tocqueville a century and a half ago: by strong moral values, a sense of responsibility, understanding and respect for others.

Once an Islamic radical who was imprisoned for his beliefs, he is still a "committed" Moslem, but emphasises tolerance as a virtue. The current promotion of *sharia* courts in Malaysia is not a great priority, especially since the laws are generally consistent with those of the civil courts.

A similar view holds good of Islamic banking, which bans interest payments. Malaysia is pushing this, alongside the establishment of an Islamic stock index, to enhance Kuala Lumpur's attraction as an Islamic financial centre. But what really counts is to create a state where growth is vibrant and there is an equitable distribution of wealth.

Having achieved that, Malaysia can afford to offer a choice in banking, but: "I don't think the application of some aspects of the *sharia* courts or Islamic banking would make you a better Moslem."

As for Asian values, he says the debate is a bit simplistic, because the region is not homogeneous. "The similarities are that Asians are more conservative in terms of their values, more tied to tradition and religion. I think these are values to which we can contribute, but the approach has to be modern, vibrant, active. It has to change with the times."

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SABESP is promoting the Juquiá/Juquiliba Project whose aim is to produce 4,6 m³/s of potable water for supplying the São Paulo metropolitan Region. Project construction costs have been estimated by SABESP at US\$ 265 million. All the facilities (pumping stations, pipes, water treatment plant, tunnel and the rectification of a portion of Santa Rita Stream bed) shall be constructed, financed and operated during the contractual term by the winner of the bidding process. The bidding process is expected to begin in early 1997. Interested parties are requested to register their interest in writing to SABESP, with a copy to IFC, which is acting as financial advisor to SABESP, at the addresses given below.

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**GOVERNO DO ESTADO
DE SÃO PAULO**

JP 11/15/96

Drive to lessen transatlantic trade divisions

By Lionel Barber in Brussels and Guy de Jonquieres in London

Business leaders and senior trade officials from the US and Europe gather in Chicago today in an attempt to narrow differences over dismantling transatlantic trade and investment barriers.

As well as examining steps to open markets, the two-day meeting is the first since the US presidential election for trade officials on both sides of the

Atlantic to discuss global policy issues.

The European Union delegation, led by Sir Leon Brittan, trade commissioner, will be looking for signs that President Bill Clinton's re-election will enable the US to resume a more active international role before next month's ministerial meeting of the World Trade Organisation in Singapore.

A high priority for Sir Leon and Ms Charlene Barshesky, acting US trade representative, will be to inject

impetus into negotiations to eliminate, by the year 2000, tariffs on information technology products, which both sides hope can be concluded in Singapore.

The talks, which also include Mr Mickey Kantor, US commerce secretary, and Mr Stuart Eizenstat, commerce under-secretary, are also expected to cover the transatlantic dispute over the US Helms-Burton anti-Cuba legislation. Sir Leon called yesterday for the dispute to be settled, so that

the two sides could press ahead with co-operation.

The Chicago meeting is the first anniversary of the Transatlantic Business Dialogue. Grouping more than 50 top US and European executives, from multinational companies including Ford, Chrysler, Xerox, Glaxo, Nokia and ABB, the dialogue is designed to involve the private sector in dismantling transatlantic trade barriers.

The US and the EU yesterday gave the talks a boost

by announcing a customs co-operation agreement designed to simplify bilateral trade procedures and help combat fraud. Such a deal has been a high priority for the business leaders.

Among the most pressing challenges facing the Chicago meeting is to narrow differences over planned mutual recognition agreements, which would harmonise industrial product rules on either side of the Atlantic.

The US would like a deal

covering five sectors, including telecoms. But the EU insists a final pact must also cover pharmaceuticals and medical devices.

Mr Eizenstat says there is a risk of "making the perfect the enemy of the good". The US says its Federal Drug Administration regulations set limits on mutual recognition, which can only be overcome by a change in US law. But a senior European Commission official said Europe would be "picked off" if it agreed to a

partial deal only.

Both sides are trying to lower the temperature on Helms-Burton. Sir Leon has signalled Europe's willingness to help promote democracy in communist Cuba - a key US demand.

European business leaders are likely to condemn US unilateralism in trade policy and extra-territorial measures such as Helms-Burton and the D'Amato Act, aimed at curbing trade and investment in Iran and Libya. EU-US relations, Page 7

Europe's chip sales to Japan up

By Guy de Jonquieres in London and David Owen in Paris

Leading European semiconductor producers say they have strongly increased sales in Japan this year - despite repeated complaints by Brussels that a US-Japan chip trade accord has restricted their access to the market.

The most striking improvement has been by SGS-Thomson Microelectronics, the Franco-Italian group, whose sales in Japan reached \$180m in the nine months to September 30, up from \$102m a year earlier.

Philips of the Netherlands said it expected "double-digit" growth in its Japanese semiconductor sales this year, despite a fall in the overall market. Though Philips' sales in Japan had risen for three years, this year's growth was likely to be the best yet achieved relative to the market.

Both producers attributed their performance to success in forging close ties with Japanese customers, which has enabled them to carve out profitable niches for specialised components.

European producers, which also include Siemens of Germany, still account for only about 2 per cent of sales in Japan. This a fraction of the roughly 30 per cent market share held by foreign suppliers, chiefly US, Korean and Taiwanese companies.

However, SGS-Thomson's and Philips' recent experience appears to conflict with repeated objections by European Union officials that US-Japan trade arrangements have discriminated against European chips.

EU officials say the arrangements have prevented European producers co-operating closely with Japanese industry to supply the "custom" chips in which they specialise. SGS-Thomson's vintage year, Page 17

WTO near to Singapore meeting draft

By Frances Williams in Geneva

The general council of the World Trade Organisation was last night expected to finalise its recommendations to the Singapore meeting of trade ministers in December

in endorsing reports by its 26 subsidiary councils and committees. Formal approval of the general council report will clear the way for renewed haggling over the politically important draft text of the ministerial declaration, where countries are still at odds over the WTO's future work programme.

However, the WTO's committee on trade and environment was still putting the finishing touches to its report yesterday after an all-night session on Wednesday.

Trade officials were expected to complete work before the day was out. The report will disappoint environmentalists, who had hoped for stronger conclusions.

One of the central areas of disagreement has been the relationship between world trade rules and multilateral environmental agreements (MEAs) which contain trade measures. Environmental groups had urged explicit recognition of the legitimacy

of these measures by the WTO but this has been rejected by the committee. Nor has the committee agreed any rule changes to accommodate MEAs with trade measures in its dispute settlement procedures.

Elsewhere, the main controversy came in the WTO's agriculture committee between those countries wanting early preparations for new talks on farm trade liberalisation and those opposed led by the European Union, Japan and Korea.

In a compromise reached earlier this week, the committee report commits WTO members next year to beginning "analytical work and exchange of information related to the reform process in agriculture". This deliberately ambiguous wording allows proponents of reform such as Australia to claim it gives the green light for preparatory work ahead of 1999, when more agriculture talks are due.

However, a Geneva-based official said there was no commitment to discuss what might be on the agenda for the next round of talks.

The WTO's general council yesterday rejected an application by Iran for observer status at the Singapore ministerial meeting.

Looking east for a telecoms accord

Asia-Pacific region is obstacle to agreement in US eyes, reports John Ridding

When telecoms officials meet in Geneva next week to try to advance struggling talks on a World Trade Organisation accord, many will be looking east.

The pace of deregulation in the Asia-Pacific region has emerged as an obstacle to agreement and freeing trade in the sector - at least in the eyes of the US.

"The Asian response in the WTO has been disappointing," says Mr Reed Hundt, chairman of the US Federal Communications Commission. "If these talks are to succeed, Asian countries must make better offers."

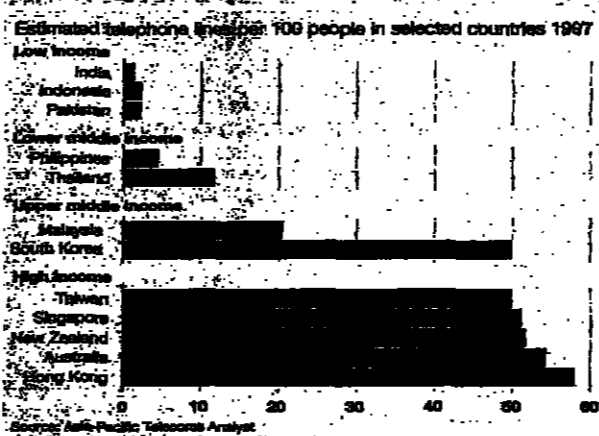
According to Mr Hundt, too many important countries in the region, including Indonesia and Malaysia, have made no offers at all. Others, he says, including Korea, the Philippines, Thailand and Hong Kong, have made offers of liberalisation which fall short of full competition.

Asia's rate of deregulation is by no means the only stumbling block in negotiations, which also face difficult issues from satellite communications to liberalisation measures in continental Europe.

But the industry potential in the Asia-Pacific region has thrown the spotlight on its regulatory regimes.

"This is such a dynamic part of the world, with the prospect of a rapid expansion

Looking east: who's on line



of telecoms," says Mr Alex Arena, Hong Kong's director general of telecommunications, "so there is particular attention to what Asia is bringing to the table."

Such pressure, along with economic self-interest, is having an impact with a recent acceleration of moves towards liberalisation in the region.

Among the most significant was the announcement by Singapore that it would end the local monopoly of Singapore Telecom from the year 2000, seven years ahead of schedule.

Citing the rapid development of the industry, the government stated that: "Every year we do nothing is a year lost as competition

worldwide intensifies."

Behind Singapore's move is a determination to strengthen its position as a regional business hub. Similar considerations have encouraged Hong Kong to move against the last bastion of restricted competition in its telecoms market - the monopoly on international direct dial business held by Hongkong Telecom.

Mr Arena, a determined deregulator who has already introduced wide competition into mobile telecoms and fixed-line domestic services, has opened talks with Hongkong Telecom with a view to terminating the exclusive franchise.

The talks, the operator said this week, are now set to intensify.

It is a complex issue, with political as well as commercial considerations, courtesy of Hong Kong's handover to China next July and the need for diplomatic blessing of a deal which curtails the monopoly - due to extend until 2004.

But Mr Arena cites the importance to Hong Kong and its emerging telecoms companies of further deregulation.

"If Hong Kong is going to remain relevant into the next century then it has to be a major services centre," says Mr Arena. "And the lifeblood of a services centre is telecommunications."

He adds that local operators and paging companies are already expanding into international markets, seeking their share of the telecoms industry.

If Hong Kong is established as a services centre and is near the forefront of the march towards liberalisation, such sentiments are gaining ground elsewhere. "It seems clear that momentum is gathering," says Mr Adam Quinton, regional telecoms analyst at Merrill Lynch in Singapore.

He cites "a raft of new licences" in South Korea and increased competition in Malaysia, the Philippines and Indonesia. Taiwan is in the process of awarding new licences for mobile telecoms operators, with many con-

sorts including foreign operators. "There aren't many recalcitrant monopolies in the region," adds Mr Quinton.

One regional diplomat cites initiatives within Apec, the regional trading organisation which is also championing moves to liberalisation.

"Telecoms has been identified as a strategic industry by many of the countries in the region, and they are now shifting from a defensive mentality to a realisation of the need to compete," he says. "No-one wants to be left behind, and that is prompting progress."

Whether this is enough to help clinch a WTO deal remains unclear. Several of the markets, such as Indonesia and Malaysia, retain limits on foreign ownership of telecoms operators, while Thailand is linking reforms in telecoms with concessions on other issues, such as agriculture. And even where progress is being made on the ground, this is not always translated into offers on the table.

"This is sometimes due to political constraints, the lobbying of a dominant player or practical considerations, such as the need to amend legislation," says one negotiator. He expresses optimism, however, that Asia's stumbling blocks can be overcome. But with February's deadline looming, an accord is not assured.



The new year in the DM market for interest-rate products starts on November 12, with the launch of the One-Month Euro-mark Future at DTB. With short dated maturities extending into 1997, the usual year-end interest-rate expo-

sure can be eliminated. Hedging with an One-month LIBOR futures contract will be possible in Europe for the first time. But that's not all: a Three-Month Euro-mark Future with serial contract months will be introduced

on January 14, 1997, making DTB the only derivatives exchange to offer the most important DM products in a spectrum of one month to ten years. With the conversion of Europe's benchmark currency, into Euro,

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NEWS: INTERNATIONAL

Kazakhs in gas pipeline sell-off

Kazakhstan is tendering its transit pipelines for gas from Russia, Uzbekistan and Turkmenistan, but the sale may be hampered by political infighting and payment squabbles between the republics, writes Sander Thoenes in Almaty.

The pipelines, offered as 15-year concessions, are the investor's main management control and transit fees in return for financing and upkeep of the pipelines.

Euron of the US, Gaz de France, Bidas de Argentina and Naocosta of Switzerland have purchased bidding documents; Saipem, a subsidiary of Agip of Italy, is one of several other companies expected to bid for the pipelines.

Many potential bidders produce or hope to produce gas in the region and would like to ensure access to export pipelines.

Euron is considering producing gas in Uzbekistan, Bidas plans to pump gas in Turkmenistan, and Agip is already producing jointly with British Gas at the Kashaganak field in north-eastern Kazakhstan.

But they will also face the challenge of managing part of a large gas network, once unified under Moscow's control and now divided among 15 republics. They will have to obtain transit fees from Turkmenistan and Uzbekistan and persuade the Russian gas monopoly Gazprom to increase access to its pipelines.

The pipelines, now controlled by two state gas companies, include a 400 km stretch of the strategic Soyuiz pipeline that exports Russian gas to Europe, 500 km of the Bukhara-Ural pipeline that connects the Uzbek gas fields to Russia, and 600 km of the large Central Asia-Centre pipeline that exports both Turkmen and Uzbek gas to Russia.

On average only about 25 per cent of capacity of the pipelines is used. Many sections are in disrepair.

Plight of 1m eastern Zaire refugees deepens

By Emma Tucker in Brussels and Michele Wrong in Gisenye

The plight of up to 1m refugees in east Zaire deepened last night as efforts to co-ordinate an international response to the crisis appeared near collapse.

European Union development ministers yesterday backed the need to create humanitarian corridors to ensure the transfer of aid to the refugees but the emergency meeting broke up without agreement on the central question of whether to send troops to patrol the corridors or protect aid workers and relief convoys.

While both France and Spain said they were prepared to send 1,000 troops each to the region to ensure aid got through, strong resistance came from Britain, Germany and Belgium.

Zaire's former colonial power, Baroness Chalker, UK aid minister, described as "draftees" a call by Mr Hervé de Charrette, French foreign minister, to back a multinational intervention force in Zaire.

Mr de Charrette had described as "spineless" the failure of the international community to agree on the need for a big troop deployment to the area.

France has called for a 5,000-strong intervention force and pledged to provide 1,000 French troops. The US is only prepared to provide logistical support.

The call led to divisions in the ranks of aid agencies, with Britain's Save the Children Fund warning that military intervention "may well compound the problem".

Another leading British charity, Oxfam, argued it was "the least worst option". Last night, Spanish diplomats said that almost nothing had been achieved at the meeting on the question of troop deployment.

One of the few concrete decisions to emerge was to send a troika of aid ministers from Italy, the Netherlands and Ireland, along with Mrs Emma Bonino, European aid commissioner, to assess the humanitarian situation and identify ways to speed humanitarian aid.

Mrs Bonino said she hoped the meeting had sent a powerful message to the UN Security Council to speed decisions on how to react to the Zaire crisis.

In east Zaire, aid organisations have pre-positioned aid on the Burundian and Rwandan sides of the border, ordered hundreds of trucks and set up transit centres at the end of what are expected to be three humanitarian corridors running from the Zairean towns of Goma, Bukavu and Uvira into Rwanda and Burundi.

Fearing repetition of the hysterical exodus of 1994 and subsequent cholera outbreak, the United Nations High Commissioner for Refugees says it hopes to keep numbers to a manageable 10,000-12,000 refugees a day, spinning the operation out for three months.

While refugee relief agencies plan logistics, exactly how a mass return is to be triggered among a population heading ever deeper into Zaire remains unclear.

While stopping short of advocating refugees be starved into submission, aid experts say it is crucial food is not distributed in quantities allowing the permanent camps of the past to re-establish themselves.

In the Zairean capital Kinshasa, thousands of students calling for the resignation of the part-Tutsi prime minister, Mr Kengo wa Dondo, took over parliament. Witnesses said unarmed gendarmes and troops were also in the building.

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Other national electronic purses range from the disposable Danmote card in Denmark - sold for face value and thrown away

when used up, like a phone card - to the reloadable Quick chip in Austria, which is integrated into the customer's regular cash card.

The most heavily used electronic purse so far, and arguably the only one that can yet claim to be a commercial success beyond a closed circuit such as a university, is the FMB card in Portugal. It has 170,000 cards in active use, and an expected 50,000 point of sale terminals installed by the end of this year.

But no winner has yet emerged.

"The reason for all of these pilot programmes is that no one has yet proven the business case",

Many retailers are also enthusiastic in principle. Cutting down on cash can reduce their handling costs and reduce the danger of robbery - an argument that weighs particularly with late night shops and with bus and taxi drivers who do not want to have to carry change around with them.

But they do not want to install new card terminals until they are sure what the standard will be.

The gains are much less obvious for consumers. To compete with cash, an electronic purse has to be not only free but very widely accepted.

That threshold has so far been crossed usually in very limited geographical areas, such as the Sydney suburb where an electronic purse

accepted at petrol stations, shops and fast food outlets has been successfully married with a bus pass.

Mondex's technological features make it a closer replica of cash than most competitors.

Mondex money moves anonymously from one person to the next, and can even be transferred to another individual's Mondex card, instead of only to a shop with a special terminal.

In most other systems each transaction ends up being processed through a central computer.

That leaves more of an audit trail - a plus point with police.

But Mondex's biggest shortcoming has been that it stood alone, raising questions on whether it would gain acceptance beyond the confines of Swindon.

Rivals say it does not conform technically to the international standards for chip cards developed by Visa, MasterCard and Europay, although Mondex officials have demonstrated its cards will work in standard terminals.

Mondex took a big step towards wider acceptance this summer, when National Westminster Bank, its creditor, sold control to a broad international consortium of banks.

With MasterCard expected to take control, the Mondex card has been crossing another threshold toward worldwide acceptance.

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World tries a new way to pay

George Graham on prospects for a direct substitute for cash

Ever since inventors figured out how to implant a miniature computer chip in the thickness of a standard payment card, bankers have been toying with the possibilities opened up by this extra memory and processing power.

Top of most lists is the electronic purse: a way of loading money on to the card so that it can be used as a direct substitute for cash in small transactions such as buying a newspaper or a bus ticket.

Mondex is among a host of electronic purses now on trial around the world. Originally piloted in Swindon, England, it is also being tested in Canada and was launched this week in Hong Kong.

The arrival of MasterCard, the international payment card consortium, as its prospective majority shareholder will give Mondex the opportunity to move beyond local and national trials to, potentially, worldwide use.

MasterCard has run trials of its own electronic purse in Canberra, though reports that these proved unsatisfactory would appear to be borne out by its imminent new link with Mondex.

But Mondex is not alone in the electronic purse contest.

Visa, MasterCard's great rival, piloted its Visa Cash electronic purse at the Atlanta Olympics, and in

such countries as Spain, Australia, and Argentina. It will be launching a trial in the UK next year.

Other national electronic purses range from the disposable Danmote card in Denmark - sold for face value and thrown away

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Free trade 'can add to hunger among poor'

Trade liberalisation and the shift among developing nations towards producing cash crops for export can worsen internal food supply and increase hunger among the poor, according to a report to be published by the charity ActionAid next week.

The development charity releases its report - which details winners and losers of the free trade in food - in the run-up to the World Food Summit, which takes place next Wednesday.

"The food summit is addressing the wrong questions; increasingly, food security is not a question of agricultural policy, but of trade policy," said Mr Charles Kronick of ActionAid.

"Many small farmers are encouraged to participate in producing cash crops, and it is unlikely they will do well out of it," he said. He believes this is because so much power is concentrated with large multinational commodity buyers.

The agency estimates six large groups control 60-90 per cent of global trade in commodities.

"All power is concentrated in the hands of the buyers rather than the sellers," Mr Kronick said.

Many poor farmers in developing countries turn to cash crops believing they will make a profit but, with little access to infrastructure, the chances are against them, the report notes.

Production of cash crops takes local farmers' attention away from growing food for their own needs, but does not give them a big enough profit to buy in food to substitute.

At the same time, as more farmers move into cash crops, supply increases and prices go down.

Advocates of free farm trade say market disciplines ensure enough food is produced with the greatest efficiency, but ActionAid says that as trade increases, benefits are not guaranteed to go to producers.

"There is always the belief prosperity will trickle to the poorest, but we think these problems are structural, not transitional," said Mr Kronick.

The report says the drive for profits leads to short-term maximisation of gains and acts against sustainable management of resources.

The Food and Agriculture Organisation (FAO), the United Nations food watchdog in Rome, says 800m people worldwide do not have enough to eat.

ActionAid is active in Sierra Leone, where many farmers have turned to growing tobacco as a cash crop. In the Bombali district in the north of the country, this has exhausted land once forested but now incapable of supporting crops.

Agricultural programmes often direct farmers towards greater use of agro-chemicals, ignoring local methods which are often more suitable for the land type.

Self-sufficiency in rice in Kenya has declined from 89 per cent in 1980 to 49 per cent in 1992. Imports to make up the shortfall rose by 50 per cent since 1986 to 185,687 tonnes last year costing \$30m - about 25 per cent of the country's entire export earnings.

In Malawi, the report says poor farmers saw good returns from the early liberalisation of farm markets. Soybeans, sunflowers and tobacco crops promised real "cash in hand".

But when more farmers planted these crops, supply soared and prices collapsed.

In spite of market liberalisation and the withdrawal of government intervention, the report estimates that in Malawi 30 per cent of the rural population are still hungry and 43 per cent are unable to buy even a basic basket of needs.

Kenya has experienced large-scale price fluctuations since removing price controls on agricultural produce. Small farmers are forced to sell off their crops at harvest time when prices are low because of the need to pay off debts and lack of storage facilities.

ActionAid is urging the food summit, organised by the FAO, to address trade issues. Mr Kronick would like to see some control exerted on the large multinationals which dominate commodity trade.

Hunger and the global agenda, ActionAid, Hamlyn House, Macdonald Road, Archway, London N19 5PG. Tel: 0171 261 4101. Fax: 0171 272 0899.

Deborah Hargreaves

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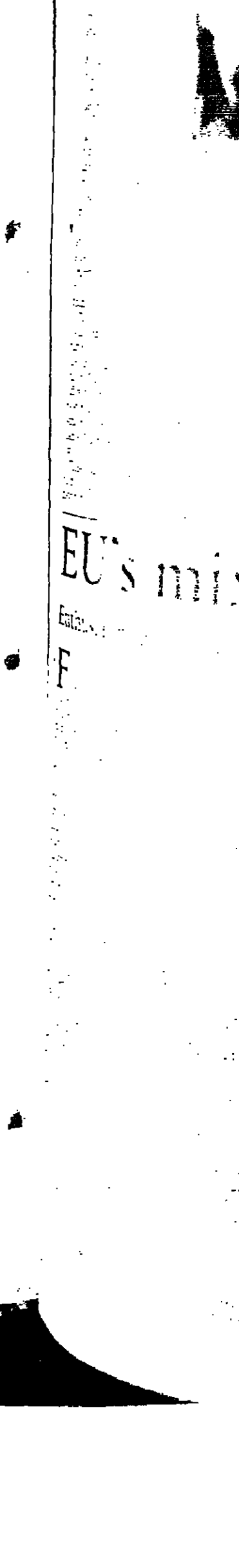
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Trent Lott: new King of the Hill

The longer-term struggle for the hearts and minds of the Republican party may yet run for years. But Tuesday's election made clear who is the party's immediate boss in Washington.

It is not Mr Bob Dole, who lived in the capital for 35 years but who is on his way to a well-earned retirement, unless picked out by President Bill Clinton to head a bipartisan commission on Medicare reform.

Nor is it Mr Jack Kemp, his defeated running mate, who has no obvious political base.

It certainly is not Mr Newt Gingrich, who two years ago was saying Mr Clinton would be "very, very dumb" to stand in the way of his conservative revolution. He is back as Speaker of the House, but with a reduced Republican majority and with every public opinion poll reporting there is no more disliked politician in the country.

The new king of the hill, in more ways than one, is Senator Trent Lott, the 55-year-old from Mississippi, who was beginning to make a mark as majority leader, taking over from Mr Dole in July, even before the election strengthened his hand.

Now he presides over a slightly larger party edge in the Senate - gaining one seat or two, depending on the final count in Oregon. He will not have the vital 60 seats needed to cut off filibusters, but whereas the House has become, if anything, slightly more moderate, the Senate, long the chamber of careful deliberation, has shifted to

the more impatient right.

Three conservative Republicans have been elected to previously Democratic seats in Arkansas, Alabama and Nebraska, while three moderate Republicans have retired, in Kansas, Maine and Oregon. Of Tuesday's winners, four new Republican senators - two in Kansas, and in Colorado and Wyoming - are all to the right of their Republican predecessors.

One obvious consequence of the ideological shift would appear to be that the constitutional amendment to balance the budget by 2002, which fell short of the required two-thirds majority by a single vote in 1985, would comfortably pass - and Mr Lott hinted immediately he would bring it up.

His prior record - 15 years in the House and eight in the Senate - had placed him firmly on the uncompromising Republican right. But once he took over from Mr Dole, he demonstrated a surprising inclination to cut deals with Democrats to break the legislative logjam. Agreements were reached to increase the minimum wage, pass the portable health insurance bill and, finally, welfare reform - some Republican priorities, but others pushed most strongly by Democrats.

The net result was that congressmen were able to seek re-election with a legislative record that looked far better than seemed likely when Mr Dole was majority leader and trying to score points off Mr Clinton for his presidential campaign. Mr Lott gets much of

The courteous Republican party boss from Mississippi has been inclined to cut deals with the Democrats. But now he has a real chance of pushing through a constitutional amendment to balance the budget



Sen. Trent Lott, majority leader

the credit for this. Whether the spirit of co-operation continues into the second Clinton term also in good measure depends on him. But equally as important as legislative considerations are whether he decides to use his power to pursue investigations into the many allegations of scandal surrounding Mr Clinton and his administration. To date, he has been diplomatic.

relevant that the president carried New York state with 59 per cent of the vote.

But Mr Lott did virtually promise hearings on the Democratic party's fund raising activities. He will also inevitably be drawn into the broader issue of campaign finance reform affecting both parties, on which the electorate clearly expects action.

And he will be under much pressure from party members to find a way of getting at organised labour, whose \$35m advertising campaign against Republican congressional candidates, not as successful as the unions had hoped, created a deep well of conservative resentment.

Mr Lott is, like many southerners, naturally courteous and quite popular with colleagues on both sides of the aisle. Unlike Mr Gingrich in his pomp of two years ago, he has been quick to respond to the overriding message of the election: that the country prefers co-operation to confrontation and problem-solving to ideological impositions.

But there was also more than a hint of steel in his formal post-election statement. "There is a conservative mandate in this election, with Republican majorities in Congress and a president largely re-elected on our issues," he said.

Even more remarkably, Senator Al D'Amato of New York, chief Whitewater scourge of the Clintons but beginning to gear up for his own re-election in 1998, said he was going to drop the issue. It might be

Jurek Martin

Warren Christopher bows out after years of determined effort in Middle East Unsung vicar of US foreign policy

It did not look like Warren Christopher on the White House lawn on Wednesday afternoon. The handog face was creased in the widest of smiles and the trademark natty shirt and tie were concealed in a gaudy T-shirt welcoming the Clintons and Gores back home after their re-election.

Now one of the most maligned secretaries of state in recent US history is about to go home, to his beloved California. There, over the years, he will doubtless compare notes about Washington and the world with others leaving the Clinton cabinet for the laid-back life in the Golden State - Mr William Perry, secretary of defence, and Mr Mickey Kantor, in charge of commerce, among them.

The real Christopher legacy is one of patience, persistence and self-effacement as the vicar of foreign policy. His record on departing looks a lot better than it did midway through his tenure but his approach to the job and his character, the good side and the bad, almost ensured from the beginning he would be more criticised than admired.

The US foreign policy establishment likes its secretaries of state larger than life and long on strategic vision. That is why previous office holders, such as John Foster Dulles, Henry Kissinger, George Shultz and James Baker, cast long shadows.

These four, with the exception of Mr Shultz, were never really team players.



SURPRISE: A smiling Christopher on the White House lawn wearing a T-shirt under his suit

They played policies close to their vest, fought with foreign policy rivals in other departments, like the White House national security council, and employed private hot lines to their presidents whenever it suited.

Dr Kissinger and Mr Baker, in particular, played the media as if it were a Stradivarius, through artful leaks that showed them in the best light.

Mr Christopher preferred sober conversations on public television with Mr Sen Lehman, the anchorman, that always informed but rarely excited. He has always been more of a manager. In that respect one of his more

admirable qualities has consistently been the ability to delegate, even in those subject areas where he could claim reasonable expertise.

Thus he has let Mr Dennis Ross carry as much of the negotiating ball in the Middle East as he has himself, though an average of six visits a year to the region demonstrates his own personal commitment.

He saw that Mr Richard Holbrooke was the right man to bring about the Bosnia peace accords and let him get on with it, as he did with Mr Robert Gallucci, the diplomat who negotiated the de-nuclearisation agreement with North Korea.

Nor did he pick fights with the NSC, run by Mr Tony Lake, also imbued with self-effacement. That was most graphically demonstrated over US initiatives in Northern Ireland, run almost exclusively out of the White House.

There were plenty of reservations in the state department - Ms Jean Kennedy Smith, the US ambassador in Dublin, was formally reprimanded for carrying out NSC orders too enthusiastically - but Mr Christopher never demurred in public and clamped down on incipient departmental dissent.

He also had apparently no problems with the full rein

accorded Vice President Al Gore to develop relations with Russia through the Gore-Chernomyrdin commission. It helped that in Mr Strobo Talbot he had a deputy well plugged into Russian affairs.

But offsetting the achievements of this collegial approach was the fact that Mr Christopher never really gave "the speech" defining US foreign policy goals in a changing world. His syntax, in many interviews, was always careful and prosaic. Like the good lawyer he was, he also suffered more than his share of personal humiliation, unlike many predecessors. The Chinese treated

him with disdain more than once, as did the Europeans when, early in 1993, he failed to persuade them to go along with the administration's "hit and strike" policies in the Balkans. President Hafez al-Assad of Syria was prone to keeping him waiting, or not seeing him at all.

He thus became an easy target for critics, at home and overseas, who charged the US had no foreign policy. That amounted to such a crescendo that, in 1994, his president even had retired General Colin Powell sound out as a possible replacement. Rumours that Mr Christopher was about to be ditched were constant for the first three years of his term.

But, in the end, Mr Clinton returned loyalty with loyalty and both had the satisfaction of seeing the foreign policy record improved around the world.

This year saw some setbacks - in Northern Ireland and following the election of Mr Benjamin Netanyahu as prime minister of Israel - but in both areas the peace process, if more fragile, remains alive.

Warren Christopher may write a book, as most former secretaries of state, even the less illustrious, do, but it probably will not sell well. He could use it to settle old scores, but the character of the man suggests otherwise. Four years before a particularly hard mast entitle him to a rest.

Jurek Martin

EU's mixed regard for Clinton

Enthusiasm tempered by concern at go-it-alone tendency, writes Lionel Barber

Four years ago Mr Bill Clinton was an untested 46-year-old governor from Arkansas with next to no experience in foreign policy. Today, he is seen as a strong supporter of European integration, a more mature figure whose goodwill could be vital as the European Union embarks on the twin challenges of economic and monetary union and eastward enlargement. This is why his re-election victory has drawn such an enthusiastic response in Europe - in contrast to the guarded welcome four years ago.

But the bad news is that Europe is going through one of its periodic attacks of jitters about American power. There is no sense of imminent crisis; but Europeans are becoming uncomfortable as the economic, military and technological gap with the US widens and the temptation for American unilateralism grows.

The first signs of European frustration appeared when the US brokered the Bosnia peace settlement in Dayton, Ohio, late last year and Europe found itself sidelined in its own backyard.

More recently, the US has seized the initiative in other regional conflicts, including

the Greco-Turkish dispute in the Aegean, Iraq, Northern Ireland and the Middle East.

On the economic front, US muscle-flexing took on new dimensions when Mr Clinton, under pressure from the Republican-led Congress, signed the anti-Cuba Helms-Burton law which penalises foreign companies "trafficking" in assets confiscated by the Castro regime. An outraged EU has lodged a complaint with the World Trade Organisation over its extra-territorial scope.

Both sides misunderstand each other

Both the EU and the US are trying to engineer a "cooling-off" period on Helms-Burton to avoid escalation of the dispute; but the Republican party's continuing control of the House and Senate may make a resolution more difficult. "The Europeans think the president can get them off the hook," says a US diplomat, "but they forget that Congress has a say in foreign policy, too."

Part of the problem comes down to mood. Europe is down, and the US is definitely up. In the mid-1980s Americans thought they had forgotten how to make a motor car or a microchip; but today Uncle Sam's confidence is back. The Europeans, however, are still struggling with slow growth, high unemployment, and the challenge of reducing the burden of the welfare state.

Diverging domestic agendas in the US and Europe increase the risk of drift or, at best, spasmodic co-operation. Over the next four years, at least four issues will test the relationship.

● Economic and monetary union. For better or worse, Chancellor Helmut Kohl of Germany and President Jac-

ques Chirac of France have turned Emu into a make-or-break project for Europe. A delay or outright failure would have repercussions beyond the EU. On the other hand, the US has emerged as a leading exporter and investor in Europe, and is anxious to find out whether the euro zone will produce growth or more sluggishness.

● Enlargement of the EU and the Nato alliance, and the need to manage Russian weakness. Under US pressure, Nato is expected to

US still views Europe as first partner

select candidates for Nato membership in mid-1997, most likely the Czech Republic, Poland and Hungary, for entry in 1999.

The US wants the Baltic states to wait in deference to Russia. To soften the blow, it is pressing a reluctant EU to commit itself to admitting Estonia, Latvia and Lithuania in the first wave of new EU members around the turn of the century.

Such geo-political trade-offs alarm the Europeans,

who would prefer to defer hard choices on EU enlargement until after the IGC and the launch of the single currency.

● The Maastricht 2 conference. So far, the US has steered clear of a position on the IGC for fear of arousing suspicion that it is pursuing a divide-and-rule strategy. But it is uncomfortable with British obstructionism and sees closer European integration as crucial to managing German power.

● Creating a new European defence identity in Nato. Mr Clinton supports Europeans' taking on more military responsibilities and welcomes France's tentative moves into the integrated command, but the US is worried about declining defence spending in Europe where politicians are more interested in "visibility" than "capability".

Mexico budgets for crime

Mr Guillermo Ortiz, Mexico's finance minister, yesterday sent to Congress a 1997 budget which includes

large increases to pay for bank bailouts and social security reforms and to re-equip Mexico's police forces against a surge in organised crime, Leslie Crawford reports from Mexico City.

Tax receipts are expected to rise by 5 per cent in 1997, slightly above the forecast economic growth rate of 4 per cent. Finance officials said a crackdown on tax evasion and Mexico's economic recovery would yield higher tax receipts in spite of a projected 12.9 per cent fall in oil revenues.

Mr Ortiz said he would run a budget deficit of 0.5 per cent of GDP in 1997 because of the cost of implementing social security reforms and the official aid programmes which are propping up Mexico's debilitated banking system. Although the start-up of private pension funds has been delayed until mid-1997, Mr Ortiz said paying for state pensions in the second half of the year would cost the government 0.63 per cent of GDP. Bank bailouts are expected to cost another 0.4 per cent of GDP next year.

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NEWS: UK

Largest rolling stock contract since privatisation attracts bidders from seven countries

European suppliers swoop on rail order

By Charles Batchelor, Transport Correspondent

The first large order for new railway rolling stock since the privatisation of the national network has attracted bids from suppliers throughout Europe.

Companies on the shortlist are understood to be Adtranz, a Swiss-Swedish-German group, Siemens of Germany; GEC Alsthom, the Anglo-French group; Ansaldo and Breda, both of Italy; De Dietrich of France; CAF of Spain and Everholt, Angel Trains and Porterbrook. The latter three are the British rolling stock leasing companies, known as roscos. More than 20 companies applied to pre-qualify, including SLM of Switzerland, Holec of the Netherlands and Bombardier, a Canadian-owned group, but were not shortlisted.

Some of the LTS Rail bidders have already supplied trains to the UK market. Bombardier and Breda supplied trains for routes to France, Ansaldo is a partner in the Midland Metro tram project, and Siemens is making trains for the Heathrow Express airport link in London. But for most suppliers, the LTS deal would be their first significant entry into the domestic UK rail market.

The bidding raises the prospect of manufacturers doing direct supply deals with the train operating companies carved out of the national network. That would mean bypassing the roscos which now own the former national state fleet of 11,000 locomotives and carriages. Manufacturers could either set up their own leasing deals or turn to third party leasing companies other than the three roscos.

LTS Rail, owned by the Prism Rail group, has until mid-January to sign a contract for the supply of the new trains, said Mr Richard McClean, production director. This will enable the manufacturer to start delivering trains by November 1998, the deadline set by the franchising director. If this deadline is not met, the 15-year franchise awarded to LTS will shrink to seven years.

Billing setback on gas costs \$130m

By Robert Corzine in London

British Gas, the former state utility, has been hit by an unexpected £80m (\$130m) cost for rectifying problems in the national billing system being introduced by its trading and distribution company.

Most of the costs have been for additional staff to handle a surge of consumer complaints and inquiries about the system, operated by British Gas Energy, which is due to be demerged next year.

British Gas's efforts to rehabilitate its public image have been undermined by a series of costly computer and telecommunication failures that have strained its relations with suppliers including ICL and British Telecommunications.

In September, Mr Roy Gardner, BGE's chief executive, was forced to spend an additional £10m to upgrade one of the country's largest new computers after it suddenly failed. The computer collapse left thousands of British Gas's telephone service representatives around the country staring at blank or rolling screens while they were on the phone to customers.

Simultaneous problems with telecommunication links between the regional service centres and the computers near London exacerbated the problem. Customer service operators, who deal with 800,000 calls a week, were confronted with "spinning screens" 20-30 times a day, say executives.

The technical failures created a big backlog of incomplete customer contacts, which in turn led to a big rise in complaints to the Gas Consumers Council. Emergency measures taken by the company proved to be ineffective. Executives say that a recent surge in billing errors can be traced to the replacement of 12 regional billing systems this year with a single national system covering all 19m domestic customers.

Opposition may turn itself into coalition

Parties might unite to end 18 years of Conservative rule

Many Europeans take political coalitions for granted. German, Belgian and Italian parties have united in government regularly for the past 50 years.

But Britain tends to keep coalition governments for times of domestic crisis and war. The National Government of the 1930s was formed to combat the economic fallout of the great depression. During the first and second world wars, David Lloyd George, a Liberal, and Winston Churchill, a Conservative, were prime ministers of coalition governments.

Since then, the nearest Britain has come to a coalition was in 1977-78, when Mr Jim (now Lord) Callaghan's minority Labour government and Mr David (now Sir David) Steel's Liberals worked together on policy issues.

"England does not love coalitions," Benjamin Disraeli, twice prime minister under Queen Victoria, once told the House of Commons. But the Westminster talk today is that Labour, the main opposition party, may be ready to co-operate with the second principal opposition party, the Liberal Democrats, descendants of Lloyd George's Liberals, after the coming general election.

Much depends on the arithmetic of the next parliament. If Labour secures only a small working majority -

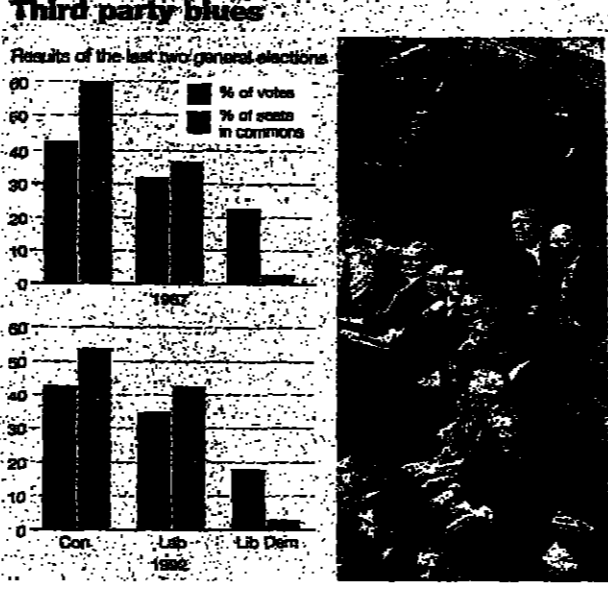
or the election produces a "hung" parliament with no majority overall - Mr Tony Blair, the Labour leader, may look to the Liberal Democrats for help.

The two parties share broadly similar objectives. Both occupy the political centre-left and are pro-European. Both want to devolve power to Scotland and Wales and abolish hereditary representation in the House of Lords, the unelected upper House of Parliament. Crucially, the personal chemistry between Mr Blair and his Liberal Democrat opposite number, the former Royal Marine Mr Paddy Ashdown, is good. The two leaders talk regularly, and their parties currently co-operate on issues as diverse as knife-gun control and constitutional reform.

Even the most optimistic Liberal Democrats believe the party will win only about 40 seats out of 659 at the next election, which means they can hope to wield real political influence only by working with Labour.

During the 1992 election campaign, the MORI polling company showed that in the event of a hung parliament, almost half the British public favoured holding another election rather than being ruled by a coalition or minority government.

Mr Roger Mortimore, a MORI analyst, says the British distaste for coalitions is more institutional than cul-



tural, being a product of the country's voting mechanism. "Our first-past-the-post system is designed to produce majorities," says Mr Mortimore. "Coalitions are more likely under proportional representation, as majorities are harder to achieve."

Certainly, Britain's voting rules, which award Parliamentary representation on the basis of constituency seats won rather than total votes gained, mean that parties frequently form majority governments without securing an overall mandate from the people. Mrs Margaret Thatcher won her landslide victory in 1983 with only 42 per cent of the vote.

Perhaps the most decisive reason why the British, when pushed, would come out against coalitions is the memory of the Liberal-Labour pact itself. It ended with the "winter of discontent" in late 1978 - a period when public services broke down amid bitter trade union strife.

The pact eventually broke down when Mr Steel steered the Liberals away from Labour after a failed vote on Scottish devolution. In fact,

by uniting with the other opposition parties to narrowly defeat the Callaghan government in a vote of no-confidence, the Liberals paved the way for the first of Mrs Thatcher's three election victories.

None of these lessons will be lost on Mr Blair, but he may yet be forced into a pact. If Britain has a hung parliament after the next general election, although opinion polls consistently show his party well ahead, it has been defeated in each of the past four general elections.

But if Labour secures an overall majority, Mr Blair will instantly dismiss all ideas of a pact with the Liberal Democrats. In this case the Labour leader might want to console Mr Ashdown with the words of Herbert Asquith, prime minister from 1908 to 1916 and the last head of a purely Liberal government.

"Nothing is so demoralising as coalitions to the tone of public life," he said, "or so debilitating to the stature of public men."

Liam Halligan
George Parker

Ceasefire hint by Irish deputy PM

By Robert Peston, Political Editor

The governments of Britain and the Republic of Ireland are edging towards agreement on terms allowing Sinn Féin into all-party peace talks about the future of Northern Ireland after any renewed ceasefire by the Irish Republican Army, Mr Dick Spring, the Irish deputy prime minister, hinted yesterday.

In an interview with the Financial Times, he held out the possibility of a ceasefire before Christmas. But he said there was a "sense of urgency" because if it did not happen soon there would probably be no breakthrough before the [UK] general election. The election is not expected before May next year.

"The majority of people in Sinn Féin want to get into the peace process," Mr Spring said. However they would only do so if treated with "esteem".

He was confident that Mr John Major, the UK prime minister, would not be deterred from an accommodation with Sinn Féin by domestic political pressure.

Mr Spring said that the British Government and the unionist parties in relation to recent events [especially the bombing of the British army headquarters in Northern Ireland], Mr Spring said at a press conference in London earlier in the day.

However, he believed it was possible to circumvent the demand from unionists in Northern Ireland that considerable time had to elapse between any IRA ceasefire and an invitation to Sinn Féin to all-party talks. Sinn Féin could be offered involvement in a political "process" over the Christmas holidays, which would involve discussions with officials and ministers of both governments before all-party talks.

During this period, Sinn Féin would have to sign up to the Mitchell principles on the abandonment of violence and give a commitment that the IRA would stop all punishment beatings.

Philip Stephens, Page 12

'Workfare' scheme to expand

A scheme which forces the long-term unemployed to seek work will be expanded rapidly across the country, Andrew Bolger writes. The government said yesterday that the numbers leaving the unemployed register in two pilot projects have brought "considerable benefits" to the state. The scheme will cover 30 areas from southern England to central Scotland and 100,000 long-term unemployed people, at a cost of £100m (\$162m).

Stopped claiming benefit, encouraging ministers to think benefit fraud might be higher than previously supposed. Mr Michael Heseltine, deputy prime minister, said: "There is a group who have been cheating the taxpayer and all those who have been working." Although the pilot projects will not be completed until July, the expansion of the scheme has been enthusiastically supported by Mr John Major, the prime minister, and Mr Heseltine. Mrs Gillian Shephard, education and employment secretary, was "very encouraged" by the pilots at Maidstone

and Medway in south-east England and Hull in the north-east. They "flushed out of the system people who have been cheating," she said. Under the scheme, people aged 18 to 50 who have been unemployed for more than two years receive 13 weeks of job-search training, followed by 13 weeks of compulsory work experience. Those on work experience receive an allowance equal to their benefit, plus £10 a week. Refusal to attend work experience leads to loss of benefit.

Editorial comment, Page 18

UK NEWS DIGEST

Firms welcome liability move

A new law to reduce the legal risks faced by professionals working in partnership is to be brought forward by the government, Mr Ian Lang, chief trade and industry minister, said yesterday. He said that full proposals to allow limited liability partnerships to set up in the UK would be published before Easter next year for wide consultation. The government hinted strongly that firms seeking shelter under the new law would have to offer protection to their clients by disclosing a wide range of financial information. The announcement was welcomed by the big accountancy firms. Mr John Roques, senior partner of Deloitte & Touche, said that if the details were acceptable the firm would convert to limited liability status.

The new law will protect the personal assets of a partner from legal suits brought over the negligence of fellow partners - but the assets of the firm and of the negligent partner will still be at risk. The Department of Trade and Industry said the level of disclosure was open for discussion but "could well be along the lines" currently required of companies. Jim Kelly

Lords attack 'misleading' claims

A group of pro-European lords today launches a fresh attack against the view that the UK could end up paying for the unfunded pensions liabilities of European Union states if it joins a single currency. Lord Howe, the former Conservative chancellor and deputy prime minister, leads the attack against what the lords call "sensationalist and misleading claims".

"There is no more likelihood of British citizens paying for continental Europe's pensions than for German schools or French nuclear weapons," they write in the Financial Times. However, their letter is countered by another to the FT signed by nearly all the members of the House of Commons social security committee. The committee argued last week that France and Germany would have to face big increases in current spending on pension payments in the next century because of their ageing populations and reliance on pay-as-you-go pension schemes. James Blitt Letters, Page 12

University Education Graduates awarded more 'firsts'

A far higher proportion of graduates is gaining first class or upper second degrees, known collectively as "good degrees", than 20 years ago, the Higher Education Quality Council said yesterday in a study that will renew the controversy over whether academic standards are falling. The shift has been so marked that while in 1975 only 42 per cent of students gained a "good" degree, by 1993 62 per cent did so, a 50 per cent rise in 20 years. Upper rather than

lower second degrees are now by far the most common degree, while the proportion of firsts rose from 11 per cent in 1973 to 15 per cent in 1993. The proportion gaining thirds halved to 9 per cent. Some universities consistently award more "good" degrees than others. Nicholas Timmins

Retail Survey Sales rate fastest since 1988

Retail sales rose last month at the fastest rate since the boom year of 1988, throwing into doubt the government's hopes of reaching the general election without a further rise in interest rates. The latest survey by the Confederation of British Industry shows Britain's shops enjoying a widespread increase in business, with all retailing sectors reporting increased sales for the first time since January 1990. The robust rise, which reverses the dip in business in September, is likely to add to mounting pressure on Mr Kenneth Clarke, chancellor of the exchequer, to tighten monetary policy again ahead of the election, expected next spring. In order to limit the danger of rising inflation, the CBI said it saw no immediate need for a new rates rise. Graham Bouley

Holiday Industry Companies face monopoly probe

The selling of package holidays outside Britain by UK tour operators and travel agents is to be investigated by the Monopolies and Mergers Commission. The decision took the £7bn (\$11.4bn) package holiday industry by surprise because it was cleared of anti-competitive behaviour two years ago by the Office of Fair Trading. But independent travel agents argue that vertically integrated groups - the largest of which are Thomson and Airtours - use unfair trade practices which are squeezing independent travel agents and tour operators out of the market, leading to less choice for consumers. Thomson and Airtours own Lunn Poly and Going Places respectively, the UK's two largest travel agencies. Shares of vertically-integrated travel groups tumbled on the London Stock Exchange yesterday. Airtours fell 61 1/4 pence to 85 1/4 pence and Inspirations, which has links with A.T. Mays, the travel agent, fell 16 pence to 82 1/4 pence. Scheherazade Daneshkhu Lex, Page 14

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COMPANHIA PARANAENSE DE ENERGIA

Delay reveals daunting scale of share system

The delay to the timetable for Crest, the UK electronic share settlement system, announced on Wednesday, is a sign of the daunting scale of the undertaking. Only now, with more than 10,000 stockmarket bargains being settled daily, can Crest's true complexity be appreciated.

On the face of it, the delay is small. Shares of about a dozen companies have been passing each week into Crest out of Talisman, the paper-based settlement system. About 10 of these - largely FTSE 100 stocks in which there is the greatest trading activity - will be delayed.

Instead of starting the process of "de-materialisation" - the passing of paper share certificates from custodians into electronic registers - before Christmas, they will do that in January. This is intended to give the system more time to mend its current problems.

Yet the delay could be a precursor to more serious problems if the initial hitches do not clear. Crest and its supervisors - the Securities and Investments Board and the Securities and Futures Authority - could then have to push back the entire timetable of transfer from Talisman to Crest.

The problems fall into two categories. The first consists of an assortment of difficulties that have led to the registrars that compile share lists having problems in reconciling their records with Crest's own. The second consists of software and technical problem in the way that Crest works.

CrestCo, the company owned by 60 big financial institutions, has come across other problems. One is an unexpectedly large number of unsettled bargains simply left lying around in the system. It is unable to crack down on brokers allowing this because it currently has no disciplinary code.

The second category includes unforeseen inflexibility in the Crest operating system. Mr Saville says that the software problems will gradually be ironed out. Yet Crest will need to make good use of its Christmas holiday to avoid the first slippage turning into something more serious.

Handwritten note: Jop 1/15/90



John Kay Now mind the gap

The public sector seems to be suffering from confusion about where responsibilities for functions and results lie

Public-sector management is in deep confusion. Reform is in progress throughout the English-speaking world...

Britain pioneered privatisation although, with appropriate Civil Service caution, change at the centre of government is limited...

The best text on this new public management is provided in Christopher Foster and Francis Plowden's The State Under Stress...

Privatisation has been successful, as in the transformation of British Airways or the extraordinary efficiency gains which have been made in power generation...

And most of the failures have to do with the substitution of formal contractual

relationships for previous structures of informal co-operation. The breakdowns of morale in health and education. The growing complexity of regulatory rule books...

Rail privatisation illustrates the dichotomy well. The gains are all from giving local managers more power to try new services or fare structures...

The trick is to try to achieve decentralisation and pluralism without excessive contractualisation. Rail privatisation will only work if the former develops and the latter atrophies...

Contractualisation is associated with a concept of separation. The old public-sector rule was that there was a separation between policy and administration. Ministers decided what to do and then their civil servants did it

There used to be a separation between policy and administration. Ministers decided what to do and then their civil servants did it

do and their civil servants did it. Today we talk of other kinds of separation: between policy and operations, purchaser and provider, customer and contractor. Separation between policy and administration could never work very well because, in any but the simplest of cases, it was impossible to make sensible decisions about what to do without being involved in doing it and difficult to do it well without some knowledge of and sympathy for the reasons it needs to be done.

And the new forms of separation mostly don't work for similar reasons. A split between purchaser and provider can only be satisfactory if the purchaser can decide what needs to be bought without the kind of detailed knowledge needed to provide it. This is fine if what you're buying is baked beans, or possibly even issuing driving licences. It doesn't work so well when what is being bought is healthcare, monetary policy or criminal justice.

And that leads to a distinction which matches the new public-sector management reform fails to understand: the difference between decentralising responsibility for functions and decentralising responsibility for outcomes. You can't successfully devolve responsibility for outcomes in situations that involve any substantial element of interdependence, and you cannot successfully devolve anything at all unless you devolve responsibility for functions. When you assign responsibility within a football team, you don't make one player responsible for shooting the first goal and another for stopping the other side from scoring. You give people roles, like goalkeeper or centre forward, and assess their contributions in that role to the overall objective of the team.

Similarly, central bank autonomy does not mean - as it seems to mean in Britain today - making the Bank of England independently responsible for the outcome (the inflation rate) without giving it independent responsibility for the function (the operation of monetary policy).

This leads to the pointless charade in which the Bank of England always says that inflation might be about to go up and therefore interest rates need to rise. It said it again this week.

The Bank finds itself in exactly the same position as the footballer who is told he is responsible for the result but is not allowed on the pitch. All he can do is shout encouragement to score goals and that is what the Bank of England does.

What independence and decentralisation really mean is telling the Bank to get on with the job of setting interest rates and other monetary activities, and holding it accountable for how well it does so. And not just in relation to the inflation rate, which is only partly under its control, but on how well it contributes to avoiding booms and busts in the economy.

The reason this doesn't happen much is that what ministers, or for that matter chief executives or anyone else with authority, want to do is just the wrong way round.

They want to shed responsibility for outcomes while retaining authority over what is done. This will go down in history as the "Michael Howard problem". When John Major said that the creation of executive agencies did not affect the principle of ministerial responsibility, he was either talking nonsense or saying that what was being done was a meaningless charade. New public-sector management still has many steps to take.

In the 1980s, the 60-hour week almost became a status symbol, and Americans were known to brag at parties about their extra hours.

The Overworked American, a book by Harvard professor Juliet Schor, documented the rise in the US work year by 180 hours between 1969 and 1989 - time the author called the "extra month".

Yet a new trend is emerging in the US workplace. Baby boomers who happily slaved away during the 1980s now have families and are demanding more time away from the office. "Downshifters" - high-powered executives who opt for a simpler life - are a new phenomenon.

Leisure time is emerging as the most coveted asset in the US. American workers in a study by the Employment Policy Foundation named time away from the office as the most valuable benefit their companies could offer. Indeed, the working week in the US may be on its way down for the first time in more than two decades. According to the Bureau of Labour Statistics, US employees put in 18 minutes less each week during the first nine months of 1996 than in 1988.

The changing structure of families is fuelling demand for time off. "You used to have one working parent and one at home taking care of logistical problems like getting the kids to school," says Robert Reich, US secretary of labor. "That is just not the case any more, and companies tell me they feel under pressure to respond."

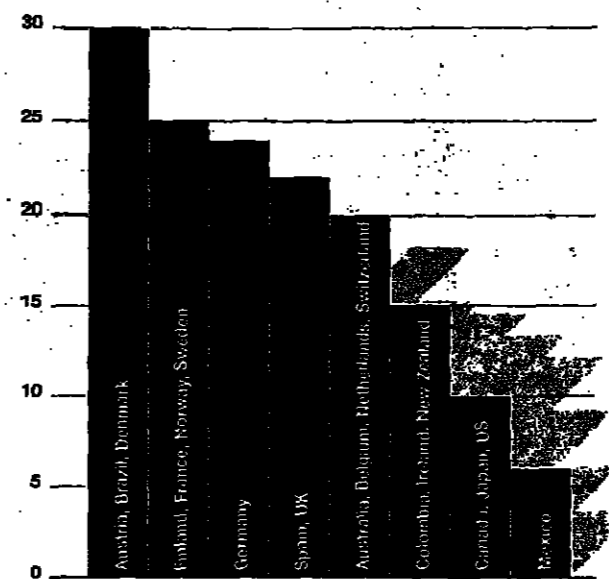
The pressure for more vacation time is growing as US companies compete for increasingly scarce skilled labour. While time off in Europe is seen as a way to deal with high unemployment, - the less someone works the more people will have jobs, the argument goes - expanding leisure benefits are viewed in the US as the result of a relatively low jobless rate (5.2 per cent). "We have a generous vacation policy because that is the best way to attract and retain good people," says Sally Brewster, benefits manager at Apple Computer. "The competition for staff here in Silicon Valley is fierce."

Companies seem increasingly alert to demands for

Who gets the most holiday



Working days holiday a year



Source: Hewitt Associates, 1994

Victoria Griffith on changing American views of time off

Missing minutes

time off and to the dangers of over-stretching workers. Fear of burnout led Intel, the manufacturer of computer processors, to adopt a more generous time-off package a few years ago. "We were finding that people would burn out after seven years," says Intel.

Many believe that flexibility matters more to workers than the total number of days off.

"People want to know they can have the time away from the office if they really need it, even if they never exercise the option," says Ken McDonald of the Employ-

ment Benefits Research Institute.

Companies are applying "empowerment" theory to benefits management. One result is "time-off banks". These group together all potential time off for employees - vacation days, sick days, personal days and sometimes national holidays. Employees diminish their deposit at the bank each day they fail to work, regardless of the reason. By grouping sick leave with vacation, US workers usually end up with a total allowance of 20 days, compared with just 10 days holiday for most employees. "In the past, workers would have to call in sick - basically lie - if they needed to care for a sick child or were just too tired to come in to work," says Susan Cossette, who heads human resources at State Street Bank. "Now, it's much more dignified."

A study by Hewitt Associates, the consultancy, shows that at least 17 per cent of US corporations have already adopted such a programme. Another American invention is the buy-sell option, by which employees can purchase and sell time off for a set price. Usually, companies impose ceilings and floors governing how much time off workers can barter. According to Hewitt Associates, at least 11 per cent of US companies use buy-sell schemes, including American Express, Quaker Oats and Fleet Financial Group. At those companies, 24 per cent of employees purchase vacation days, while 8 per cent sell them.

Corporations in industries with the greatest shortage of skilled workers have adopted sabbatical leave. This varies in length from six weeks to two years, and are either paid or unpaid, and offered as a reward to long-term workers.

US corporations are experimenting with other programmes. Apple Computer, for instance, shuts down for a week at Christmas, when, as the benefits department points out, "no one gets anything done anyway".

While American corporations may never offer as much time off as their European counterparts, US workers are demanding, and getting, more time away from work, if they want to compete for the best workers, US corporations need to respond.

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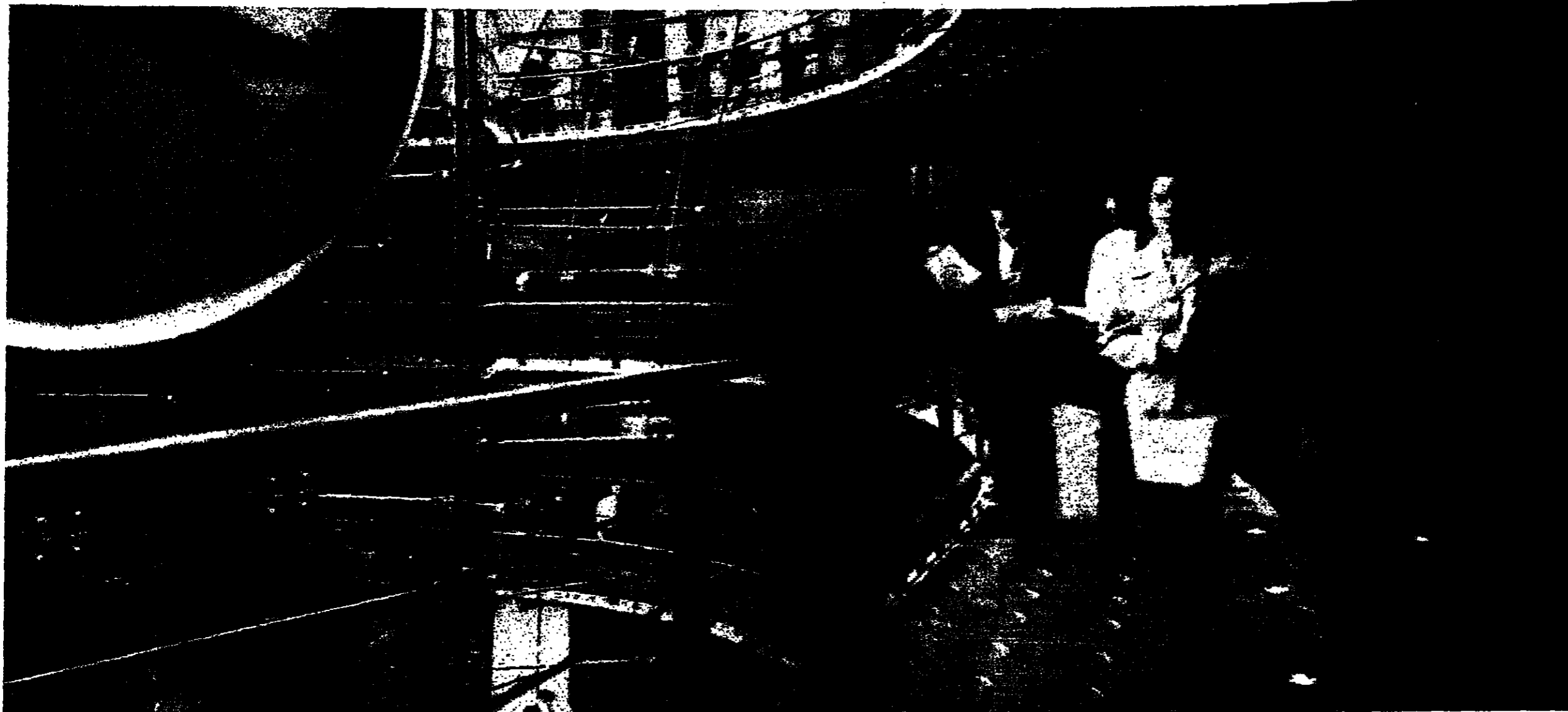
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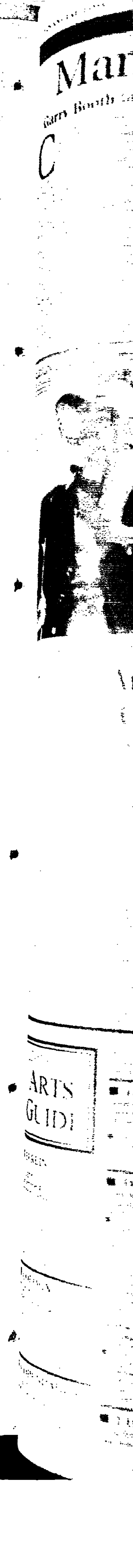
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Jep 11/10/50





Phillip Stephens

Wounds of history

The Braveheart and Michael Collins films show how England needs to learn from its neighbours

First Braveheart. Now Michael Collins. In England's oppression of its Celtic neighbours, Hollywood has chanced upon a rich cinematic vein. The English make convincing, and money-spinning, villains. But these gory celluloid adventures touch raw political nerves. The protagonists have still to exorcise the demons of history.

Braveheart, you will recall, was the actor-director Mel Gibson's epic account of Scotland's 13th century fight for independence from the occupying English. Released last year, it won a clutch of Oscars and has earned many tens of millions of dollars at the box office. Its hero is William Wallace, the Highland warrior who took up arms against England's Edward I. Defeated eventually on the battlefield, Wallace was taken to London for ritual humiliation and execution. England's brutal honour was satisfied only when he had been hung, drawn, quartered and beheaded. Mr Gibson's film played in Scotland to packed audiences, stirring anew some of the embers of that country's nationalism. The more paranoid among England's unionists were agast.

Michael Collins, though, strikes much closer to home. If its relationship with Scotland sometimes feels uneasy, England is still fighting a war against Irish republicanism. And the hero of this film is the man who led Ireland's fight for statehood more than 70 years ago. Michael Collins masterminded the ruthless and bloody IRA campaign which in 1921 finally broke the hold of British empire. More than any other he was the architect of the Irish Free State, the precursor of the modern Republic.

The work of the accomplished (Irish) director Neil Jordan, the film opened this week on both sides of the Irish sea. It picked up two

awards during its premiere at this summer's Venice Film Festival. In the Republic it seems certain to break all box office records. In England and Northern Ireland, previews have already stirred deep hostility among a certain class of politician and commentator.

Doubtless many in England will find it uncomfortable to be reminded of the viciousness with which their forebears battled to maintain dominion. The Black and Tans apply described as the criminal dogs of the soldiery which had fought the Germans in the trenches of the first world war, replied to the republican uprising with indiscriminate viciousness.

Others are worried by the American financing of the film. There has always been a tendency on that side of the Atlantic to romanticise today's IRA terrorists as direct descendants of the independence fighters. President Bill Clinton's White House is seen by Ulster unionists as a dangerous ally of Sinn Féin/IRA. And there is a danger that audacious confusion in the US will confuse Collins's cause with that of Gerry Adams.

Thus the staunchly unionist London Daily Telegraph has demanded that the distributors, Warner Brothers, withdraw the film from cir-

culution. Alleging numerous historical inaccuracies and a glorification of "righteous violence", the newspaper warned it could inflame sectarian tensions in Northern Ireland. Unionist politicians in the province have been blunter still, claiming Mr Jordan's version of events will offer succour to the hawks in the IRA who want to escalate their terrorist campaign.

As I have yet to see the film, I will not comment on the historical veracity of particular episodes. Mr Jordan, though, has acknowledged the use of artistic licence in his portrayal of Collins's leadership of the Irish uprising. He appears to have admitted also that one scene, in which a Belfast policeman is blown up by an IRA car bomb, comes perilously close to a metaphor for the present violence. And all such episodes provoke a wider concern. Freedom-fighters, terrorists, call them what you will, invariably look better in sepia tints.

It seems, though, a curious confusion to see a lineal descent from Collins to the self-styled IRA "volunteers" who now plant bombs in England's city centres. From 1916 to 1921, Collins was indeed a Republican hero. His gruesome talent in identifying and destroying the enemy's intelligence network - British agents were systematically murdered in their beds - was decisive in the success of the IRA's campaign.

But Collins then negotiated the peace with Lloyd George which led to Irish partition. As he signed the Anglo-Irish treaty, he remarked he was also signing his own death warrant. And he was. The treaty was followed by civil war. In 1922, at the age of 31, he was murdered by rebel forces loyal to Eamon De Valera. In Republican folklore, the hero had turned traitor.

The war was eventually

won by the forces of the Free State. But De Valera's fortunes returned and he went on to lead the Dublin government continuously from 1932 and 1948. It was his 1937 constitution for the new Republic, giving special place to the Roman Catholic church, which guaranteed partition would endure. But until his death in 1975, De Valera claimed the mantle of Ireland's founding father. For two generations of Irish schoolchildren, Collins was a footnote.

The parallel with Mr Adams therefore can be drawn only if and when the Sinn Féin president shows the courage to choose peace over violence. For all his odiousness, the signs are that Mr Adams does want another ceasefire. But he must also accept, like Collins, that the people of Northern Ireland cannot be coerced into the Irish state.

There is more important confusion in the elisions between past and present which have fuelled the debates about Braveheart and Michael Collins. Though seven centuries divide them, the two films are rooted in the assumption that national identity and territorial boundaries are indivisible. In their different ways, both Scotland and the Irish Republic have proved otherwise.

Scotland wants more room to breathe within the United Kingdom, but it no longer wants to fight a war with England. It has rebuilt its national self-confidence on the foundations of cultural and economic success.

Ireland has rediscovered its Irishness in Europe. The Republic no longer defines itself in terms of its relationship with England. An active role in the European Union has finally given it the independence for which Collins fought. England now needs to learn from its neighbours. It should no longer fear the blemishes of its past.

These gory celluloid adventures touch raw political nerves - and the protagonists have still to exorcise the demons of history

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The more traffic clogs the city streets, the greater becomes the problem of pollution.

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LETTERS TO THE EDITOR

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Pensions fears stoked by deliberate disinformation

From Lord Howe of Aberavon and others.

Sir, The idea that, inside a European monetary union, the UK would end up paying, through higher interest rates, for the state pensions costs of other EU states is both sensationalist and misleading.

The British prime minister, John Major, recently said that there was "massive misunderstanding" of the Emu pensions issue, with "no prospect of the UK picking up other people's pensions bill". He might have added that there was a good measure of deliberate disinformation on the subject too.

There is no prospect of British citizens paying for continental Europe's pensions than for German schools or French nuclear weapons.

Inside Emu, there is simply no procedure or obligation for liabilities of any kind to be shared among states. Public sector debt will remain the responsibility of the member state which issues it. The "no ball out" provision of the Maastricht treaty ensures this. Equally, the prohibition on monetary financing of budget deficits prevents countries inflating their way out of debt.

Moreover, the Maastricht treaty specifically limits government deficits to 3 per cent, a national debt to 60 per cent, of countries' individual gross domestic products. Existing sanctions, fortifying the proposed "stability pact", will hold governments to this discipline. They will be committed to action to ease future pensions costs, by obligation and economic sense alike.

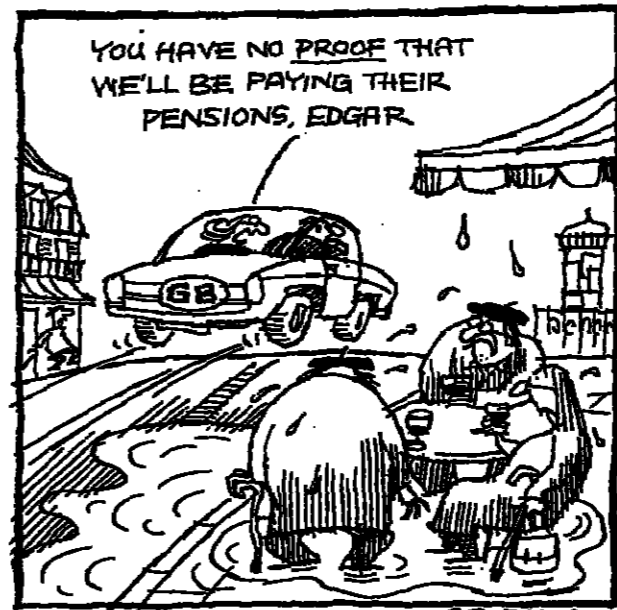
If a country in Emu has big pensions costs coming up, it must respond in one of six ways:

1. encourage greater private pension provision ("funded" pensions);
2. cap the real value of state pensions ("unfunded" pensions);
3. increase mandatory contributory fees;
4. raise the retirement age;
5. increase taxes; or
6. cut public spending on other items.

Already, other European governments are beginning to follow the British lead. We acted on points (1) and (2) above (and prospectively on (4) for women) some time ago, and have substantially reduced our future pensions burden. Today, the French, Germans, Italians and Dutch are taking measures in different ways to promote private pensions or reduce benefits or raise the retirement age. Further action will certainly be required.

It is worth noting that the likely Emu core countries already have long-term real interest rates substantially below UK rates. This is interesting, as their future pension liabilities have been well known in the markets for some time. Their long-term rates already reflect, among other things, the discounted value of their respective liabilities - whether pensions commitments or the decommissioning of nuclear power stations - as well as such future assets as they may enjoy.

That rates are lower in the core countries than in the UK suggests that, in the eyes



of the markets, other factors outweigh the unfunded pensions issue. Equally it suggests that interest rates might well fall, not rise, if the UK entered Emu - as the advocates of a single currency have long argued.

The Emu currency debate merits a more sensible discussion than many UK newspapers, with their own Euro-sceptic agendas, seem anxious to promote. The Financial Times has consistently stood out as a forum for intelligent debate. We are happy to contribute to it.

Lord Howe of Aberavon,
Lord Barnett,
Lord Jenkin of Roding,
Lord Kingsdown,
Lord Taverne,
House of Lords,
London SW1A 0PW, UK

From Mr S.J. Green.

Sir, May an economic illiterate attempt a reply to Professor Butler (Letters, November 6). Those who devised Maastricht realised that, in order for a single currency to succeed, certain

conditions were necessary. Of these, perhaps the most important was the convergence of the underlying economies. In order to be sure of achieving this they laid down certain criteria. One of these, and that which seems to be exercising the minds of all those who hope to be participants in the single currency, is the condition that the budget deficits should be below 3 per cent of gross domestic product or, with the usual EU fudging, as close to 3 per cent as possible and falling.

According to calculations recently published by the International Monetary Fund, the annual cost of unfunded pensions promises are equivalent to 3.1 per cent of GDP for both Germany and France as compared to 0.1 per cent for the UK. No amount of fudging can wash away these pensions promises and so the EU chooses to overlook them and pretends either that they do not exist or that they will not be kept. In this way they can be ignored and the pretence

over the security of the currency. Hence the select committee's worry about pressures on member governments to agree to print their way out of debt difficulties.

The select committee report is therefore an analysis of economic and political forces which will influence how unfunded public pension debts are met. For Prof Butler to claim this is politically naive and economically illiterate when it is clear that he has not read the report does not bode well for how his students are taught. Clearly the quality of teaching is not only an issue which concerns the newer universities.

Frank Field,
Stephen Day,
David Faber,
Clifford Forsythe,
Kate Hoey,
Alan Howarth,
Robert G. Hughes,
Bernard Jenkin,
Edward Leigh,
David Shaw,
House of Commons,
London SW1A 0AA, UK

Regulatory weakness

From Professor Sol Piccolotto.

Sir, Your editorial "BT becomes a global giant" (November 4) on the BT-MCI mega-merger rightly points to some of its implications for global competition. You suggest that strong regulatory action should ensure that the merger increases competition globally, and specifically that "as concert gains market share in the US, France and Germany, it must accept that it will cede ground in the UK".

But what global regulator is there to ensure this? Existing co-operative arrangements between national competition authorities are limited to notification and consultation, and aimed at ensuring that action by one does not harm the interests - i.e. the industrial policies - of another. The proposals, which have been urged by Sir Leon Brittan to include competition issues within the ambit of the World Trade Organisation, would also

essentially provide a right of complaint by a state if it considered that regulatory action by another would harm its trading interests.

Even these proposals seem to be making no progress. No national authority, not even the EC, is in a position to make its approval of the merger subject to the sort of condition you suggest. If such a condition were to be internationally agreed, either explicitly or implicitly, it would have to be at a political level (perhaps through the G7) rather than in discussions between competition authorities. This might be justified by the size and important implications of this particular merger, but it is hardly an adequate procedural solution for the growing number of transnational mergers.

Sol Piccolotto,
Department of Law,
Lancaster University,
Lancaster LA1 4YN, UK

What to do with Homer

From Mr David J. Critchley.

Does it matter if you study Homer or homeopathy ("Homer, homeopathy - and Mengele", November 2/3)? If what matters most is fair, flexibility, improvisation and reinvention, then the answer has got to be Homer, whose *Odyssey* famously begins: "Tell me the story of a versatile man, who travelled far... saw the cities of many men and learnt their way of thinking."

David J. Critchley,
46 Station Road,
Winslow,
Buckingham MK18 3EH, UK

Yet another president

From Mr Ian Robins.

Sir, In your editorial "Second term, wars and all" (November 5) you write that "it is still probable that by tomorrow Mr Bill Clinton will be the fifth and last American this century to have won two presidential elections".

Not probable at all, but impossible. If elected, he will

maintained that the German and French budget deficits are converging towards 3 per cent, whereas in truth they are both nearer 7 per cent and rising compared to the UK's equivalent deficit of below 4 per cent and falling.

Professor Butler may believe that the governments of Germany, France and Italy will renege on their pension promises. However, if they do not, they will be obliged either to raise taxes and cut current expenditure by significantly more drastic amounts than those which have been suggested hitherto or to devalue the promises by reverting to inflation. For this reason it is likely that, contrary to his perception, an autonomous sterling can and will prove to be a far stronger currency than the euro. He need only look to Switzerland to find a currency whose real interest rate is largely insulated from the interest rates of the rest of Europe.

As to his assertion that an independent European central bank would never be blackmailed into permitting monetisation of the pension deficits, he has only to look back to the "independent" Bundesbank acquiesced to the ruinous political decision to offer one D-Mark for each Ostmark.

The European pension deficits do pose an extremely serious problem, and no solution has, yet been proposed which will stand up to actuarial examination.

S.J. Green,
261 Sheen Lane,
London SW14 8RN, UK

From Mr Stephen J. Davies.

Sir, Professor Butler has, I believe, long argued that the fiscal convergence criteria in the Maastricht treaty are unnecessary and damaging. The views he now expresses on the significance of unfunded pensions are entirely consistent with his view on the convergence criteria.

However, those who favour the application of the fiscal convergence criteria are not in such an easy position. They have to explain why budgets have to be slashed across Europe and hundreds of thousands of people put out of work so that one group of government liabilities - those measured in the conventional totals of public debt - can be brought down to a particular target level, while other classes of government liabilities - those related to pension entitlements - are to be ignored altogether in assessing candidates for the single currency.

I am sure I have often heard economists such as Professor Butler argue that published figures for public debt and deficits are potentially misleading and that policy needs to be based on more meaningful measures of the public finances. For that reason I would have thought that the Commons social security committee's report on unfunded pension liabilities deserved a whole-hearted welcome.

Stephen J. Davies,
economic research executive,
Institute of Directors,
116 Pall Mall,
London SW1Y 5ED, UK

Premature

Handwritten signature: John Major

COMMENT & ANALYSIS

FINANCIAL TIMES

Number One Southwark Bridge, London SE1 9HL
Tel: +44 171-873 3000 Telex: 922186 Fax: +44 171-407 5700

Friday November 8 1996

Politique d'abord

After the painful experiences of Somalia and Bosnia, one would have hoped the lesson had been learnt. But no. Once again, this time in eastern Zaire, the international community is blemished towards a commitment of troops to deal with an immediate humanitarian emergency...

It would have to include the preservation, or rather restoration, of that country's territorial integrity, which means insisting on the withdrawal of Rwandan forces. They have become the focus for accusations over complicity in human rights abuses and the company's environmental record in the country.

Brave new sky

The prospect that Big Brother Rupert Murdoch could monopolise UK television viewing when his BSkyB beams 100 or more digital channels from the heavens is unappealing. The company will soon be placing orders for the set-top boxes which, it is said, allow him to control the gateway to this new technology.

The dominant provider should be required to opt for a box with a "common interface" into which any competitor could plug its own filtering and receiving modules. Although this would make competitors independent of the Murdoch system, it would be comparatively expensive and cumbersome.

Premature step

Yesterday's announcement that the UK government is to spend £100m extending Project Work pilots to cater for 100,000 of the long-term unemployed by the new year marks a watershed: the biggest step down the road to American-style "workfare" since the modern welfare state was founded.

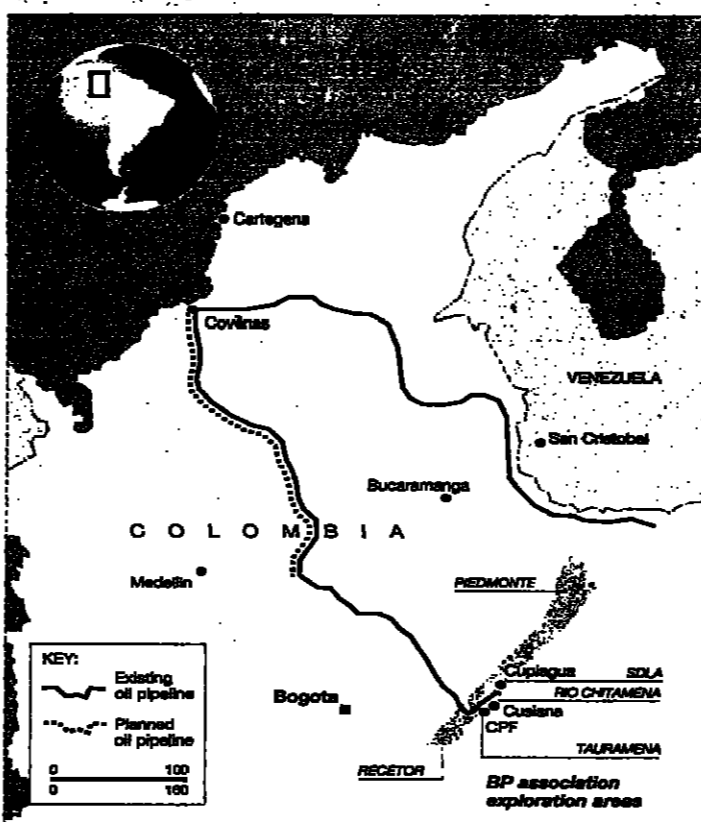
What is known - and it is crystal clear that this is the main reason for the sudden extension of the scheme - is that the early pilots have had a dramatic effect on the numbers claiming benefit. Faced with the prospect of work, many cease to claim: the presumption being that they are operating in the black economy and claiming fraudulently.

Oil giant in troubled waters

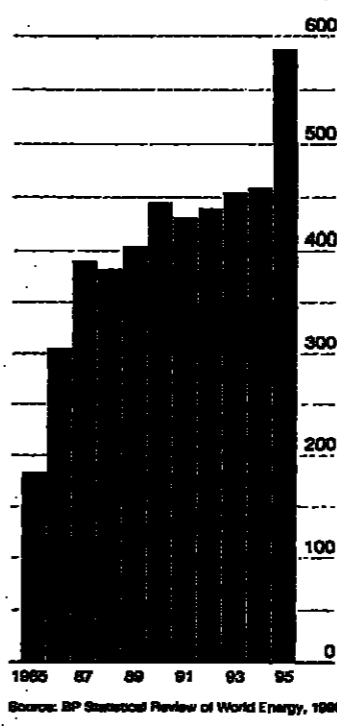
Stephen Fidler on how BP has been attacked over alleged human rights abuses and its environmental record in Colombia

In the race to secure oil reserves for the next century, British Petroleum has pinned enormous hopes on its venture in Colombia, which promises to be the biggest in the Americas since Alaska was opened up in the 1970s.

BP's oil exploration areas in Colombia



Colombian oil production (thousand barrels per day)



BP vehemently denies the accusations and says it has gone to great lengths to maintain high standards of business ethics in its Colombian operations. But the animated debate over the project is rapidly providing an object lesson on the issues natural resource companies will increasingly face as poor countries open up mining and oil exploration to foreign investment.

BP says it is victim of a campaign of disinformation which leaves it in the impossible position of trying to disprove a negative. The company claims to have a private security force with 2,000 guards and arm them.

BP has been "responsible and progressive", he says. However, there is little doubt that BP's relations with the local community have been difficult. There have been violent incidents since BP arrived and one of the first Cusiana rigs was burnt down.

The operation has been run too much from Bogotá, says one observer. Another comments that in developing social programmes for the locality, the company focused its efforts on building infrastructure rather than the delivery of services such as education or health.

OBSERVER

Thieving in Brussels

The Brussels diplomatic district is a hotbed of thieving. It is a matter of not just the latest Euro-traffic, but it is also a matter of the European Commission's staff. The Commission's staff is a hotbed of thieving.

Thrown

No-one is benefiting more from the controversy over the government's sale of the Thomson electronics giant than the ever-impecunious French newspaper industry.

Staggering

Any diversion at all, one would imagine, would be welcome from a conference on civil development in Europe - except if it should get in the way of the serious business of the day, namely the golf.

Unforgettable

The only known joke about European integration, courtesy of Irish foreign minister Dick Spring, why is the process like two elephants making love?

Chinese puzzle

Preparations for Hong Kong's handover to China next year may be proceeding apace in the colony but, back in the imperial homeland, a small-worship of the South China Sea is booming.

Financial Times

50 years ago

President Will Not Resign Washington, 7th Nov. President Truman will not resign after the defeat of his party in the Congressional elections. The President has not even considered such a step.

"The key to success is your passion." KAZUO INAMORI, founder of Hyosung

FINANCIAL TIMES

Friday November 8 1996

LEGAL DEFINITIONS
Rowe & Maw
LAWYERS FOR BUSINESS

Fears raised over weakness of economic recovery

German unemployment tops 4m for first time

By Peter Norman in Bonn

Germany's job crisis worsened last month with seasonally adjusted unemployment exceeding 4m for the first time to reach 4.04m.

The federal labour office in Nuremberg reported a 41,000 jump in the jobless total in October with the prosperous west suffering three-quarters of the increase.

"The economic recovery so far this year has been neither strong nor stable enough to improve the labour market situation," Mr Klaus Leven, deputy head of the labour office, said.

The labour market figures, coming after news this week of falling industrial production and orders in September, raised fears about the strength of Germany's economic recovery and of a further sharp rise in unemployment during the winter.

The pan-German seasonally-adjusted unemployment rate rose to 10.6 per cent of the labour force from 10.4 per cent in October last year. Unemployment affected 9.1 per cent of the west German labour force and the east German rate was 15.5 per cent. On an unadjusted basis, pan-German unemployment rose 18,400 to 3,867m between September and October and was 311,000 higher than in October last year.

The news came shortly before the Bundestag, Germany's lower house of parliament, gave the third reading to



IG Metall union members, protesting in Karlsruhe at planned German welfare cuts, peer out of a banner calling for a strike

government-sponsored tax changes designed to stimulate investment. It also approved measures to cut unemployment benefits for people rejecting lower-paid jobs and for the long-term unemployed.

The tax package includes measures to encourage company start-ups and controversial proposals to ease levying the wealth tax from the beginning of next year.

However, the Bundesrat, the second chamber of parliament, dominated by states governed by the Social Democrats, is expected to reject the package at the end of this month, forcing mediation procedures. Mr Theo Waigel, the finance minister, said putting the wealth tax in abeyance would attract foreign capital and investment to Germany and put new life into the labour market.

Yesterday's labour market figures were bleak. Short time working increased between September and October while the most recent employment figures - for August - showed a sharp seasonally adjusted fall of 55,000 compared with July, reflecting job losses in western Germany.

Mr Leven said that the labour market in eastern Germany had developed "less unfavourably" than that in the west in recent months. However, the overall situation in the new Länder was much worse.

Highlighting the east-west divide, yesterday's seasonally unadjusted statistics showed that the state of Sachsen-Anhalt had the highest jobless rate of 16.8 per cent compared with 6.5 per cent in Bavaria, the state with the lowest unemployment.

World Cup co-hosts reach an uneasy agreement

By John Burton in Seoul

Japan and South Korea have agreed a compromise on the co-hosting of the 2002 football World Cup, averting a collapse in negotiations between the historical enemies.

The two countries - under pressure from Fifa, the international organising body for football - agreed after talks in Zurich that South Korea would host the opening ceremony in Seoul and Japan the final match, probably in Tokyo or Yokohama.

Korea gained some concessions in return for conceding the final to Japan. It will host the semifinal games and will choose the official name for the tournament. Korea will also manage the lottery draws for the finals and Japan will be responsible for the preliminary matches.

There have been deep disagreements between the two nations on game arrangements since they were selected as co-hosts in May after the most bitter bidding battle in World Cup history.

Officials from Fifa had hinted that, unless progress was made in settling the differences, the co-hosting idea would be abandoned in favour of selecting another country.

Neither side appeared satisfied after the tense meeting at Fifa headquarters. "I am not unhappy, nor am I happy," said Mr Ken Nagamura, president of the Japanese Football Association.

Fifa rejected a Japanese request that the number of teams in the finals be increased from 32 to 40 and that the majority of games be played in Japan.

Japan sought the increase to provide games for provincial cities that were excluded from holding matches under the co-hosting arrangement.

Japan is also considered to have a better transport infrastructure than Korea, which recently announced that construction problems would delay the opening of its high-speed rail system until after the World Cup.

However, many logistical problems remain - not least the fact that teams will be expected to play games in countries that are at least two hours' flying time apart.

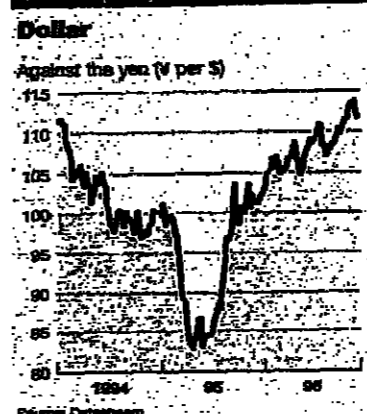
The compromise also raises awkward diplomatic questions. The most delicate is whether the Japanese emperor will attend the opening ceremony in Seoul. A Japanese emperor has never travelled to Korea since its liberation in 1945. His visit could provoke protests among Koreans. Other issues to be clarified include the division of profits and the selection of a mascot and emblem.

THE LEX COLUMN

A yen for change

When "Mr Strong Dollar" tells you enough is enough, it is time to sit up and take notice. In the 20 months since the dollar bottomed at ¥80, no person has been more associated with its subsequent rally than Mr Eisuke Sakakibara, the Japanese finance ministry official responsible for exchange rate policy. He has earned his sobriquet through tireless championing of a stronger dollar. Yesterday he changed his tune: the one way correction of the dollar against the yen was about to end, he said.

FTSE Eurotrack 200: 1921.2 (-5.7)



Unsurprisingly, traders responded by buying the yen heavily. Dollar/yen is the most heavily managed of the world's leading exchange rates, and Mr Sakakibara was giving notice that betting on a weaker yen is no longer a riskless trade. But markets should not get carried away. This episode is evidence not of a breakdown in G3 co-operation on currencies, but of its continued success. Stopping further yen devaluation can only help defuse looming trade tensions between the US and Japan. And the mere fact that this episode took place only a day after the US election is strong evidence that Mr Sakakibara spoke with US assent.

Although the move makes sense, it is fraught with danger. Currencies do not turn on a penny and markets will probe the downside until they have established what exchange rate central banks are happy to tolerate. Mr Sakakibara's initiative risks coming adrift unless officials make clear that they are calling for consolidation, not a reversal.

about the state of the French banking market than about Crédit Lyonnais' underlying strengths. Overcapacity on the one hand and inflexible labour laws on the other mean French banks are among the least profitable in Europe. Crédit Lyonnais, despite all its problems, has made only a feeble attempt to cut costs and shrink its operations, particularly its branch network in France. Any buyer, particularly if foreign, would surely insist on a free hand to carry out wholesale restructuring. So when it comes to the crunch, a sale will probably be politically impossible. But given the government's deplorable failure to clean up Crédit Lyonnais' mess so far, it should be prepared to think the unthinkable.

UK tour operators

The tour operators have joined the brewing industry as a *bête noire* of the Office of Fair Trading, with all the accompanying uncertainty that entails. On the face of it, they look worthy targets. Thomson and Airtours generate half the country's package holidays and own 40 per cent of its travel agents. They are accused of unfairly pushing their holidays at the expense of everyone else, and the accusations have some substance.

In the circumstances, the 9 per cent drop in Airtours' shares was hardly surprising. Evidence of anti-competitive activity could ultimately result in the enforced separation of tour operators from their travel agencies. This would result in high closure costs and the loss of their largest distribution outlet. However, that looks highly unlikely. Competition has been

Crédit Lyonnais

Could Crédit Lyonnais be sold? The French finance ministry, which has asked Goldman Sachs to sound out prospective buyers, is clearly itching to be rid of this state-owned embarrassment. The prospect of a quick trade sale rather than a long-drawn-out flotation must seem attractive. And it might just work. The latest bail-out, now being negotiated with the European Commission, will finally decouple Crédit Lyonnais from the "bad bank" into which it has poured its dud loans. Shorn of those, Crédit Lyonnais should make a small profit in 1996. For next year, analysts are penciling in a 7 per cent after-tax return on equity - very close to the 8 per cent being achieved by France's best performing banks. Unfortunately, this says more

AT&T alliance bids for French telecoms network

By David Owen in Paris and Alan Cane in London

AT&T-Unisource, an alliance between the largest US long-distance operator and four European telecoms operators, has entered the bidding for a stake in France's second-largest telecoms network.

The 6,800km optic fibre network, linking most of France's main towns and cities, is owned by SNCF, the French state-owned railway company, which is looking for industrial and financial partners to develop its full potential. The network could be used to compete with France Télécom, the state-controlled operator, in the vital long-distance market after liberalisation of European telecoms markets on January 1 1998.

Compagnie Générale des Eaux, the utilities company, and Bouygues, the construction group, are also known to have submitted offers for a stake in SNCF's telecoms sub-

sidary. As operators of France's second and third mobile telephone networks, these groups are thought likely to be among SNCF's first telecoms customers.

From AT&T's perspective, the move is an attempt to salvage its French strategy after its exclusion from Cegetel, the Générale des Eaux-led second force in Europe's second largest telecoms market.

AT&T formed a partnership with Générale des Eaux in France in April last year to offer services through a company called Siris in which CGE held the majority stake.

But in late September CGE formed the Cegetel group in partnership with British Telecommunications and Mannesmann of Germany, leaving out AT&T. AT&T said it was "disappointed" by CGE's decision.

In bidding for the SNCF telecoms network, however, the group is emphasising the importance it attaches to the French telecoms market and to

working with local partners. Its bid is given urgency by the news earlier this week that BT and MCI, the second largest US long-distance carrier, are proposing to merge to create a global telecoms operator called Concert. Apart from

Concert, AT&T-Unisource's chief competition is Global One, an alliance of Deutsche Telekom and France Télécom. AT&T's partners in AT&T-Unisource are KPN of the Netherlands, Telia of Sweden, Swiss Telecom and Telefonica of Spain. The alliance aims to provide pan-European telecommunications services.

Although it is already providing services to customers, it has yet to receive regulatory approval from Brussels because the markets of its European parents are not yet liberalised.

SNCF said last night more than three bids had been received. It is expected to choose its partners before the end of the year.

FT WEATHER GUIDE

Europe today
South-east Europe will be sunny, dry and rather warm. Southern Italy and most of Spain and Portugal will be dry and calm with sunny spells. Eastern Europe will have plenty of cloud and periods of rain. North-west Europe will stay rather unsettled with cloud and coastal showers in Denmark, northern Germany, Poland and the Baltic states. The north-western UK will be cloudy with some rain later. Southern Scandinavia will be dry with sunny spells, Iceland will stay frosty.

Five-day forecast
Northern France will have some rain. Conditions in most other areas will change little. Most of western Europe will have increasing winds. An area from northern Spain across the Alps to southern Scandinavia will have frequent showers, some with hail or thunder.

TODAY'S TEMPERATURES

| | | | | | | | | | | | | | |
|------------|---------|-----------|---------|------------|---------|------------|----------|-----------|--------|------------|----------|------------|----------|
| Albu Dhabi | sun 28 | Beijing | sun 10 | Cardiff | rain 8 | Caracas | sun 31 | Faro | sun 20 | Madrid | sun 16 | Rangoon | sun 28 |
| Agra | sun 22 | Belfast | rain 8 | Casablanca | show 11 | Frankfurt | show 11 | Geneva | show 9 | Malacca | sun 20 | Rayonville | sun 28 |
| Amsterdam | show 9 | Berlin | show 9 | Chicago | show 8 | Gabarrat | sun 19 | Glasgow | sun 19 | Manchester | show 9 | Rome | sun 21 |
| Athens | sun 20 | Bombay | sun 33 | Cologne | show 8 | Hamburg | show 8 | Helsinki | show 5 | Melbourne | show 24 | Seoul | sun 21 |
| Atlanta | show 18 | Brussels | sun 15 | Dakar | sun 30 | Dallas | sun 22 | Hong Kong | sun 28 | Miami | cloud 25 | Stockholm | sun 11 |
| B. Aires | sun 21 | Budapest | sun 13 | Doha | sun 31 | Hanoi | sun 29 | Milan | sun 15 | Singapore | sun 25 | Sydney | sun 21 |
| Bangkok | show 10 | C. Jagan | show 7 | Dublin | show 9 | Istanbul | sun 19 | Montreal | rain 7 | Taipei | sun 23 | Tel Aviv | sun 23 |
| Bombay | sun 34 | Caro | sun 24 | Dubrovnik | sun 17 | Jakarta | show 29 | Moscow | sun 12 | Taipei | sun 23 | Tel Aviv | sun 23 |
| Barcelona | sun 18 | Cape Town | rain 20 | Edinburgh | cloud 7 | Jersey | sun 13 | Munich | sun 12 | Taipei | sun 23 | Tel Aviv | sun 23 |
| | | | | | | Kuwait | sun 33 | Nairobi | sun 17 | Toronto | rain 8 | Toronto | rain 8 |
| | | | | | | L. Angeles | sun 29 | Nassau | sun 29 | Vancouver | cloud 14 | Vancouver | cloud 14 |
| | | | | | | Las Palmas | cloud 24 | New York | sun 17 | Verona | sun 14 | Verona | sun 14 |
| | | | | | | Lima | cloud 21 | Nice | sun 18 | Warsaw | sun 13 | Warsaw | sun 13 |
| | | | | | | London | show 11 | Nicosia | sun 23 | Warsaw | sun 9 | Warsaw | sun 9 |
| | | | | | | Luxembourg | show 8 | Oslo | sun 17 | Washington | sun 17 | Washington | sun 17 |
| | | | | | | Lyon | sun 12 | Paris | sun 11 | Wellington | sun 18 | Wellington | sun 18 |
| | | | | | | Madrid | sun 22 | Prague | show 8 | Zurich | show 11 | Zurich | show 11 |

Situation at 12 GMT. Temperatures maximum for day. Forecasts by Meteo Consult of the Netherlands

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| <p>Apple Energy Private Holding</p> <p>£1.5 billion</p> <p>Apple Energy Private Holding BZW Joint Arranger</p> | <p>British AJS</p> <p>£650 million</p> <p>British AJS BZW Joint Arranger</p> | <p>Global Energy P.L.C.</p> <p>£500 million</p> <p>Global Energy P.L.C. BZW Joint Arranger</p> |
|---|---|---|

INVESTMENT BANKING. FROM A TO

ZUMB CENTER

WOLSELEY

SBC not expected to hit profit target

CONTACT: 0203 200 1000

COMPANIES IN THE UK

Handwritten note: Jp 11/10 1550

COMPANIES AND FINANCE: EUROPE / AFRICA

SBC lowers target after weaker quarter

By William Hall in Zurich

Swiss Bank Corporation, Switzerland's third biggest bank, has signalled that it no longer expects to meet its expected net profit target of SF1.4bn (\$1.1bn) for 1996...

quarters. In the first half of 1996 the group increased its net profit by 31 per cent to SF722m. The group does not publish third-quarter figures but said that its net profits in the first nine months of 1996 were 27 per cent higher...

statement later this month. SBC's shares dropped by 1 per cent at one stage yesterday but ended the day only marginally lower at SF249.50.

At the end of September were nearly as high as for the whole of 1995. Although the group is almost half-way through its final quarter, it stressed that its full-year profits would depend heavily on trading volumes and provisioning requirements in the final weeks of 1996.

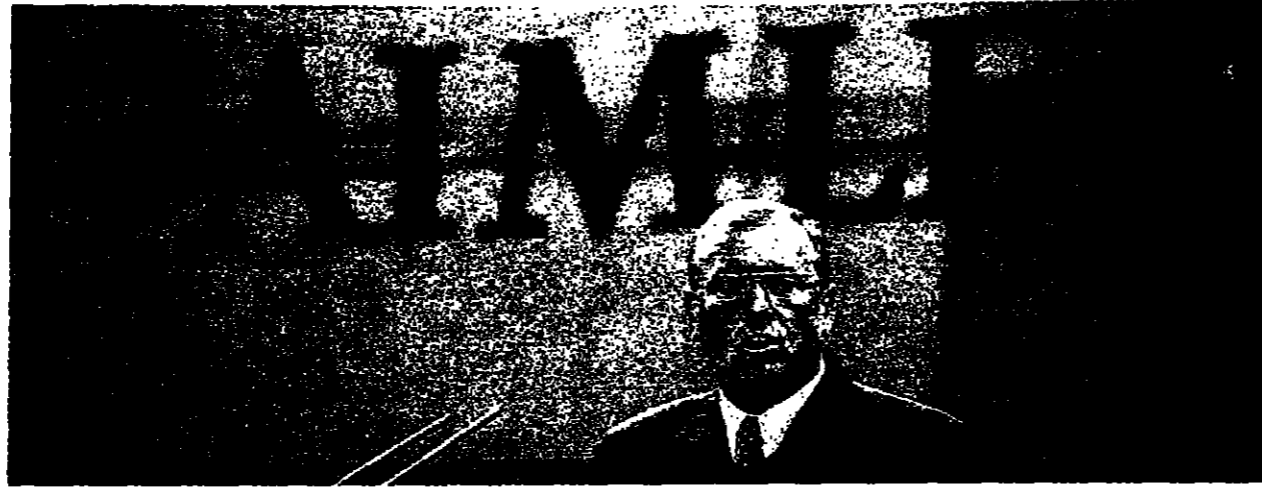
1995 when the group earned SF1.0bn. Mr John Leonard of Salomon Brothers said he was now lowering his forecast for the group's full-year net profits from SF1.4bn to SF1.3bn. SBC, in common with the other Swiss banks, still seems to be suffering from an abnormally high level of bad debt provisions in its domestic Swiss business.

higher than those of UBS, its bigger rival, and SBC has been under some pressure to contain the rapid growth in its cost-base caused partly by the acquisition of S.G. Warburg.

Daimler sales rise underlines recovery

By Wolfgang Münchau in Frankfurt

Daimler-Benz, the German automotive and defence group, remains on course for a robust recovery with an 11 per cent rise in nine-month sales to DM78.9bn (\$50.3bn).



Jürgen Schrempf: decision to focus on high-growth, high-earnings activities vindicated

The company, which lost a record DM5.7bn last year, benefited from strong sales of the new Mercedes-Benz E-class, its new mid-sized model and the most important contributor to profits.

to a public row between Mr Schrempf and Mr Helmut Werner, chairman of Mercedes-Benz, the automotive division.

tainty over the role of Mr Werner, who is opposed to an in-house merger. The situation is complicated further because of the position of Mr Hilmar Kopper, the head of Deutsche Bank who is also chairman of Daimler-Benz's supervisory board.

largest unit, saw sales revenues rise 8 per cent to DM57bn. Mercedes sold 200,000 E-class cars, two-thirds more than the same period in 1995.

Mercedes-Benz, by far the

Mr Jürgen Schrempf, chairman, said: "The trend vindicates our course of focusing on high-growth, high-earnings fields of activity."

Mr Schrempf wants Daimler's main board to take direct management responsibility of the car and commercial vehicle units of Mercedes, which operates as a separate entity.

Mercedes-Benz, by far the

Mercedes-Benz, by far the

Mercedes-Benz, by far the

BASF to sell tapes business to Koreans

By Jenny Lueady

BASF, the German chemicals group, has decided to sell its magnetic tapes business to the Korean KOHAP group, for an undisclosed sum.

Three months ago, the group announced that it had agreed to sell the business to Turkish consumer electronics group, Raks.

However, the sale was reportedly opposed by employees, and last month, a BASF spokesman said the group had reopened negotiations with other bidders.

The group has now concluded a deal with the KOHAP conglomerate, which includes a 10-year manufacturing agreement for magnetic pigments.

The German stock market has reacted aghast to this sale, although BASF has refused to reveal the sums involved in either case.

The August announcement, which was accompanied by news that the group was ending control of its ailing potash business, lifted the group's shares by DM1.16, or 2.8 per cent, to DM42.49.

This week's decision to sell the tapes business to KOHAP instead of Raks lifted the shares by a further DM1.50, or 2.8 per cent, to DM50.50.

The market may have been concerned that the reopening of negotiations would delay or even stall the sale. Kohap also appears to be better placed to undertake the investment necessary to rehabilitate the business.

BASF has poured significant resources into its magnetic tape operations in recent years. In August, it said that greater efforts still would be needed to change the cost structure and expand into new markets.

Kohap, which is now acquiring the business, is certainly large enough to tackle these issues. It is expected to achieve sales of \$5bn this year.

The Korean group spans a wide range of activities, although its main areas of interest are petrochemicals, chemicals, synthetic fibres, textiles, international trading, engineering and construction, and telecommunications and life insurance industries.

Raks, which specialises in consumer electronics, had sales of just \$270m last year. The link with Raks was based on close co-operation over the last five years, with BASF supplying Raks with coated tape in exchange for Raks' ready-made video-cassettes.

Spanish builders to merge

By David White in Madrid and Andrew Taylor in London

Two leading Spanish construction companies, Cubiertas y MZOV and the family-controlled Entrecanales y Távora, are to merge in the latest of a series of moves to create stronger international groups.

The merger, to be completed in May next year, will form the country's third-largest construction group, with combined 1996 turnover estimated at Ptas325bn (\$2.33bn) and pre-tax profits of about Ptas1.25bn.

The move follows a cross-shareholding deal between the two biggest Spanish construction concerns, Dragados y Construcciones and Fomento de Construcciones y Contratas (FCC), while last

year Agromán, a builder belonging to the Banesto banking group, was taken over by the unlisted Ferrovial concern, which will now fight with the merged Cubiertas group for third place among Spanish builders.

The mergers coincide with cutbacks in Spanish public sector spending programmes, which have increased companies' need to win more foreign business.

Mr Juan Manuel Urgoiti, Cubiertas chairman, said the latest merger would create a group strong enough to participate in the private-sector infrastructure programmes planned by the country's centre-right government.

Merita confirms recovery

By Greg McIvor in Stockholm

Merita, the dominant banking group in Finland, yesterday confirmed its return to financial health in 1996 by reporting a rise in pre-tax nine-month profits from FM170m to FM930m (\$204m).

The bank - formed last year by the merger of Kansallis-Osake-Pankki and Unitas - said the main factor behind the improvement was a sharper than expected drop in loan losses.

Profits were distorted by one-off items which included a FM700m gain from real estate disposals and a FM287m reversal of earlier write-downs in Merita's equity portfolio.

These were offset, however, by a FM745m depreciation charge arising partly from real estate write-downs, and FM100m of merger related restructuring charges.

Consolidated pre-tax profits rose from FM189m to FM875m on income up from FM5.7bn to FM6.9bn. However, the figures were notably comparable as they did not include three months of KOP losses at the start of

this year. Full pro forma figures were not produced. The report was broadly in line with market expectations and Merita's most recent share price rose from FM10.10 to FM13.90.

Mr Keith Baird, banking analyst at Kleinwort Benson, the London investment bank, said the figures were a "confirmation of the bank's ongoing recovery".

However, he warned the lack of growth inherent in Finland's mature banking market might prompt a consolidation with Merita's shares, which have surged 42 per cent since August.

Cost cuts help Nedcor to 38% advance

By Mark Ashurst in Johannesburg

Nedcor, the South African banking group, ended a difficult year by announcing a solid rise in full-year profits. Net income increased 38 per cent from R782m to R1.1bn (\$233m), while earnings per share rose from 38c to 50c.

The dividend was 30 per cent higher at 15c and the return on equity was 21.9 per cent.

Analysts applauded the performance, which was at the upper end of expectations. The results were released after the close of

growth were causing "discomfort" in the sector. But Nedcor had gained market share in every category of lending, he said. Net interest income increased 23 per cent to R2.9bn for the year to September 30.

Increases in core commission and fees boosted non-interest revenue by 24 per cent, from R1.6bn to R2bn. Expenses were 17 per cent higher, but the overall expense-to-income ratio fell to 61.4 per cent - about four percentage points below the Standard Bank group, its closest rival. South Africa's four biggest banking groups

are vying to cut their expenses-to-income ratios to about 50 per cent by 2000.

Nedcor's subsidiaries include Syfretsa, the fund management company, UAL, the merchant bank, and the Cape of Good Hope Bank, whose profits increased by 32 per cent, 12 per cent and 30 per cent respectively. A management shake-up and costs of integrating UAL and Nedcor offices had stalled growth at the merchant bank, which Mr Laubscher described as "disappointing".

Nedcor's market capitalisation surged to R15bn, from R10bn a year ago.

EUROPEAN NEWS DIGEST

Polish insurer plans share offer

The Powszechny Zakład Ubezpieczeń (PZU), Poland's largest state-owned insurer is planning to raise up to \$500m through a new share issue in a first step to privatisation.

Mr Jan Monkiewicz, the company's new managing director said yesterday.

Mr Monkiewicz said that PZU - which has over two-thirds of Poland's non-life insurance market - wanted to place the issue privately with leading local financial institutions. It hoped to close the transaction by the end of next month.

Foreign insurers are not seen as potential investors, but Mr Monkiewicz said he was talking to the European Bank of Reconstruction and Development (EBRD) and the International Finance Corporation (IFC), the World Bank's private financing arm, about the issue.

PZU's present capital currently stands at 90m zlotys (\$32m) and the company reported a 105m zloty net profit last year. PZU also owns PZU Zycie, which specialises in life insurance, and the net profit for both companies reached 110m zlotys in 1995.

It appears that PZU's management hopes the placement will leave about 70 per cent of the company's stock with the treasury and the balance in the hands of Poland's major banks, many of which are still state owned.

The placement is to be followed, Mr Monkiewicz said, with a public share offer. However, decisions have yet to be taken on whether this would be limited to the Warsaw Stock Exchange or whether shares would be offered abroad, and on how large the residual treasury stake would be. Mr Monkiewicz added it had not been decided whether the offer would represent a new issue or whether the state treasury would offer some of its shares for sale.

Christopher Bobinski, Warsaw

Klöckner in \$310m disposal

Klöckner, the German trading group, yesterday said it would sell its automotive plastic fuel systems unit, Kautex-Werke, to the US company Textron for DM468m (\$310m).

The placement is to be followed, Mr Monkiewicz said, with a public share offer. However, decisions have yet to be taken on whether this would be limited to the Warsaw Stock Exchange or whether shares would be offered abroad, and on how large the residual treasury stake would be.

Mr Monkiewicz added it had not been decided whether the offer would represent a new issue or whether the state treasury would offer some of its shares for sale.

Christopher Bobinski, Warsaw

Nice Systems ahead 91%

Nice Systems, the Israeli manufacturer of digital recording and storage systems, yesterday reported a 91 per cent jump in revenues for the first nine months of 1996, from \$14.8m to \$28.3m.

Mr David Ard, Nice chairman, said the company had cornered a growing portion of the financial institution's market for digital voice-logging technology this year, while "taking the lead" in the air traffic control market.

Nice shares on the Tel Aviv Stock Exchange yesterday closed up 5 per cent at Shk68.81. The company's shares are also traded on Nasdaq.

Avi Machlis, Jerusalem

Hagemeyer to control HCL

Hagemeyer, the Dutch trading group, is to pay \$150m (\$294m) for full control of HCL, a Hong Kong distribution venture set up in 1994 with Cosma Liebermann, a Swiss marketing company then owned by the Anova group of Mr Stephan Schmidheiny.

The Dutch company said the capital increase would not affect its earnings outlook this year. A positive impact would be felt from 1997. The move from its current 50 per cent holding will add more than \$185m to Hagemeyer sales, which last year were \$1.57bn.

HCL markets consumer products and technical equipment across the Asia-Pacific, representing western manufacturers from General Electric to Givency as well as Japanese brands like Olympus and JVC.

Hagemeyer said Anova intended to be a long term investor and would gain a seat on its supervisory board.

Gordon Cramb, Amsterdam

Polish bank in eurobond issue

Polish Development Bank (PBR) became the country's third bank to raise funds on the eurobond market when it announced it had completed a \$60m bond issue abroad yesterday.

The bank was advised on the private placement by CS First Boston and Citibank International. The three-year bonds carry an interest rate of six basis points over 3 month LIBOR rates.

Christopher Bobinski

Saudi banks' credit 'stable'

The credit quality of Saudi banks is generally stable, according to the first report by Moody's Investors Service on the Saudi banking system. But the threat of a deteriorating economy means asset quality remains vulnerable.

Moody's, which started rating Saudi banks only this year, gave all seven banks in its report stable ratings, apart from the United Saudi Commercial Bank. Its chairman bought a 34 per cent stake in the Saudi Cairo Bank earlier this year and a potentially closer relationship between the two could improve its ratings.

Current profitability levels are expected to be maintained, but the rapid profit increases of the early 1990s will not continue, the report stated. The report added that "Saudi banks do require capital ratios in excess of international norms in view of the enhanced risks inherent in the Saudi banking system."

Alexandra Capella

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NOTICE OF EARLY REDEMPTION GRACECHURCH PERSONAL LOAN FINANCE (NO. 1) PLC (the "Issuer") (\$30,000,000 Class A Floating Rate Notes due 1996 (the "Notes"))

Handwritten notes and stamps on the right margin, including 'SGS-1', 'Nampak ahead to R544m for year', and 'Business for satellite'.

COMPANIES AND FINANCE: EUROPE

SGS-Thomson's vintage year

The unlikely Italian-Franco amalgam is shaking up its rivals

Only two large chip-makers are likely to look back on 1996 as a vintage year. One is Intel, the world's largest semiconductor company and a bellwether for the entire US technology sector. The other is SGS-Thomson Microelectronics, an unlikely Franco-Italian amalgam not yet 10 years old. Nearly 70 per cent of its shares are in the hands of a consortium indirectly controlled by the French and Italian governments.

What business does such an apparently unwieldy creature have in outshining the bulk of its peers in this fast-moving, ferociously competitive and vital sector? And is its performance, which has featured a 35 per cent advance to \$483.5m in net earnings in the first nine months of 1996, just a flash in the pan?

No, say analysts. They have watched with growing admiration as Mr Pasquale Pistorio, president and chief executive, has drawn on his 30 years in the sector - initially with Motorola of the US - to insulate his charge from the vicious cyclicalities to which the market is prone and which has lately buffeted many rivals. They point to at least five factors

underpinning the group's recent success.

First, it does not make standard D-Rams. The price of these dynamic random access memory chips - the basic chips for PCs - has plunged this year.

Second, the group's sales are relatively evenly spread around the world's main geographic markets, again unlike a number of its competitors. In the first nine months of this year, more than a third of its sales were in the Asia-Pacific region and Japan. This compares with 21 per cent in the Americas and 44 per cent in Europe.

Its products are also used in an exceptionally wide range of applications, with the computer sector accounting for a comparatively modest 27 per cent of 1995 revenues. Telecommunications, at 23 per cent, was next, followed by industrial products (21 per cent), consumer (20 per cent) and automotive (9 per cent).

Perhaps most important, however, is the strength of its range of custom-made products, which accounted for almost 60 per cent of revenues in the third quarter. This protects the group from the sort of intense competi-

tion that commodity chip-makers have to live with.

Mr Pistorio made much of this in the group's 1995 report. He argued that the trend towards "system-on-a-chip technology", with single chips able to replicate the functions of an electronic system, would mean the "successful semiconductor companies will be those with the demonstrated ability to form close strategic alliances with their customers".

Companies with which SGS-Thomson has ties include Bosch, Nokia, Northern Telecom and Seagate Technology. In 1995, sales to alliance partners totalled nearly \$1bn of the group's \$3.55bn net revenues.

The final advantage is possibly Mr Pistorio himself, a moustachioed Italian electrical engineering graduate. According to Ms Erika Klausner, New York-based analyst for Salomon Brothers, Mr Pistorio is "very well regarded by customers and competitors" and "quite an inspirational person".

Some acknowledge that performance may be outstripped by that of the main commodity chip manufacturers if and when that market

recovers. "In upswings they will benefit less than others," says Mr Gabriel Hors, an analyst at NatWest Markets in Paris.

Others fret about what the effect might be if European Union semiconductor tariffs - the highest in the industrial world - were abolished. This could happen as soon as 2000.

SGS-Thomson points out that these have come down from a blanket 14 per cent to a maximum of 7 per cent this year. It says it is "in favour of fully eliminating tariffs", provided other countries do too. "We believe, given a level playing field, we can compete with the best in the world," it says.

As for worries about undue political influence, given that so much of its equity is still ultimately state-controlled, analysts seem fairly relaxed. Says Mr Hors: "Until now, governments have not interfered with the running of the company and they have been very prudent on debt levels. They will not force the company to build a factory in France if it could be done much more cheaply in, say, Singapore."

With the shares so buoyant, observers are starting to

SGS Thomson: cast on chips

Share price relative to SBF 120 index



Pasquale Pistorio, president and chief executive

wonder whether a share offering is in the pipeline; the company will make no comment.

But some analysts think, perversely, that this might act as a further stimulant to

the share price. "One of the biggest complaints in the US has been lack of liquidity," says Ms Klausner.

In fact, a 17.4 per cent holding in SGS-Thomson may soon be sold as a result

of the French government's decision to dispose of Thomson, the electronics giant, to Lagardere, the French group whose activities include missiles and magazines. But it is widely assumed these shares

will end up in the hands of France Telecom and/or CEA Industrie, the other two large French shareholders.

David Owen
See World Trade

Nampak ahead 16% to R544m for year

By Mark Ashurst in Johannesburg

Nampak, South Africa's biggest packaging company, announced a 16 per cent rise in full-year profits despite a slump in consumer spending. Net earnings were up from R470m to R544m (\$115.5m) on turnover 11 per cent higher at R6.6bn.

Mr Trevor Evans, managing director, said Nampak had reacted to tough trading conditions by implementing a R45m restructuring ahead of schedule. He expected the full benefits to show next year, despite the slowdown in the economy.

Earnings per share increased 16 per cent from 89.5 cents to 103.8 cents. The final dividend was 26.3 cents, bringing the total for the year to 40 cents, against 35 cents last time. Analysts said the results were in line with expectations.

Operating profit for the year to end-September grew by 9 per cent from R736.5m to R804.2m. Capital expenditure was R200m, bringing the total budget for the past two years to more than R1bn. Gearing was 17 per cent at September 30.

Acquisitions during the period included the Durban-based Metal Press Company and Automa, a foam cup manufacturer.

Subsidiary Barlan Forms, and Europak, an aluminium tube producer were sold during the period.

CLT plans Polish satellite TV venture

By Christopher Bobinski in Warsaw

CLT, the Luxembourg-based European media group, has said it will start Polish language television broadcasts under its RTL label into the country by satellite next month in a project which is expected to cost the company \$70m over five years.

CLT, which applied unsuccessfully for a terrestrial broadcast licence from the Polish authorities in 1994, says it has no plans to apply in the short term or try to enter existing local broadcast.

"We want to wait until existing Polish laws are changed to raise the upper limit on foreign broadcasters from its present 33 per cent to 49 per cent," Mr Ferdinand Kayser, from CLT said yesterday.

CLT has a target audience of 13.5m Poles who have direct access to satellite or cable relays of satellite programming.

Last year \$225m was spent on television commercials by advertisers in Poland and this spend is expected to grow to \$1bn in 2005.

Poles currently have two state-owned national television channels which carry advertising. These have about 60 per cent of the audience as well as Polsat, a locally-owned national commercial channel whose audience has now reached one fifth of the population.

Business service for satellite TV

By Raymond Snoddy

SES, the Luxembourg-based operator of the Astra television satellite system, plans to launch multimedia and business information services early next year.

The company, which transmits television channels to satellite dishes on 25m homes across Europe, believes that the move to digital technology will enable it to offer a much wider range of services.

"We believe that with digitalisation there will no longer just be TV and radio broadcasting but there will be broadcasting of all kinds of information, audio, video and data," says Mr Romain Bausch, director-general of SES.

SES is planning to create a multimedia satellite platform which will be able to transmit data either to television set-top boxes, which are able to decode the information, or direct to personal computers using PC cards.

Mr Bausch plans to address the business-to-business market including communication within companies and teaching and training.

Another service under consideration is the downloading of Internet sites directly to PCs.

"We want to offer these services for business rea-

sons, not forgetting that the user may be in his home as well as his office," Mr Bausch said.

SES could also offer encryption or scrambling technology and subscriber management systems for users. This would ensure confidentiality and allow subscribers to levy their own charges.

The plans to launch multimedia services by satellite have to be formally approved at a board meeting later this month. It is thought likely that approval will be given.

By 1998 SES believes it will be able to offer inexpensive two-way communication through a terminal permanently connected to a fully integrated satellite network.

The launch of multimedia services is one of the steps that have to be completed before SES, whose shareholders include Deutsche Telekom, Pearson, the media group that owns the Financial Times, and a number of Luxembourg banks, decides on a stock market flotation.

No decisions have yet been taken but a float in either the first half of next year or early in 1998 is thought likely if only to establish the value of the company.

A simultaneous float in Luxembourg and London seems likely with New York possibly included.

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COMPANIES AND FINANCE: THE AMERICAS

TCI seeks stake in Argentine media network

By David Pilling in Buenos Aires

TCI, the US cable company, is in negotiations with Argentina's Mr Eduardo Eurnekian to buy 50 per cent of his Multimediales America media network in a deal that could be worth several hundred million dollars.

Mr Eurnekian's holdings include the America TV channel, radio stations, satellite delivery channels, production facilities and El Cronista, a business newspaper.

Mr Fred Vierra, TCI chief execu-

tive officer, confirmed yesterday that negotiations had taken place between Mr Eurnekian and Telecommunications International, controlled by TCI. "Talks are continuing. Acquiring Multimediales is something we are very interested in doing," he said.

Mr Vierra said he had met President Carlos Menem, who raised no objections to the potential takeover. Suggestions that the acquisition would contravene Argentine restrictions on foreign media ownership were incorrect, he said.

Last year, TCI bought 51 per cent of Cablevision, a cable TV network with 530,000 subscribers in the wealthiest part of Buenos Aires. The purchase included an option on a further 29 per cent stake, to be exercised by April 1997.

It is thought the 80 per cent stake would end up costing TCI nearly \$500m. Mr Vierra said the group intended to exercise its purchase option.

TCI would probably dispose of several Multimediales assets which fall outside its core business of pro-

gramming and cable TV. "I do not see what TCI can do with two radio stations and a newspaper," said Mr Miguel Smirnoff, a local analyst.

TCI is most interested in Mr Eurnekian's production facilities, which produce films, children's programming and a 24-hour news channel. Mr Vierra did not discuss disposals, but said there was potential for cross-promotion between television, newspapers and cable.

TCI's main cable competitors in Argentina are Multicanal, in which

Tisa, the international arm of Spain's Telefonica, has a 25 per cent stake, as well as VCC, controlled by US West Media.

All three companies are building up their network in preparation for the liberalisation of telecoms regulations, which would allow them to provide telephony and data services. TCI is already providing a data service to businesses.

The current telephone monopoly is due to expire in 2000, but Mr Vierra said he thought deregulation could be hastened.

US healthcare groups showing signs of recovery

By Lisa Branstetter in New York

Rising enrolment levels and stabilising medical costs are helping US managed care companies recover from recent difficulties, although earnings growth in the third quarter remained well below levels seen in recent years.

Health maintenance organisations (HMOs) stumbled this summer when rising medical costs and flat premium revenues led many to report declining earnings for the first time.

Third-quarter results, although mixed, have

renewed hopes that the strongest HMOs can return to earnings growth of at least 20 to 25 per cent next year. The Morgan Stanley index of managed care companies rose nearly 4 per cent in early trading yesterday.

United Healthcare set off the decline in HMO shares this summer when it reported a 16 per cent drop in earnings. This quarter, the company has once again led the sector, this time by pushing profits up 11 per cent.

Dr William McGuire, chief executive at United Healthcare, attributed the improve-

US healthcare companies - third quarter 1996

| Company | Revenue \$bn | Change % | Income \$m | Change % | EPS | Div/P |
|--------------|--------------|----------|------------|----------|------|-------|
| Humana | 1,180 | 64 | 32 | (24) | 0.20 | 86.2 |
| Columbia/HCA | 4,90 | 12 | 311 | 14 | 0.49 | N/A |

ment in earnings to huge growth in healthplan membership both through acquisition of smaller HMOs and through internal growth. Members in its managed care plans grew by more than 32 per cent to 4.6m.

Oxford Health Plans also managed to grow its way into sharply higher profits. The company, which is much smaller than United, but among the fastest growing, posted a 57 per cent increase in members to 1.4m.

while keeping medical costs steady at 80.2 per cent.

Humana, meanwhile, was plagued by rising medical costs and declining membership, but its shares rose along with the rest of the sector on hopes that Mr

Gregory Wolf, the company's new president, would be able to restructure the business.

Columbia/HCA, the largest hospital company in the US, reported a 12 per cent rise in third-quarter income as it continued its rapid pace of acquisitions. Admissions at its hospitals and outpatient centres rose 11 per cent while same-hospital admissions rose 7 per cent.

Those gains come despite the declining hospital utilisation in the US that has come as a result of managed care companies striving to avoid or shorten expensive hospital stays.

Optima in plan for \$400m fixed income fund

By Richard Lapper, Capital Markets Editor

Optima Fund Management, the New York-based hedge fund manager, is planning to raise up to \$400m to invest in international fixed income markets, in a move which will increase its funds under management by some 50 per cent.

Optima, established in 1988 and one of the world's biggest multi-manager hedge fund groups, manages more than \$750m in 12 separate funds.

Mr John Gutfreund, former chairman and chief executive of Salomon Brothers, is to advise the newly formed fund, while Ms Theresa Howell, a former partner at Newberger and Berman, the New York-based money management concern, will manage the money.

Mr Gutfreund, one of the toughest and most respected traders on Wall Street during the 1990s, resigned in August 1991 in the wake of the firm's Treasury bond auction scandal.

Ms Howell said that investment would be diversified across 30 sectors of international bond markets, in order to diversify risk.

The fund would also use leverage to "drive up earnings".

Vitro moves to reduce \$2bn debt

Leslie Crawford on the glassmaker's 18-month plan to return to profitability

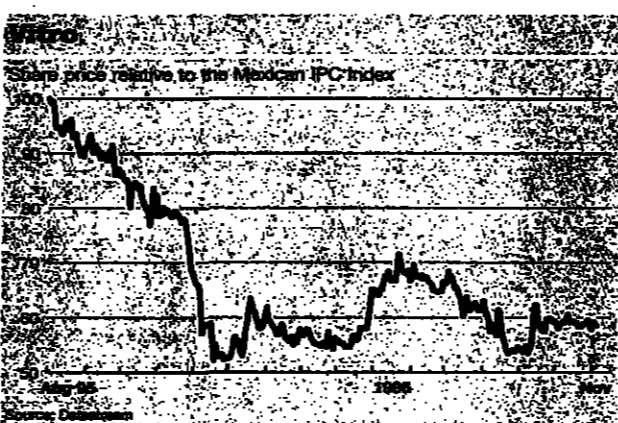
Vitro, the troubled Mexican glassmaker, will not pay a cash dividend to shareholders this year, according to a recommendation in an internal company document obtained by the Financial Times.

The document, which outlines an 18-month plan to return the company to profitability, expresses concern over Vitro's heavy debt burden, particularly at the holding company level. It says Vitro should reduce its \$2.19bn debt by \$300m in the short term. By 1998, the company aims to have reduced its leverage to 1.25 times shareholders' equity, against 1.65 times at present.

Vitro is negotiating real-estate sales of between \$20m and \$40m, and will continue to divest itself from businesses which do not yield adequate returns as part of its programme to rationalise investments.

In September, Vitro wrote off its \$1bn investment in Anchor Glass, its loss-making US subsidiary. Vitro has also diluted its shareholding in Serfin, Mexico's third-largest bank. Anchor Glass, purchased in 1988, accounted for one-third of Vitro's annual sales of \$3bn, but had become a loss-maker and a drain on Vitro's resources with the downturn in the US glass market.

The document recommends further lay-offs at Vitro's corporate headquarters in Monterrey, better



cost controls and a reduction in working capital outlays.

Where possible the company should seek "strategic alliances and joint ventures with world-class partners which will strengthen our existing businesses and provide new resources to fuel profitable growth".

The document outlines the tough decisions which remain to be taken by Mr Federico Sada, Vitro's 47-year-old chief executive, if the company is to revive the confidence of disappointed shareholders.

Vitro's stock, traded on Wall Street and in Mexico City, has lost more than half its value in peso terms since 1994. In dollar terms, the company's market capitalisation has shrunk from almost \$3bn in 1994 to less than \$800m today. And while the decision to divest from Anchor Glass briefly lifted the stock, Vitro's share price remains 25 per cent below this year's May peak.

However, he balks at the suggestion that Vitro might sell its 49 per cent stake in Cydsa, the profitable plastics, chemical and fibres group. "Cydsa has been a good investment," Mr Sada said. "It is not for sale."

The second drain on Vitro's resources has been its investment in Serfin. During Mexico's financial crash in 1995, Vitro ploughed \$65m to shore up Serfin's capital base.

Mr Sada says he will sink no more money into the

bank Serfin is now looking for a cash-rich foreign partner, and Mr Sada says he will accept the resulting dilution in Vitro's shareholding.

The ill-fated investments in Anchor Glass and Serfin were taken before Mr Sada took the helm at Vitro in January 1995. He prefers not to dwell on the mistakes of the past. He is promising a leaner Vitro for 1997.

Saint Gobain's arrival in Mexico - after winning orders for Volkswagen's new production lines in Puebla - represents the first time Vitro will face serious competition in its own backyard.

"We knew Nafta [the North American Free Trade Agreement] would bring more competition," Mr Sada says. "We used to supply all of Volkswagen's production lines and now we will have to share the accounts. We

AMERICAS NEWS DIGEST

State steps in on Caribbean row

The Trinidad and Tobago government has intervened to end a six-month row between two of the country's largest companies. Mr Brian Kuel Tung, the finance minister, and Mr Ralph Lawrence Maharaj, the attorney general, this week met Republic Bank, Trinidad and Tobago's largest commercial bank, which has been resisting efforts by Colonial Life Insurance to increase its 34 per cent stake and install its own nominees on the bank's board.

Colonial Life denies it is seeking a takeover, but contends that a "strong alliance" between the two companies would be mutually beneficial. Mr Kuel Tung has said he was willing to appoint a foreign mediator, but would not do so until the situation was "calmer". He has suggested that both companies seek a negotiated solution.

Colonial Life took a 46.7 per cent stake in Republic Bank in 1988, later cutting it to 34 per cent. However, a banking act passed last year capped the shareholding of individuals and institutions to 25 per cent in a commercial bank, unless permission was given by the central bank. Republic, which is asking for more sweeping changes and a much lower cap, has been arguing that Colonial Life's stake be cut further because it is not "fit and proper" to hold more. *Caroline James, Kingston*

Ottawa denies cash to CAI

The Canadian government has agreed to defer a loan payment for Canadian Airlines International, but refused union demands for a C\$70m (US\$42.6m) cash infusion.

The airline, which is 30 per cent owned by American Airlines, is facing its second cash crisis in two years. It lost C\$48m in the first nine months of the year and expects a heavy loss for 1996. High fuel prices, domestic price wars, a weaker yen and a high debt burden have all deepened its woes; only its Asian routes are profitable.

Mr Kevin Benson, president, says CAI could run out of cash early next year without drastic restructuring. His demand for a 10 per cent payroll cut has been refused by the unions, but he plans to reduce overheads, win supplier concessions, eliminate loss-making routes and shift aircraft to fast growing trans-border (US) routes.

American Airlines' stake, acquired in the 1994 restructuring for C\$245m, is now worth C\$30m and may be written off. A federal transport minister, Mr David Anderson, while deferring a C\$30m quarterly debt repayment, says Ottawa will not put in more direct aid until CAI's restructuring plan is firmly in place.

Ottawa says it may consider a request by American Airlines to raise its ownership in CAI, even though this could trigger a demand from rival Air Canada for similar treatment. *Robert Gibbens, Montreal*

Polar arm in paper issue

Provenca, the cereal processing subsidiary of Venezuela's food and drinks group Polar, has been authorised by the Venezuelan National Securities Commission to place 45bn bolivars (\$95.5m) of commercial notes on the domestic market. On Thursday it issued the first 8bn bolivar tranche of 74-day paper. Provenca's treasurer, Mr Jose Miguel Carballo, said 30bn bolivars of the zero-coupon bonds would be placed before the end of the year to finance the purchase of crops. *Raymond Cobit, Caracas*

Loewen up 67% in third term

Loewen, the Vancouver-based North American funeral homes group fighting a takeover offer from the US Service Corp International, posted third quarter earnings of C\$47.2m (US\$35.5m), or 25 cents a share, up 67 per cent from C\$28.8m, or 20 cents, on fewer shares outstanding a year earlier. Revenues were C\$231m, up 51 per cent. Nine months earnings were C\$141.8m, or 84 cents a share, up 51 per cent from C\$93.3m, or 82 cents, on revenues of C\$648m, up 54 per cent. *Robert Gibbens, Montreal*

Molson market share declines

Molson Breweries, owned 40 per cent each by Molson Companies and Foster's of Australia and 20 per cent by Miller of the US, said its Canadian market share continued to slip in the first half of fiscal 1997 from 46.7 per cent to 46.1 per cent because of shifting consumer tastes in Quebec and British Columbia. But price increases and lower financial charges brought net profit to C\$122m (US\$92.4m), up from C\$121m a year earlier on sales little changed at C\$1.18bn. Second quarter profit was C\$63.8m against C\$60.8m. *Robert Gibbens*

INTERIM REPORT - SPARBANKEN SVERIGE - JANUARY - SEPTEMBER 1996

Stable income level

- Operating income increased by 23% to SEK 3,817 M
- Corporate revenue increased by SEK 568 M
- Credit losses decreased by SEK 495 M
- Return on equity rises to 19.9%
- Nippon Investors Service gives higher rating to the bank

| SEK M | Jan-Sep 1996 | Jan-Sep 1995 | Change |
|-----------------------------|--------------|--------------|--------|
| Interest receivables | 32,783 | 35,179 | -7% |
| Leasing income | 798 | 808 | -9% |
| Interest payable | (25,324) | (27,620) | +9% |
| Dividends received | 102 | 92 | +10% |
| Commissions, net | 1,933 | 1,432 | +35% |
| Net financial income | 988 | 758 | +30% |
| Other operating revenue | 554 | 645 | -14% |
| Total revenue | 11,723 | 11,299 | +4% |
| Personnel expenses | 3,181 | 3,221 | -3% |
| Other expenses | 3,440 | 3,183 | +9% |
| Total expenses | 6,621 | 6,404 | +3% |
| Income before credit losses | 5,122 | 4,903 | +4% |
| Credit losses | (1,305) | (1,600) | +23% |
| Operating income | 3,817 | 3,303 | +25% |
| Net interest income | 7,821 | 7,750 | +1% |

| | Jan-Sep 1996 | Jan-Sep 1995 |
|--|--------------|--------------|
| Lending, SEK bn | 373.0 | 377.9 |
| Deposits from the general public, SEK bn | 182.0 | 148.9 |
| Total assets, SEK bn | 543.9 | 491.2 |
| Equity, SEK bn | 19.0 | 18.7 |
| Return on equity, % | 19.9 | 19.4 |
| Earnings per share, SEK | 10.06 | 9.71 |
| Adjusted equity per share, SEK | 10.20 | 11.10 |
| VE ratio before credit losses | 1.28 | 1.25 |
| VE ratio after credit losses | 1.52 | 1.41 |
| Capital adequacy ratio, % | 12.4 | 12.7 |
| Operating capital ratio, % | 0.5 | 0.5 |
| Credit loss ratio, % | 0.5 | 0.8 |
| Doubtful claims to lending, % | 1.8 | 2.3 |
| Number of employees, Sept 30 | 9,801 | 9,700 |

The report can be requested from Sparbanken Sverige, Investor Relations, fax fac. +46-8-723 71 32. The report is also published on the Bank's homepage on the Internet: www.sparbanken.se

Coming soon to the Swiss Exchange: SEZ

An investment with a solid foundation

In mid-November the registered shares of SEZ Holding AG, Zurich, will be floated under the lead of Bank J. Vontobel & Co AG and listed on the Swiss Exchange.

Technological exclusiveness

In a very short time SEZ has developed into a world-class supplier to the microchip industry. SEZ is an international technology leader in the field of wet etching. The Spin Etch Technology developed by SEZ has been patented worldwide. The SEZ Group ensures its long-term success by combining unique know-how with the development of new production processes for the semiconductor industry.

Equity in CHF 1000

SEZ 1986: founded by Egon Puzi and Franz Sumitoch, the current CEOs, to develop an innovative wet etching process for the semiconductor industry.

1996: Operational headquarters in Villach (Austria), with subsidiaries in the UK and USA, a joint venture in Japan and strategic alliances in Taiwan, Korea and Singapore.

Sales: CHF 43.1 million; net income: CHF 6.8 million; equity ratio after IPO: over 80%.

1997: Quantum leap in growth: sales up 60%, net income up 95%.

To obtain full information, order the SEZ company portrait from SEZ AG, Monika Kraiser, Draubodenweg 29, 9500 Villach, Austria. Phone +43 4242 204, or Bank J. Vontobel & Co AG, Karln Otd, Bahnhofstrasse 3, 8022 Zurich, Switzerland, Phone +41 1 283 71 60

SEZ

COMPANIES AND FINANCE: UK

Kwik Save to invest £300m in restructure

By Peggy Hollinger

Kwik Save plans to cut 1,900 jobs and invest more than £300m (\$489m) in one of the most extensive restructurings ever undertaken by a UK food retailer.

review by Andersen Consulting, Kwik Save has decided to close 107 stores, revamp the rest of its 872 outlets, introduce a new own label product range and replace 75 per cent of its business systems - all within the next three years.

its annual results yesterday. Although total group turnover was up by 6.8 per cent to £5.8bn, like-for-like sales were up just 0.3 per cent in value terms, on price inflation of 2.5 per cent. New stores contributed 3.5 per cent to the overall sales improvement, while an extra week in the 1995-96 accounting year added 1.9 per cent to sales growth.



Graeme Bowler: 'It will not be easy - we do not want to raise any expectations'

recovery and it does not ring true to me." Furthermore, even though the changes were necessary, many felt they were being implemented too late.

gin pressures remain severe... and they cannot afford to do very much on price." However, the group's 29 per cent shareholder, Dairy Farm International, yesterday backed the moves and said the review would

address Kwik Save's shortcomings. Dairy Farm will take a loss of \$12m from Kwik Save's drop in profits. Analysts speculated that the hit may prompt management to reconsider its holding in the UK discount retailer.

LEX COMMENT Kwik Save

There was one obvious quick fix for Kwik Save, but the food retailer has chosen a more risky solution to its strategic dilemma.

Kwik Save is sandwiched between a rock and a hard place, namely the giant superstores and the pure discount stores. The obvious solution would be to attract a buyer from among the European discounters which are snapping at its heels.



Shaftesbury buys Carnaby Street

By Simon London, Property Correspondent

Carnaby Street, the London shopping street synonymous with 1960s style, is being acquired by Shaftesbury, the property company which specialises in tourist and leisure areas of the West End.

Dutch property group which acquired Carnaby Street in 1988 as part of its £280m takeover of Peachey Properties. The deal substantially increases Shaftesbury's portfolio only four months after it raised \$30m through a rights issue to buy a block of 20 nearby properties.

their rights issue of up to £40m next month when Shaftesbury announces preliminary results. The shares rose 1p to 156½p, compared with July's rights issue price of 125p.

don's most fashionable shopping street in the 1960s but has lost much of its allure. Mr Lane said Shaftesbury would work closely with its 240 new tenants to restore the street's reputation.

the company's estate on foot. Roughly half the £6m annual rent generated by the Wereldhave properties comes from office tenants in Chinatown. Shaftesbury has reduced the office component to less than 10 per cent by encouraging shops and restaurants to expand into upper floors.

Costain suspended ahead of coal deal

By Andrew Taylor, Construction Correspondent

Shares in Costain, the UK construction group, were suspended yesterday pending an announcement shortly on the sale of its remaining US coal interests.

NEWS DIGEST RTZ-CRA ready for coal boom

RTZ-CRA, the Anglo-Australian mining group, is ready to spend \$400m to expand its coal operations in Colombia to take advantage of a boom in European coal imports it expects.

Mayflower to pay \$165m for SCSM

By John Griffiths

Mayflower, the UK automotive engineering group, is to become the fourth largest independent vehicle body pressings company in the US through the acquisition of West Virginia-based SCSM for \$165m.

Its activities will be integrated with those of Mayflower Vehicle Systems - the group's existing vehicle body engineering and manufacturing subsidiary near Detroit - to provide Mayflower with the capability to produce complete bodies for US vehicle makers.

shares to raise a net \$38.2m. The shares, underwritten by BZW, are being conditionally placed with institutional investors at 125¢ each, subject to a 3-for-20 open offer.

rate finance, pointed out it had been involved in developing the technique, but said it was not appropriate in this case because the underwriting was relatively small and the share issue was finely priced with a narrow discount to Mayflower's share price yesterday.

manufacturing operations in Latin America. The acquisition of privately-owned SCSM represents a swift resumption of Mayflower's expansionary course after its \$250m bid for another US parts group, Pullman, was trumped by US multinational, Tenneco, several months ago.

Advertisement for Vita PLC with a world map and text: 'The address is Manchester. The business is worldwide - and expanding! BRITISH VITA PLC, Middleton, Manchester, M24 2DB. Tel: 0161-643 1133. Fax: 0161-653 5411.'

Boots defends threatened medicine price guarantees

By Christopher Price

Executives from Boots used yesterday's interim results to mount a staunch defence of resale price maintenance - while asserting its own sales would be little affected if the price guarantees on certain non-prescription medicines were removed.

Hours Govett said it believed at least 15 per cent of Boots' Chemists sales could be affected. "Although price competition would probably affect only some product ranges if RPM were abolished, the high growth margins of many of these could cause a disproportionate impact on profitability," the broker said yesterday.

Storhouse, the receipt of an initial \$10m payment from WH Smith for taking on the share of Do It All, a £300m share buy-back, and the £115m purchase of Laboratoires Lutsia.

Bodycote rights for Swedish buy

By Tim Burt

Bodycote International, the metal technology and safety products group, has announced its largest acquisition to date with the SKR25m (\$93.7m) takeover of Bruken, the Swedish heat treatment group, to be funded by a £119.9m rights issue.

Discovery delays reply

Discovery Petroleum, the Australian-based oil and gas group which is facing a revised \$4106.5m (\$64.1m) offer from Britain's Premier Oil, has again told shareholders not to accept the terms, but to await the decision of Oil Search, its 10.1 per cent shareholder.

Great Western in talks again

Great Western Resources saw its shares rise 3p to 167½p yesterday, valuing the loss-making US-based oil and gas company with a London listing at about £18.5m, after it said for the second time in five weeks that it was in talks with a US company that could lead to a merger.

Advertisement for Yangming Marine Transport Corporation: 'Yangming Marine Transport Corporation... U.S. \$160,000,000... 2 per cent Convertible Bonds due 2001...'

Table with columns: RESULTS, Share, Price, Dividend, etc. Includes data for various companies like AB, Sun St Brewery, Biffity, Boots, etc.

Advertisement for NEW TENFORE: 'Regulatory news service... Tenfore™...'

Advertisement for FT GUIDE TO WORLD CURRENCIES: 'The FT GUIDE TO WORLD CURRENCIES, published in Monday's newspaper and covering over 200 currencies, is now available by dialling the following number from the keypad or handset of your fax machine: 0871 437 001.'

Advertisement for Jeremy Nelson: 'If you would like to advertise, or require any further information, please contact: Jeremy Nelson. Tel: 0171-873-3447. Fax: 0171-873-3062.'

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Handwritten note: 'Cap Miss 4550'

OF COURSE
 YOU NEED AN
 INVESTMENT
 BANK WITH
 KEEN BRAINS
 TO COME UP
 WITH THE
 ANSWERS
 BUT YOU ALSO
 NEED ONE
 WITH THE
 FINANCIAL
 STRENGTH TO
 PUT ITS MONEY
 WHERE ITS
 ADVICE IS



INVESTMENT BANKING. FROM A TO



INTERNATIONAL CAPITAL MARKETS

Rise in yen sends US Treasuries lower

GOVERNMENT BONDS

By Richard Adams and Ramraj Gogna in London and Richard Waters in New York

A sharp rise in the value of the Japanese yen against the dollar contributed to weakness in the US Treasury market, in turn undermining higher-yielding European markets. UK gilts underperformed, with yields on 10-year paper rising their Italian equivalents.

December Japanese government bond futures contracts changed hands on the Tokyo exchange at 124.75, but fell to 124.70 in trading on Liffe, the London financial futures exchange. In the cash market, yields on the 10-year benchmark No 102 bond rose from 2.50 per cent in Tokyo to 2.61 per cent. The price fell to 102.98, from 103.66.

unwound, that means selling of Treasuries and more selling of dollar/yen," he said. The dollar traded above ¥114.90 on Wednesday after the US election, but had sunk to around ¥111.70 by yesterday in London. In the US, Treasury prices slipped yesterday morning in New York after the US dollar had taken a beating on the foreign exchanges overnight.

activity growth: this rose by just 0.2 per cent during the latest three months, compared with 0.5 per cent in the second quarter and 1.7 per cent in the three months before that. UK gilts continued to fall on the after-effects of Wednesday's inflation report, pushing the 10-year yield spread over bunds to an eight-month high of 185 basis points.

The December gilt future had fallen 1/8 by mid-day, before dipping even further to close at 102 1/2, down 1/8. Traders said concerns over a possible interest rate rise had led to profit-taking. In the cash market, the benchmark 10-year gilt softened 1/8 to end the day at 98 1/2, its yield rising by 11 basis points to 7.72 per cent.

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Canadian Wheat Board opts for NZ dollar deal

INTERNATIONAL BONDS

By Samar Iskandar

The flow of new bonds in New Zealand dollars, although small in terms of total amount, shows no signs of relenting. Forty-five issues have been launched so far this year - only 17 bonds existed at the beginning of January.

spreads, which make for an attractive final cost once the funds are converted into US dollars - or the issuer's domestic currency. The Canadian Wheat Board yesterday chose this sector to mark its return to the suromarket, after an absence of 3 1/2 years.

Elsewhere, Mexico launched its expected issue of five-year floating-rate notes in Italian lire - the country's first diversification from the mainstream dollar, D-Mark and yen markets.

market moves, it is the coupon that adjusts to the new conditions rather than the price of the bonds. The French franc sector saw issues by Halifax Building Society and the European Investment Bank, which launched the first "collared Tec-10 bond".

which launched the first "collared Tec-10 bond". The coupon is linked to the recently-created Tec-10 yield index of 10-year bonds. The collar - a combination of a cap and a floor - maintains the coupon within a range of 4.5 to 7.5 per cent.

4.5 to 7.5 per cent. Lead manager Societe Generale said although the 10-year area of the yield curve had seen heavy issuance in recent weeks, demand for Tec-10 bonds was still "enormous", due to their rarity.

New international bond issues

Table with columns: Issuer, Amount, Coupon, Price, Maturity, Fees, Spread, Book-runner. Lists various international bond issues from issuers like Korea Development Bank, Strategic Money Mgmt, etc.

Final terms, non-callable unless stated. Yield spread (over relevant government bond) as shown. Issued by (and managed by) [issuer name].

WORLD BOND PRICES

Table with columns: Country, Coupon, Red Date, Price, Day's change, Yield, Week ago, Month ago. Lists benchmark government bonds for Australia, Austria, Belgium, Canada, Denmark, France, Germany, Italy, Japan, Netherlands, Portugal, Spain, Sweden, UK Gilts, US Treasury, etc.

BUND FUTURES OPTIONS (LIFE) DM250,000 points of 100%

Table with columns: Strike, Price, Dec, Jan, Feb, Mar, Dec, Jan, Feb, Mar. Lists call and put options for Bund futures.

FTSE Actuaries Govt. Securities

Table with columns: Price Index, UK Gilts, 10y, 5y, 3y, 1y, 6m, 3m, 1m. Lists FTSE Actuaries Govt. Securities prices.

CAPITAL MARKETS NEWS DIGEST

Peru set to sign Brady agreement

The Peruvian government will today sign the master accord for its Brady debt rescheduling agreement, paving the way for the closure of the deal next month. Mr Jorge Camet, the economy and finance minister, said that 60 per cent of Peru's creditors had agreed to accept so-called front-loaded interest reduction bonds (FIRBs), one of three classes of Brady bonds being offered in exchange for the principal of the original commercial debt.

Additionally, Peru has spent \$750m to buy back \$1.27bn of debt paper at \$0.60 cents on the dollar in the secondary market, Mr Camet said. A decree published on Wednesday in Peru's official gazette authorises Mr Camet to spend up to \$800m on buying back debt. He has authorisation for another \$200m to settle overdue interest.

Frankfurt exchanges cut fees

Frankfurt's stock and futures exchanges will exempt European securities houses outside Germany from communications fees, the body which runs the exchanges said yesterday. The move is part of Deutsche Borse's plans to increase its competitiveness against rival markets in the run-up to European economic and monetary union.

US INTEREST RATES

Table with columns: Instrument, Rate, 12.5 per cent payable by reference rate. Lists US interest rates for Treasury Bills and Bond Yields.

UK Gilts Prices

Table with columns: Note, Yield, Price, 12.5 per cent payable by reference rate. Lists UK Gilts prices.

FT Fixed Interest Indices

Table with columns: Index, 10y, 5y, 3y, 1y, 6m, 3m, 1m. Lists FT Fixed Interest Indices.

UK Indices

Table with columns: Index, 10y, 5y, 3y, 1y, 6m, 3m, 1m. Lists UK Indices.

NOTIONAL FRENCH BOND FUTURES (MATIF) FF500,000

Table with columns: Open, Settle, Price, Change, High, Low, Est. vol., Open Int. Lists Notional French Bond Futures.

NOTIONAL SPANISH BOND FUTURES (MEFF)

Table with columns: Open, Settle, Price, Change, High, Low, Est. vol., Open Int. Lists Notional Spanish Bond Futures.

FT/ASIA INTERNATIONAL BOND SERVICE

Table with columns: Issued, Bid, Offer, Ctg, Yield. Lists FT/ASIA International Bond Service.

UK Gilts Prices

Table with columns: Note, Yield, Price, 12.5 per cent payable by reference rate. Lists UK Gilts prices.

LONG TERM FRENCH BOND OPTIONS (MATIF)

Table with columns: Strike, Price, Dec, Jan, Feb, Mar, Dec, Jan, Feb, Mar. Lists Long Term French Bond Options.

US TREASURY BOND FUTURES (CBT) \$100,000 32nds of 100%

Table with columns: Open, Settle, Price, Change, High, Low, Est. vol., Open Int. Lists US Treasury Bond Futures.

DEUTSCHE MARK STRAIGHTS

Table with columns: Issued, Bid, Offer, Ctg, Yield. Lists Deutsche Mark Straights.

UK Gilts Prices

Table with columns: Note, Yield, Price, 12.5 per cent payable by reference rate. Lists UK Gilts prices.

NOTIONAL GERMAN BOND FUTURES (LIEFF) DM250,000 100ths of 100%

Table with columns: Open, Settle, Price, Change, High, Low, Est. vol., Open Int. Lists Notional German Bond Futures.

NOTIONAL LONG TERM JAPANESE GOVT. BOND FUTURES (LJIFF) ¥100m 100ths of 100%

Table with columns: Open, Close, Price, Change, High, Low, Est. vol., Open Int. Lists Notional Long Term Japanese Govt. Bond Futures.

OTHER FIXED INTEREST

Table with columns: Note, Yield, Price, 12.5 per cent payable by reference rate. Lists Other Fixed Interest.

UK Gilts Prices

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CURRENCIES AND MONEY

Yen signal pushes US dollar sharply lower

MARKETS REPORT

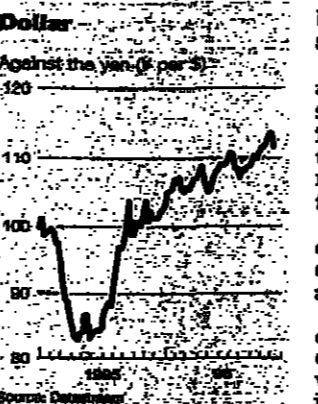
By Graham Bowley

The dollar fell sharply on the foreign exchange yesterday after the Japanese Ministry of Finance signalled that it was no longer content with a weakening yen.

The Japanese Ministry of Finance signalled its power over world financial markets yesterday. Mr Eisuke Sakakibara, director general of the ministry's international finance bureau, was reported as indicating that the yen's downward correction against the dollar was nearing its end and that the Ministry of Finance was no longer trying to weaken the yen.

Mr Sakakibara dismissed the reports as exaggerated. But the incident was taken seriously by the markets since Mr Sakakibara was the person largely responsible for dragging the yen down from its post-war highs against the dollar last year.

But Mr Sakakibara's comments proved the biggest bombshell. The signal is now being given that the end of yen weakness is here. It is very likely that the Y115 level which we saw in Octo-



ber is going to be the limit," said Mr Norfield. Mr Mark CHIE, economist at HSBC Markets in London, said: "They have given the impression that they want the yen stronger. But this is not quite what they wanted to achieve."

But it underlines that the dollar's course will be influenced by the state of the Japanese economy. He said when the Ministry of Finance finally became confident that the economy was growing it would raise interest rates which will put a floor under the yen."

WORLD INTEREST RATES

Table of World Interest Rates for November 7, 1996. Columns include Country, Rate, and Date. Rows include Belgium, Denmark, France, Germany, Italy, Japan, Netherlands, Spain, UK, and US.

POUND SPOT FORWARD AGAINST THE POUND

Table of Pound Spot Forward rates against the Pound for November 7, 1996. Columns include Country, Rate, and Date. Rows include Australia, Belgium, Denmark, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Norway, Portugal, Spain, Sweden, Switzerland, UK, and US.

DOLLAR SPOT FORWARD AGAINST THE DOLLAR

Table of Dollar Spot Forward rates against the Dollar for November 7, 1996. Columns include Country, Rate, and Date. Rows include Australia, Belgium, Denmark, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Norway, Portugal, Spain, Sweden, Switzerland, UK, and US.

EURO CURRENCY INTEREST RATES

Table of Euro Currency Interest Rates for November 7, 1996. Columns include Country, Rate, and Date. Rows include Belgium, Denmark, France, Germany, Italy, Japan, Netherlands, Spain, UK, and US.

CROSS RATES AND DERIVATIVES

Table of Cross Rates and Derivatives for November 7, 1996. Columns include Country, Rate, and Date. Rows include Belgium, Denmark, France, Germany, Italy, Japan, Netherlands, Spain, UK, and US.

JAPANESE YEN FUTURES (MM) Yen 12.5 per Yen 100

Table of Japanese Yen Futures (MM) for November 7, 1996. Columns include Open, Last, Change, High, Low, Est. vol, Open Int.

STERLING EUROPEAN CURRENCY UNIT RATES

Table of Sterling European Currency Unit Rates for November 7, 1996. Columns include Country, Rate, and Date. Rows include Ireland, Portugal, Spain, Finland, Netherlands, Belgium, Germany, Austria, Denmark, and France.

UK INTEREST RATES

Table of UK Interest Rates for November 7, 1996. Columns include Rate, and Date. Rows include Interbank Sterling, Sterling CDs, Treasury Bills, Bank Bills, Local authority dep., and Discount Market dep.

LONDON MONEY RATES

Table of London Money Rates for November 7, 1996. Columns include Rate, and Date. Rows include 1 month, 3 months, 6 months, and 9-12 months.

THREE MONTH STERLING FUTURES (LFFE) £500,000 points of 100%

Table of Three Month Sterling Futures (LFFE) for November 7, 1996. Columns include Open, Settle, Price, Change, High, Low, Est. vol, Open Int.

THREE MONTH EURO-DOLLAR (RM) \$1m points of 100%

Table of Three Month Euro-Dollar (RM) for November 7, 1996. Columns include Open, Last, Change, High, Low, Est. vol, Open Int.

BASE LENDING RATES

Table of Base Lending Rates for November 7, 1996. Columns include Bank, Rate, and Date. Rows include Adam & Company, Allied Trust Bank, Bank of America, etc.

THREE MONTH STERLING FUTURES (LFFE) £500,000 points of 100%

Table of Three Month Sterling Futures (LFFE) for November 7, 1996. Columns include Open, Settle, Price, Change, High, Low, Est. vol, Open Int.

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THREE MONTH EURO-DOLLAR (RM) \$1m points of 100%

Table of Three Month Euro-Dollar (RM) for November 7, 1996. Columns include Open, Last, Change, High, Low, Est. vol, Open Int.

Tarmac Finance (Jersey) Limited advertisement for convertible capital bonds.

Notice to holders of Gas del Norte S.A. US \$50,000,000 Floating Rate Notes.

Notice of Early Redemption for HMC Financing 3 PLC £75,000,000 Class A and £2,000,000 Class B.

HSBC Global Investment Funds advertisement with details on various equity funds.

Notice of Early Redemption for HMC Financing 3 PLC £75,000,000 Class A and £2,000,000 Class B.

COMMODITIES AND AGRICULTURE

France's bird lovers offer a toast to the 'true Europeans'

By Alison Meitland
It may not sound like a classic vintage, but Lesser-Grey Shrike Wine should soon be gracing the tables of serious conservationists.

of the birds in a region where they were common a century ago. For each bottle sold, FFR2 is contributed to fund environmental sensitive farming designed to preserve the region's "mosaic" habitat - a mix of tall trees, open ground crops such as vines, and fallow land - which has been lost in much of France.

Such imaginative initiatives will be urged by the Royal Society for the Protection of Birds at the three-day conference on European rural development, which started yesterday in Cork, Ireland.

Support for agriculture should be reformed so that it is targeted to areas where market forces would otherwise drive farmers out of business, they say.

A new book, Farming and Birds in Europe, says agricultural intensification, aided by the CAP and technological advances, has taken place at an unprecedented rate over the last 30 years.

They are at the summit of the food chain and they migrate and cross national borders - they are true Europeans," he says.

Copper breaks through \$2,000

MARKETS REPORT
By Kenneth Gooding and Robert Corzine

Copper's price on the London Metal Exchange yesterday broke convincingly through the psychologically important \$2,000 a tonne barrier.

Traders suggested a further big fall in LME copper stocks was likely to be revealed today and this had unnerved some speculators. In the past two months LME stocks have dropped by 53 per cent to 151,175 tonnes.

Aluminium's price also moved up strongly, helped by the prospect of a "squeeze" on metal for delivery in January. Three-month aluminium ended the day up \$3 a tonne at \$1,466.50.

Mr Robin Bhar, analyst at Brandeis, the Pechiney subsidiary, said physical demand was weak and there had been no pick up to justify the present price.

While the people of the gold fields are generally supportive of the mining industry, some compromises have had to be made. At the Ballarat East mine there is no mining or ore crushing after 6pm and on Sundays.

suffer in comparison to Western Australia, the continent's biggest gold producer, because coarse gold deposits make it difficult for any company to announce the kind of huge discovery that generates international excitement and a deluge of new exploration money.

Environmental concerns have not gone away either. In particular, there are concerns about the Box-Iron-bark woodlands that cover the central Victorian gold fields and some of the creatures that inhabit them.

The small exploration companies working in the Victorian gold fields say they are helped by the state's well developed infrastructure. This means usually they do not have to build new roads or camps for their employees. The downside is that their operations are usually close to residential areas.

Mr John Sleet, general manager of the mine, which was recently acquired by William Resources, a Canadian group, from Valdiva Minerals, says this will not prevent Ballarat East reaching its initial production target of 50,000 ounces a year.

Kenneth Gooding

EU increases subsidies on wheat exports

By Deborah Hargreaves

The European Union has awarded licences to export 350,500 tonnes of wheat with a subsidy of Ecu22.35 (\$28.28) a tonne in a move likely to inflame its row with the US over grain subsidies.

The US government has accused the EU of depressing world prices by refunding traders for sending high-priced EU wheat to the export market. In recent weeks, the EU has reversed its policy of taxing grain exports and increased the level of subsidies it pays.

The export refund has been raised by almost Ecu17 a tonne over the past three weeks - recently from Ecu20 a tonne on October 31 to Ecu22.35 yesterday - as world prices have slipped.

Mr Dan Glickman, US agriculture secretary, will meet Mr Franz Fischler, the European farm commissioner, next Wednesday when grain subsidies will be high on the agenda. "The EU says it is not pushing prices down, but we say: 'You are not helping'," a US official in Brussels said yesterday.

Victoria ready for second gold rush

Kenneth Gooding says a state mining revival may be on its way in Australia

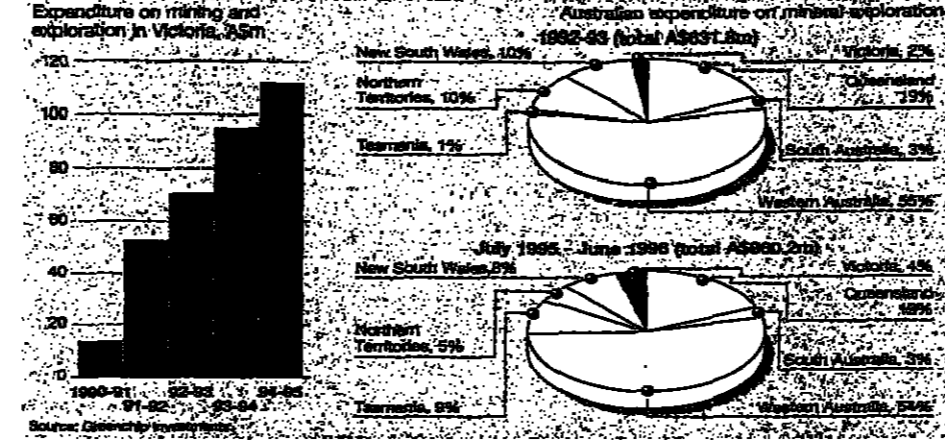
A little bit of mining history was made this week when the Ballarat East gold mine in Australia's Victoria state produced its first gold bar. The bar contained only a hundred or so ounces but the event had a symbolic importance - it was the first gold "pour" in the Ballarat fields for 80 years and another indication that the Victoria state mining revival is on its way.

During the first Australian gold rush, the Ballarat fields produced about 20m ounces of the precious metal. In all, Victoria produced at least 2,500 tonnes of gold between the first discoveries in 1851 and 1911 when the diggers drifted away to the richer pickings beckoning in Western Australia.

The 2,500 tonnes represents 34 per cent of Australia's total gold output to date and 2 per cent of all the gold ever produced in the world. That gold built Victoria and Melbourne, the state capital, where many of Australia's leading mining companies still maintain their headquarters.

The modern mining industry has a habit of returning to old gold fields and using up-to-date techniques to get the metal the old-timers could not find. But Victoria missed out during Australia's 1980s gold mining boom. Companies were reluctant to spend at a time of environmental activism and state government indifference.

Digging deep spending on mining and exploration



State government policy changed after the Liberal party gained power from Labour in 1991. In April 1992, the government also launched a \$16.5m Victorian Initiative for Minerals and Petroleum (VIMP), a three-year project to provide state-of-the-art geological and geophysical data that it hoped would entice explorers back to the state.

The mining industry responded as the government hoped. Exploration expenditure in the state jumped from an average of \$12m a year for the three years to 1992-93 to \$431m in 1994-95 and to a record \$426.5m in 1995-96. When money for mine development is added to the exploration cash, total expenditure rose

from \$113.9m in 1990-91 to \$412.6m in 1994-95. Mr David Lea, executive director, minerals and petroleum at the Department of National Resources and Environment, suggests confidently: "There is another \$400m of gold to be found out there."

This view is supported by Mr Graham Little, managing director of Greenhatch Resources, a fund that has invested \$12.5m in the Victorian gold mining sector so far and is ready to put up another \$20m-\$50m by the end of the decade.

"It is a mathematical certainty that gold finds as big as those in the first gold rush will be made as long as the finance for exploration is provided," he says. Nevertheless, Australia's

big mining groups so far have not been tempted back to the Victorian gold fields and exploration is being left to small companies that often have great difficulty raising the money they need. There is a technical reason for this. In Western Australia gold is disseminated relatively evenly through the rock and this allows companies to make reasonable estimates of reserves after drilling and test work.

In Victoria, on the other hand, most deposits contain coarse gold, flecks visible to the naked eye but spread haphazardly through the ore. Reserve statistics are virtually impossible to provide but without them banks will not to miners.

Some analysts also suggest that Victoria will continue to

COMMODITIES PRICES

BASE METALS

Table of base metal prices including London Metal Exchange (LME) and other markets for various metals like Aluminum, Zinc, Lead, Tin, Nickel, Copper, Silver, and Gold.

Precious Metals continued

Table of precious metal prices including Gold COMEX, Platinum NYMEX, Palladium NYMEX, Silver COMEX, and Tin.

GRAINS AND OIL SEEDS

Table of grain and oil seed prices including Wheat, Soybeans, and Barley.

SOFTS

Table of soft commodity prices including Cocoa, Coffee, and Sugar.

MEAT AND LIVESTOCK

Table of meat and livestock prices including Live Cattle, Live Hogs, and Pork Bellies.

ENERGY

Table of energy prices including Crude Oil NYMEX, Heating Oil NYMEX, and Natural Gas NYMEX.

PRECIOUS METALS

Table of precious metal prices including London Bullion Market (LBMA) and other markets for Gold, Silver, and Platinum.

FUTURES DATA

Table of futures data for various commodities including Wheat, Soybeans, and Corn.

VOLUME DATA

Table of volume data for various commodities including Crude Oil, Natural Gas, and Heating Oil.

INDICES

Table of market indices including Reuters, CRB, and Nikkei.

JOTTER PAD

A grid-based jotter pad for notes, with columns for dates and a grid for writing.

CROSSWORD

Crossword puzzle grid with clues for 10 across and 10 down. Clues include 'Arid districts known by USSR composer', 'On reflection, lousy include many a some of depravity', and 'Give a new look to lover's deep distress'.

Solution 9.219 for the crossword puzzle, providing the answers for all the clues.



Handwritten signature: Jp Nov 1996

FT MANAGED FUNDS SERVICE

FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (+44 171) 873 4275 for more details.

OFFSHORE AND OVERSEAS

BERMUDA (SIB RECOGNISED)

Table listing various offshore funds including Bermuda-based units with columns for fund name, price, and change.

BERMUDA (REGULATED)**

Table listing regulated Bermuda funds with columns for fund name, price, and change.

IRELAND (SIB RECOGNISED)

Table listing various Irish funds including Ireland-based units with columns for fund name, price, and change.

IRELAND (REGULATED)**

Table listing regulated Irish funds with columns for fund name, price, and change.

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ISLE OF MAN (SIB RECOGNISED)

Table listing various Isle of Man funds including Isle of Man-based units with columns for fund name, price, and change.

ISLE OF MAN (REGULATED)**

Table listing regulated Isle of Man funds with columns for fund name, price, and change.

Offshore Funds

Table listing various offshore funds including Jersey-based units with columns for fund name, price, and change.

JERSEY (REGULATED)**

Table listing regulated Jersey funds with columns for fund name, price, and change.

MINI REUTERS MAXIMUM DATA advertisement featuring a computer terminal and text describing the service's benefits for financial data.

ISLE OF MAN (REGULATED)** advertisement listing various regulated funds and their performance metrics.

JERSEY (SIB RECOGNISED) advertisement listing various Jersey-based funds and their performance metrics.

GUERNSEY (SIB RECOGNISED)

Table listing various Guernsey funds including Guernsey-based units with columns for fund name, price, and change.

GUERNSEY (REGULATED)**

Table listing regulated Guernsey funds with columns for fund name, price, and change.

KEY ASSET MANAGEMENT LTD

Table listing various Key Asset Management funds with columns for fund name, price, and change.

ROYAL BANK OF CANADA

Table listing various Royal Bank of Canada funds with columns for fund name, price, and change.

GLOBAL RESOURCE STOCK FUND

Table listing various Global Resource Stock Fund units with columns for fund name, price, and change.

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Offshore Funds and Insurances

FT CitiLink Unit Trust Prices are available on the telephone. Call the FT CitiLink Help Desk on (+44 171) 674 4370 for more details.

FT MANAGED FUNDS SERVICE

LUXEMBOURG (SIS RECOGNISED)

Main table listing various offshore funds and insurance products, including names like 'Luxembourg (SIS RECOGNISED)', 'Mercury Asset Management', 'Action International', 'Credit Investment', 'Merrill Lynch Asset Management', and 'Southern International SICAV'. Each entry includes fund names, asset values, and performance metrics.

LUXEMBOURG (REGULATED)**

Table listing regulated Luxembourg funds, including 'Mercury Asset Management', 'Action International', 'Credit Investment', 'Merrill Lynch Asset Management', and 'Southern International SICAV'. Each entry includes fund names, asset values, and performance metrics.

Handwritten note: 'See 4/20/1350'

FT MANAGED FUNDS SERVICE

Offshore Insurances and Other Funds

FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on 44-1711 873 4378 for more details.

Table of fund prices and performance data, including columns for fund name, price, and change. Includes sections for FT Cityline Unit Trusts, FT Cityline Unit Trusts (continued), and FT Cityline Unit Trusts (continued).

Table of fund prices and performance data, including columns for fund name, price, and change. Includes sections for FT Cityline Unit Trusts (continued), FT Cityline Unit Trusts (continued), and FT Cityline Unit Trusts (continued).

Table of fund prices and performance data, including columns for fund name, price, and change. Includes sections for FT Cityline Unit Trusts (continued), FT Cityline Unit Trusts (continued), and FT Cityline Unit Trusts (continued).

JP 11/15/96

Advertisement for Imperial Cancer Research Fund. Text: 'Every day, we help thousands of people like Zoe fight cancer.' Includes a photo of a woman and a donation form.

OTHER OFFSHORE FUNDS
ATP Management Ltd
Aurora Fund
Aurora Fund (continued)

MANAGED FUNDS NOTES
Please note in certain circumstances
This information is provided for information only and does not constitute an offer of any investment.

LONDON SHARE SERVICE

ALCOHOLIC BEVERAGES

Table listing alcoholic beverage stocks and their prices.

BANKS, MERCHANT

Table listing banks and merchant stocks and their prices.

BANKS, RETAIL

Table listing banks and retail stocks and their prices.

BREWERIES, PUBS & REST

Table listing breweries, pubs, and restaurant stocks and their prices.

BUILDING & CONSTRUCTION

Table listing building and construction stocks and their prices.

BUILDING MATS. & MERCHANTS

Table listing building materials and merchant stocks and their prices.

CHEMICALS

Table listing chemical stocks and their prices.

CHEMICALS - Cont.

Table listing chemical stocks (continued) and their prices.

DISTRIBUTORS

Table listing distributor stocks and their prices.

DIVERSIFIED INDUSTRIALS

Table listing diversified industrial stocks and their prices.

ELECTRICITY

Table listing electricity stocks and their prices.

ELECTRONIC & ELECTRICAL EQPT

Table listing electronic and electrical equipment stocks and their prices.

ENGINEERING - Cont.

Table listing engineering stocks (continued) and their prices.

ENGINEERING, VEHICLES

Table listing engineering and vehicle stocks and their prices.

EXTRACTIVE INDUSTRIES

Table listing extractive industry stocks and their prices.

ELECTRONIC & ELECTRICAL EQPT - Cont.

Table listing electronic and electrical equipment stocks (continued) and their prices.

ENGINEERING

Table listing engineering stocks and their prices.

EXTRACTIVE INDUSTRIES - Cont.

Table listing extractive industry stocks (continued) and their prices.

ENGINEERING, VEHICLES

Table listing engineering and vehicle stocks (continued) and their prices.

EXTRACTIVE INDUSTRIES

Table listing extractive industry stocks and their prices.

FOOD PRODUCERS

Table listing food producer stocks and their prices.

FOOD PRODUCERS - Cont.

Table listing food producer stocks (continued) and their prices.

GAS DISTRIBUTION

Table listing gas distribution stocks and their prices.

HEALTH CARE

Table listing health care stocks and their prices.

HOUSEHOLD GOODS

Table listing household goods stocks and their prices.

EXTRACTIVE INDUSTRIES - Cont.

Table listing extractive industry stocks (continued) and their prices.

ENGINEERING

Table listing engineering stocks (continued) and their prices.

EXTRACTIVE INDUSTRIES - Cont.

Table listing extractive industry stocks (continued) and their prices.

ENGINEERING, VEHICLES

Table listing engineering and vehicle stocks (continued) and their prices.

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FOOD PRODUCERS

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FOOD PRODUCERS - Cont.

Table listing food producer stocks (continued) and their prices.

GAS DISTRIBUTION

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HOUSEHOLD GOODS

Table listing household goods stocks (continued) and their prices.

HOUSEHOLD GOODS - Cont.

Table listing household goods stocks (continued) and their prices.

INSURANCE

Table listing insurance stocks and their prices.

INVESTMENT TRUSTS

Table listing investment trust stocks and their prices.

INVESTMENT TRUSTS - Cont.

Table listing investment trust stocks (continued) and their prices.

INVESTMENT TRUSTS

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INVESTMENT TRUSTS

Table listing investment trust stocks (continued) and their prices.

Advertisement for 'The Financial Times plans to publish a Survey on Greece' on Thursday, November 28. It includes contact information for Kirsty Saunders and Alec Kitroeff in Athens.

FT Surveys

ENGINEERING - Cont.

Table listing engineering stocks (continued) and their prices.

ENGINEERING, VEHICLES

Table listing engineering and vehicle stocks (continued) and their prices.

EXTRACTIVE INDUSTRIES

Table listing extractive industry stocks (continued) and their prices.

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Table listing extractive industry stocks (continued) and their prices.

FOOD PRODUCERS

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FOOD PRODUCERS - Cont.

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HOUSEHOLD GOODS

Table listing household goods stocks (continued) and their prices.

HOUSEHOLD GOODS

Handwritten signature and date: 2/11/96

JP 11/08/96

INV TRUSTS SPLIT CAPITAL - Cont.

Table listing investment trusts with columns for name, price, and change.

OTHER INVESTMENT TRUSTS

Table listing other investment trusts with columns for name, price, and change.

INVESTMENT COMPANIES

Table listing investment companies with columns for name, price, and change.

LEISURE & HOTELS

Table listing leisure and hotel companies with columns for name, price, and change.

LIFE ASSURANCE

Table listing life assurance companies with columns for name, price, and change.

MEDIA

Table listing media companies with columns for name, price, and change.

OIL EXPLORATION & PRODUCTION

Table listing oil exploration and production companies with columns for name, price, and change.

OIL, INTEGRATED

Table listing integrated oil companies with columns for name, price, and change.

PAPER, PACKAGING & PRINTING - Cont.

Table listing paper, packaging, and printing companies with columns for name, price, and change.

PHARMACEUTICALS

Table listing pharmaceutical companies with columns for name, price, and change.

PROPERTY

Table listing property companies with columns for name, price, and change.

PROPERTY - Cont.

Table listing property companies with columns for name, price, and change.

RETAILERS, FOOD - Cont.

Table listing retailers and food companies with columns for name, price, and change.

RETAILERS, GENERAL

Table listing general retailers with columns for name, price, and change.

SUPPORT SERVICES

Table listing support services companies with columns for name, price, and change.

SUPPORT SERVICES - Cont.

Table listing support services companies with columns for name, price, and change.

TEXTILES & APPAREL

Table listing textiles and apparel companies with columns for name, price, and change.

TOBACCO

Table listing tobacco companies with columns for name, price, and change.

TRANSPORT

Table listing transport companies with columns for name, price, and change.

WATER

Table listing water companies with columns for name, price, and change.

AMERICANS

Table listing American companies with columns for name, price, and change.

CANADIANS

Table listing Canadian companies with columns for name, price, and change.

SOUTH AFRICANS

Table listing South African companies with columns for name, price, and change.

AIM

Table listing AIM companies with columns for name, price, and change.

AM - Cont.

Table listing American companies with columns for name, price, and change.

AMERICANS

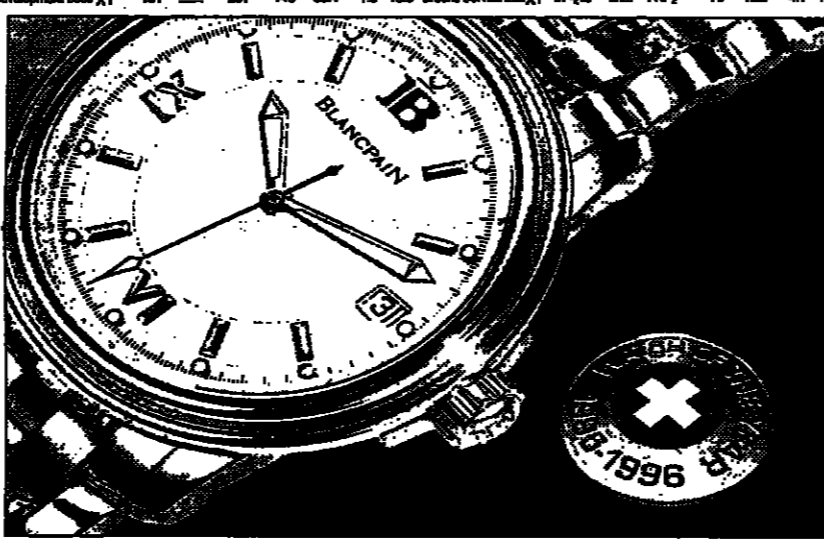
Table listing American companies with columns for name, price, and change.

CANADIANS

Table listing Canadian companies with columns for name, price, and change.

SOUTH AFRICANS

Table listing South African companies with columns for name, price, and change.



GUIDE TO LONDON SHARE SERVICE

Price for the London Share Service delivered by Easys, part of Financial Trusts International. Company classifications are based on those used for the FTSE Actuaries Share Index.

FT Free Annual Reports Service

You can obtain the current annual/interim report of any company associated with the FT. Please quote the code FT2000. Ring 0181 770 0770 (open 24 hours including weekends) or Fax 0181 770 3822.

LONDON STOCK EXCHANGE

Interest rate fears cast shadow over equities

MARKET REPORT

By Steve Thompson, UK Stock Market Editor

Mounting downside pressures on gilts and a widespread lack of conviction across European markets about Wall Street's ability to build on its post-election surge exacted a heavy toll on London's equity market.

An early mark-up of UK stocks, in response to Wednesday's 96-point jump in the Dow Jones Industrial Average, was reversed within minutes of the opening of the UK market as gilts attracted fresh waves of selling pressure.

movements in leading stocks, the FTSE 100 index just managed to close above the psychologically important 3,900 level, although it briefly dipped below it on a couple of occasions. It finished a net 35.3 off at 3,900.4, a fall of almost 1 per cent and its lowest level since September 6.

Footsie has now fallen 172.7 points since reaching its all-time closing high, 4,073.1, on October 21, burdened by a rise in UK interest rates and the prospect of more increases in rates.

The FTSE 250 index outperformed the senior benchmark with a closing loss of 19.6, or 0.4 per cent, at 4,394.3. The SmallCap suffered only a marginal

loss, dipping 2.7 to 2,159.9. The gilt market gradually lost heart yesterday and eventually closed with losses of more than a point at the long end.

Marketmakers, wary of the reliability of Wall Street, mostly took the view that a setback in the Dow would trigger further losses in London, although some point to the increasing differential between Footsie and the Dow, now at an all-time record in nominal terms, as providing some support to London.

UK strategists are becoming increasingly nervous about the potential for further losses in London. Mr Richard Kersley at BZW said the pressures on UK

stocks come from two angles. He pointed out that the UK is just about the only country where the interest rate outlook is deteriorating. To make matters worse, he said, the recent strength of sterling means 1997 earnings estimates are coming under pressure. Dollar-sensitive stocks, such as oil and drug stocks, comprise a big slice of Footsie.

"It will be very difficult for the market to make progress in those circumstances," Mr Kersley said. There was some comfort for the markets in a good rally on Wall Street, where the Dow quickly recovered from an early 20-point fall and was hanging on grimly to a small rise some 90

minutes after London closed. Turnover in equities reached 803.3m, well above recent levels, but volume was inflated by massive "bed and breakfast" or tax-related deal, which saw 119m British Gas traded at a discount to the market price. The Gas deal accounted for 33.5 per cent of overall turnover.

Utilities attracted keen interest with water stocks responding to hopes that Labour's proposals for a "windfall profits" tax might run into legal opposition. The excitement in the recs, triggered by US bid news in East Midlands, fizzled out after Dominion Resources said it was unlikely to pay more than 60p a share.

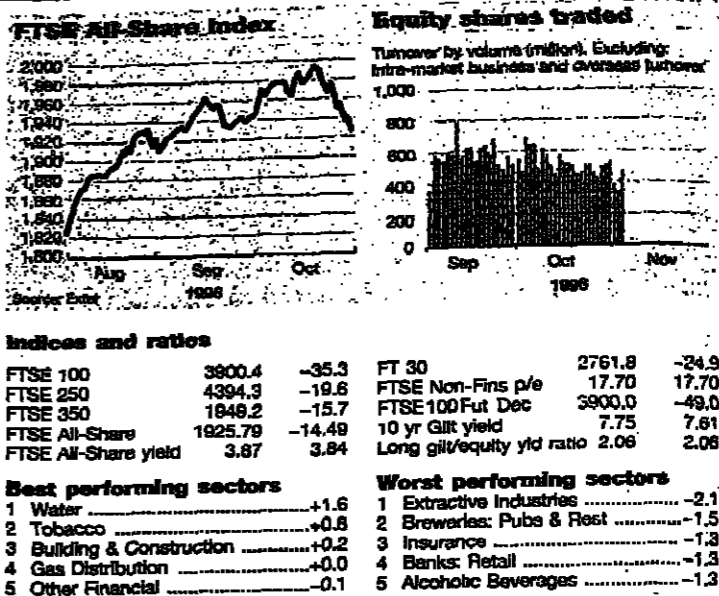


Table with 2 columns: Index and ratios, and Best performing sectors. FTSE 100: 3900.4 (-35.3), FTSE 250: 4394.3 (-19.6), FTSE 350: 1849.2 (-3.7), FTSE All-Share: 1925.79 (-14.49), FTSE All-Share yield: 3.87. Best performing sectors: 1 Water (+1.6), 2 Tobacco (+0.2), 3 Building & Construction (+0.2), 4 Gas Distribution (+0.1), 5 Other Financial (-0.0).

Airtours hit by referral

By Lisa Wood, Peter John and Joel Kibazo

The announcement that the Monopolies and Mergers Commission is to investigate vertical integration in the travel industry and whether links between holiday companies and high-street travel companies give customers enough choice hit the sector.

Airtours fell 6 1/2 to 65 1/2p in spite of maintaining the investigation would show the consumer had actually been the main beneficiary of vertical integration.

Inspirations, which has links with travel agents, fell 16 to 83 1/2p. But First Choice - which has been criticised for not being vertically integrated - softened half a penny to 59 1/2p.

Thomas Cook has been unwinding its stake in First Choice and currently has only 11 per cent. One analyst said that, whatever the outcome, the investigation itself would lead to a period of uncertainty for the industry.

An independent future for Northern Electricity looked doubtful yesterday. CalEnergy of the US, which last week announced its intention to buy Northern, revealed that it had picked up almost 20 per cent of the UK group's shares. And, as the market began to fret about referrals to the MMC,

Northern's share price slid below the CE offer price. One analyst said the company was "bleeding to death".

Northern's weakness means that, however spirited the defence by Northern or its advisers, CE was able to get closer to control of Northern merely by buying stock in the market.

Northern closed 7 lower at 62 3/4p. The three remaining independent recs not to have attracted a bid in London. Southern and Yorkshire - which fell as the conviction grew that a bid for them would definitely not be permitted.

East Midlands Electricity recalled yesterday almost as if the market was embarrassed that it had got so excited ahead of the bid interest from Dominion Resources.

Having shot up 70 to hit uncannily - the very level at which Dominion suggested it was thinking of paying, the shares trickled back 15 to 92 1/2p.

Shareholders are running scared of a referral of any offer to the Monopolies and Mergers Commission and, with East Midlands shares up more than a pound from their lower levels, investors are happy to take profits. There was also disappointment that an actual bid did not materialise following Dominion's comments late on Wednesday that it was considering making an offer. Furthermore, East Midlands said it would "reject an offer at that [60p] level" and most analysts concurred, arguing the company had a take-out value of

at least 650p a share. Water shares, which have been left behind by their electrical counterparts because of the lack of corporate activity in recent months, bubbled higher.

The move was prompted by an earlier recommendation from HSBC James Capel for Severn Trent, whose shares are now valued at about 700p by analysts following the refusal by the secretary of state for trade and industry of Severn's bid for South West Water.

International carrier British Airways bucked the poor market trend on hopes of a positive announcement on the "open skies" talks between the US and UK. The shares gained 5 to 567 1/2p.

The group reported improved figures earlier this week and ABN Amro Hoare Govett and NatWest Securities yesterday became the

latest brokers to issue positive statements on the stock. British Gas traded 119m shares shortly before dealing closed yesterday. The unusually large volume sent the price of gas specialists racing - but only briefly. The deal was carried out at 180p a share, significantly below the underlying price, and it represented little more than a "bed and breakfast" or tax-related trade. The finger of suspicion pointed at Prudential, the insurer, which has a stake in excess of 100m shares. Gas shares closed unchanged at 189p.

RTZ, one of the world's biggest mining companies, fell 23 to 919 1/2p after UBS highlighted the company following a wide-ranging review of the leading dollar earners among the mining and conglomerate sectors. The broker turned seller

and cut forecasts for this year and next by about 6 per cent in response to the effects of a strong pound on the company's profits.

It reduced its 1996 earnings estimate to \$1.14bn from \$1.15bn, and the 1997 figure to \$1.26bn from \$1.32bn. Recent downgrades in the engineering sector continued to cast a shadow over leading issues in the sector. T&N, the subject of sharp downgrades earlier this week, eased 3 1/2 to 125 1/2p, with investors suggesting that market is concerned about the company's determination to maintain its pursuit of Kolbenschmidt, the German pistons manufacturer.

In the rest of the engineering sector, GEN came under pressure as dealers focused on difficulties in the motor components sector highlighted by T&N earlier this week. Around a third of group turnover at GEN is derived from the European automotive. Shares in the group fell 2 1/2 to 111 1/2p.

Profit-taking was the order in the rest of the other sector leaders. British Aerospace gave up 9 1/2 to 1137 1/2p, while Smiths Industries surrendered 10 to 783 1/2p.

Rolls-Royce shed 7 1/2 to 240 1/2p. Mercury Asset Management revealed it had sold 13.8m shares reducing its stake by almost one percentage point to 10.98 per cent. Boots fell 10 to 61p after results at the top end of expectations, but worries about rising costs resulted in a number of downgrades. Burton's year-end results pleased analysts with most planning to increase their forecasts. ABN-Amro Hoare Govett increased its full-year forecast from \$180m to \$177m and UBS lifted its forecast by 50m to \$185m. Burton strengthened to 145 1/2p.

Kwik Saved climbed 1 1/2 to

321 1/2p after announcing at its results that it was maintaining its dividend. The food retailer revealed a drop in pre-tax profits due to an exceptional charge. As expected, the company also announced a large-scale restructuring with the closure of stores.

Continuing worries about the German economy and the impact of a strong pound on overseas earnings adversely affected a number of building materials stocks. B&W Group fell 30 to 101 1/2p. Brands Hatch Leisure, which runs four motorsports circuits, started its stock market life at full throttle, moving to a 20% premium to the flotation price of 157p.

London Recent Issues: Equities table with columns for Issue, Amt, Mkt, Price, High, Low, Stock, Close, Net, Div, Gr, P/E, Yld, etc.

FT Gold Mines Index table with columns for Mine, Mkt, Price, High, Low, Stock, Close, Net, Div, Gr, P/E, Yld, etc.

FTSE Actuaries Share Indices: The UK Series table with columns for Index, Day's change, Nov 6, Nov 5, Nov 4, Year ago, Div, Net, P/E, Xd, etc.

Hourly movements table with columns for Index, 10.00, 11.00, 12.00, 13.00, 14.00, 15.00, 16.00, High/Low/Day.

FTSE 350 Industry baskets table with columns for Basket, Open, 10.00, 11.00, 12.00, 13.00, 14.00, 15.00, 16.00, Close, Previous Change.

Futures and Options: FTSE 100 Index Futures (LFFE) table with columns for Dec, Mar, Jun, Dec, Open, Settle, Price, Change, High, Low, Est. Vol, Open Int.

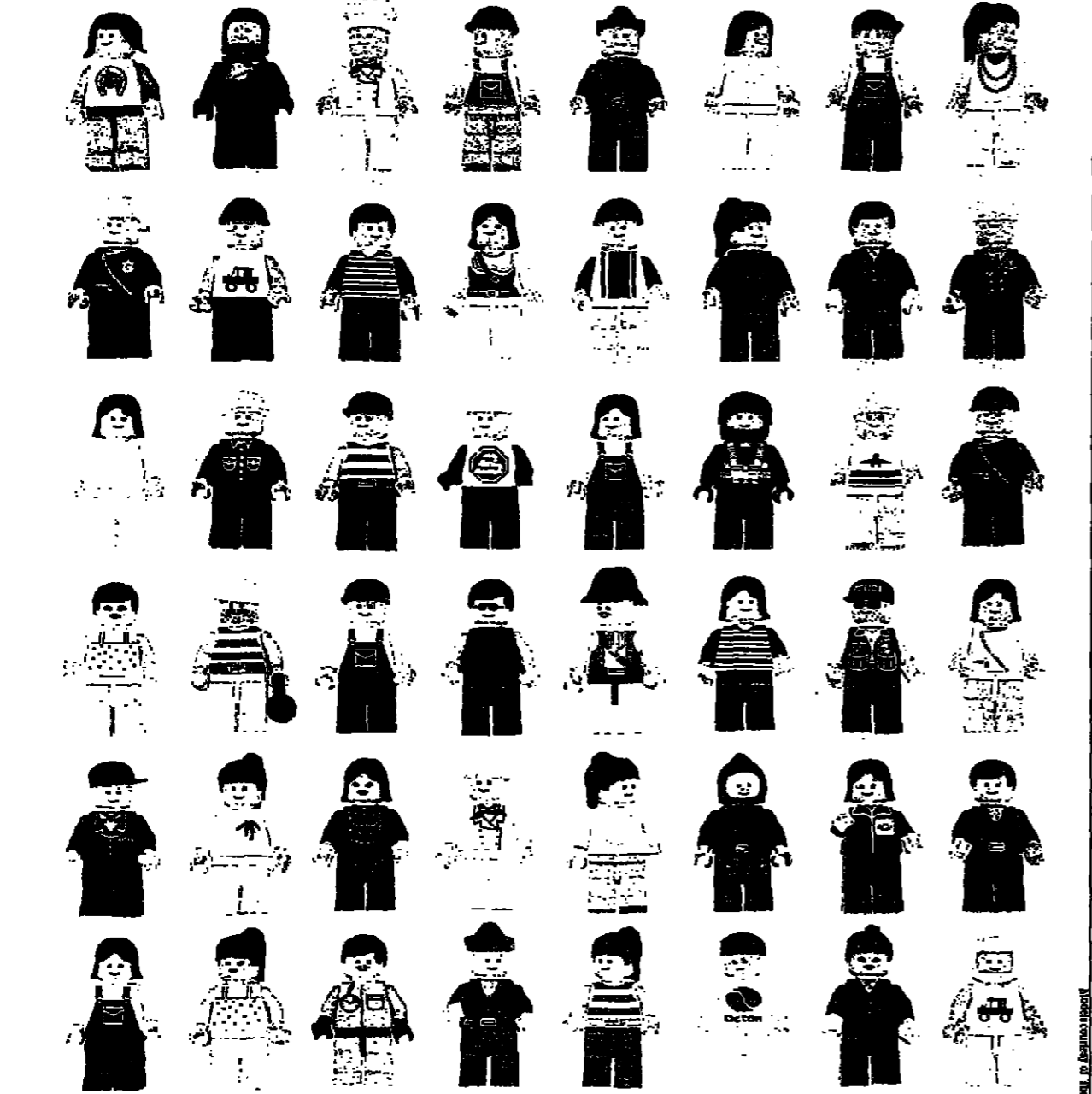
FTSE 100 Index Option (LFFE) table with columns for Dec, Mar, Jun, Dec, Open, Settle, Price, Change, High, Low, Est. Vol, Open Int.

Major Stocks Yesterday table with columns for Stock, Vol, Closing, Day's Change.

FTSE Actuaries Industry Sectors table with columns for Sector, Nov 7, Nov 6, Nov 5, Nov 4, Year ago, Div, Net, P/E, Xd, etc.

Hourly movements table with columns for Index, 10.00, 11.00, 12.00, 13.00, 14.00, 15.00, 16.00, High/Low/Day.

FTSE 350 Industry baskets table with columns for Basket, Open, 10.00, 11.00, 12.00, 13.00, 14.00, 15.00, 16.00, Close, Previous Change.



SPOT THE REFUGEE

There he is. Fourth row, second from the left. The one with the moustache. Obvious really.

Maybe not. The unsavoury-looking character you're looking at is more likely to be your average neighbourhood slob with a grubby vest and a weekend's stubble on his chin.

And the real refugee could just as easily be the clean-cut fellow on his left. You see, refugees are just like you and me.

Except for one thing.

Everything they once had has been left behind. Home, family, possessions, all gone. They have nothing. And nothing is all they'll ever have unless we all extend a helping hand. We know you can't give them back the things that others have taken away.

We're not even asking for money (though every cent certainly helps). But we are asking that you keep an open mind. And a smile of welcome. It may not seem much. But to a refugee it can mean everything.

UNHCR is a strictly humanitarian organization funded only by voluntary contributions. Currently it is responsible for more than 19 million refugees around the world.

UNHCR Public Information P.O. Box 2500 1211 Geneva 2, Switzerland

United Nations High Commissioner for Refugees

UNHCR logo



Highs & Lows shown on a 52 week basis

WORLD STOCK MARKETS

EUROPE

Table of stock market data for Europe, including sections for Austria, Belgium, Germany, France, Greece, Ireland, Italy, Netherlands, Portugal, Spain, and Switzerland.

EUROPE (Nov 7 / cont.)

Continuation of European stock market data, including sections for Denmark, Finland, Greece, Ireland, Italy, Netherlands, Portugal, Spain, and Switzerland.

EUROPE (Nov 7 / cont.)

Continuation of European stock market data, including sections for Denmark, Finland, Greece, Ireland, Italy, Netherlands, Portugal, Spain, and Switzerland.

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EUROPE (Nov 7 / cont.)

Continuation of European stock market data, including sections for Denmark, Finland, Greece, Ireland, Italy, Netherlands, Portugal, Spain, and Switzerland.

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INDICES

Table of various stock indices including Dow Jones, S & P 500, Nikkei, and others, with columns for high, low, and change.

US INDICES

Table of US stock indices including Dow Jones Industrial Average, S & P 500, and others, with columns for high, low, and change.

ASIA

Table of stock market data for Asia, including sections for Australia, Hong Kong, India, and Japan.

ASIA (Nov 7 / cont.)

Continuation of Asian stock market data, including sections for Australia, Hong Kong, India, and Japan.

ASIA (Nov 7 / cont.)

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ASIA (Nov 7 / cont.)

Continuation of Asian stock market data, including sections for Australia, Hong Kong, India, and Japan.

NEW YORK STOCK EXCHANGE PRICES

Main table of stock prices with columns for stock symbols, prices, and changes. Includes sections for 'NEW YORK STOCK EXCHANGE PRICES', 'NASDAQ LISTED STOCKS', and 'NASDAQ LISTED STOCKS'.

Race to Market advertisement for Hewlett-Packard, featuring a computer monitor and keyboard. Text includes 'If the business decisions are yours, the computer system should be ours.' and 'http://www.hp.com/computing'.

Continued on next page

NYSE PRICES

Table of NYSE stock prices including columns for stock name, price, and change. Includes sub-sections for 'Continued from previous page' and 'T'.

Table of NYSE stock prices including columns for stock name, price, and change. Includes sub-sections for 'U', 'V', 'W', 'X', 'Y', and 'Z'.

Table of NYSE stock prices including columns for stock name, price, and change. Includes sub-sections for 'A', 'B', 'C', 'D', 'E', 'F', 'G', 'H', 'I', 'J', 'K', 'L', 'M', 'N', 'O', 'P', 'Q', 'R', 'S', 'T', 'U', 'V', 'W', 'X', 'Y', and 'Z'.

NASDAQ NATIONAL MARKET

Table of NASDAQ stock prices including columns for stock name, price, and change. Includes sub-sections for 'A', 'B', 'C', 'D', 'E', 'F', 'G', 'H', 'I', 'J', 'K', 'L', 'M', 'N', 'O', 'P', 'Q', 'R', 'S', 'T', 'U', 'V', 'W', 'X', 'Y', and 'Z'.

Table of NASDAQ stock prices including columns for stock name, price, and change. Includes sub-sections for 'A', 'B', 'C', 'D', 'E', 'F', 'G', 'H', 'I', 'J', 'K', 'L', 'M', 'N', 'O', 'P', 'Q', 'R', 'S', 'T', 'U', 'V', 'W', 'X', 'Y', and 'Z'.

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AMEX PRICES

Table of AMEX stock prices including columns for stock name, price, and change. Includes sub-sections for 'A', 'B', 'C', 'D', 'E', 'F', 'G', 'H', 'I', 'J', 'K', 'L', 'M', 'N', 'O', 'P', 'Q', 'R', 'S', 'T', 'U', 'V', 'W', 'X', 'Y', and 'Z'.

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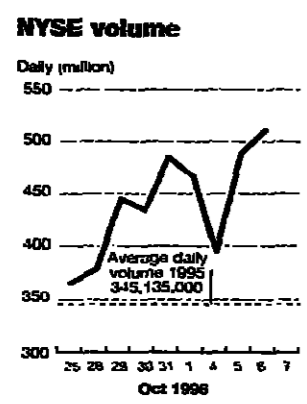
Table of AMEX stock prices including columns for stock name, price, and change. Includes sub-sections for 'A', 'B', 'C', 'D', 'E', 'F', 'G', 'H', 'I', 'J', 'K', 'L', 'M', 'N', 'O', 'P', 'Q', 'R', 'S', 'T', 'U', 'V', 'W', 'X', 'Y', and 'Z'.

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Dow ahead despite slide for bonds Bourses take profits but Fiat climbs again

AMERICAS

US share prices took a breather yesterday morning after their post-election surge of the day before, leaving the most widely followed indices in record territory in spite of a slump in US bond markets, writes Richard Waters in New York.



Intel about the prospects for strong consumer sales during the holiday season. By 1 pm in New York the Nasdaq composite, which is skewed heavily towards the technology sector, was 6.06 higher at 1,251.55.

Boeing gained 3 1/4, or 2 per cent, to \$93 1/4. The rebound more than wiped out its fall of the day before, when it had emerged that the aircraft maker had lost a big order to its European rival, Airbus.

Sears Roebuck, one of many retailers to issue monthly sales figures yesterday, was up 4 1/4 at \$48 1/4. However, shares in two other retailers tumbled after sales figures were released.

Elsewhere, the release of quarterly financial results contributed to a number of big share price movements. United Healthcare, the country's second-biggest managed healthcare group, jumped 4 1/4, or 10 per cent, to \$44 1/4 on good third-quarter earnings.

Rockwell, which had reported results on Wednesday, gained 2 1/4, or 4.8 per cent, to \$59 1/4. Cablevision, whose results had come out after the market closed, tumbled 3 1/4, or 12 per cent, to \$29 1/4.

EUROPE

Senior bourses were apprehensive, worried about the falling dollar and the Dow's 1.6 per cent overnight gain as a signal for profit-taking. Even Milan showed signs of consolidation after a two-day gain of some 3 per cent on aggressive buying of Fiat and telecoms stocks.

The Mibtel index ended at 10,062, up 27. Fiat continued to climb, but there were plenty of voices around yesterday urging caution. The stock, up from 1,920 over the past two weeks, added 1.99 more at 14,505.

Hopes centred on a third-quarter recovery in Brazil, which supplied more than a third of earnings last year, and talk of Italian government plans for incentives to underpin domestic car demand.

In addition, there were strong rumours of corporate restructuring within the group. Gossip suggested that Sorin Biomedica was to be merged with Snia, another Fiat company.

Sorin rose 1 1/4 to 15,473. FIAT's share price hit a low of 2,703.95 before the Dax index, encouraged by the Dow's resilience after early losses, recovered to close 11.03 lower at an Ibis-indicated 2,724.25.

ASIA PACIFIC

A steep fall in the dollar set off a flurry of selling, particularly among securities houses and foreign investors, and TOKYO dropped a percentage point after Wednesday's 1.9 per cent gain, writes Owen Robinson.

The Nikkei 225 average fell 230.41 to 20,771.11 after moving between 21,558.84 and 21,142.34. Early gains, encouraged by Wall Street's strong performance overnight, were wiped out from mid-morning by the dollar's surprise slide. This eclipsed widespread relief among investors at the outcome of the US election and the Republicans' renewed grip on Congress.

Volume came to an estimated 304m shares from Thursday's 317m. The broader Topix index of all first-section stocks fell back 11.16 to 1,551.99, after soaring by 19.37 the previous day. The capital-weighted Nikkei 300 slid 2.02 to 293.03. Declines led advances by 790 to 273 with 184 unchanged.

In London, the ISE/Nikkei 50 index rose 1.15 to 1,425.84. Concerns about the dollar outweighed interest in parliament's formal re-election of the Japanese prime minister Mr Ryutaro Hashimoto. One of Japan's most influential financial policy-makers Mr Eisuke Sakakibara was quoted as saying that the dollar's recovery against the yen had run its course.

On the trading floor, electrical and high-technology stocks were hit hard by the dollar's decline. Hitachi lost Y10 to Y1,030. Toshiba was down Y6 at Y727 and Fujitsu Y10 at Y1,010. Sony, in spite of reporting a substantial increase in first-half earnings, dropped Y10 to Y6,850. The financial sector mostly ended lower, with Nomura Securities slipping Y40 to Y1,860, Daiwa Y20 to Y1,200 and Tokyo Mitsubishi Bank Y10 to Y2,310.

FTSE Actuarial Share Indices

Mr Stefan Mülheim of Dillon Read in London said that a consensus earnings forecast of DM34 a share for GEA in 1996 had not taken restructuring costs, after a series of acquisitions, into account. Dillon Read was going for DM31 this year, DM35.70 in 1997 and still thought the stock was a buy.

Meanwhile, Puma, the sportswear group, climbed DM5.80, or 13 per cent, to DM50.30. Puma climbed after a US film and television producer took a 12.5 per cent stake in the company: "Puma goes to Hollywood", said Mr Mülheim.

PARIS traded narrowly in CAC 40 index stocks, but there was no lack of action among second-liners. Aerospace shares sparked into life following news of the big Airbus order from the US and Bertrand Fauré, the sports business in London for a roadshow, had another busy session with the shares continuing to unwind some of the big gains built up this

year. Salomon fell Ffr3.50 to Ffr435.50 for a two-day decline of almost 6 per cent as rumours of problems at a leading distributor sapped sentiment. Among blue chips, Bouygues added Ffr1 to Ffr506 after the successful flotation of its Bouygues Offshore unit. Elf Aquitaine dipped 90 centimes to Ffr425 in spite of confirmation of a big UK refining and marketing link-up.

At the close, the CAC 40, which traded within a range of just 18 points, was off 1.56 at 2,211.81. AMSTERDAM provided a clear bounce for Philips and its music offshoot PolyGram, but the upturn here were not enough to offset a day of steady selling elsewhere. Philips, a dull market after a profits warning and news of radical restructuring, gained 80 cents to Fl 60.80 while PolyGram turned in the day's best blue-chip performance closing Fl 2.10 up at Fl 79.20.

THE EUROPEAN SERIES

Table with columns: Hourly changes, Open, 10.30, 11.00, 12.00, 13.00, 14.00, 15.00, Close. Rows include FTSE 100, FTSE 200, FTSE 1000, FTSE 2000, FTSE 3000, FTSE 4000, FTSE 5000, FTSE 6000, FTSE 7000, FTSE 8000, FTSE 9000.

Unlever remained unsettled ahead of today's third-quarter results, shedding 10 cents to F1258.60. An earnings downgrade by ING Barings pushed KLM down 20 cents to F141.50.

After a day mostly on the downside, the AEX index stood at 588.60, off 0.83. Nordic markets saw Scania, the bus and truck maker, published by STOCKHOLM with a fall of SKr9, or 5.1 per cent, to SKr167 after a 30 per cent drop in nine-month profits. The Affarsvärlden General index closed 11.0 lower at 2,170.8.

HELSINKI, where the Hex index eased 2.76 to 2,224.47, knocked 5 per cent off Keako, the wholesaler and retailer, which shed Fm3.50 at Fm66.50 following news of EU dissatisfaction with aspects of Keako's merger plan with Tuko.

Meanwhile, the forestry sector was down by a percentage point after pessimistic comments from analysts, but LPM-Kymmene managed to close 50 penni higher at Fm88.30 after an initial fall to Fm85.50. TEL AVIV, unlike most of its neighbours in Europe, decided to reflect Wednesday's trend in New York after gains in Israeli stocks quoted in the US. The Mish-tanin index rose 2.96, or 1.6 per cent, to 192.33 with Teva Pharmaceutical, its most active stock, up 4.5 per cent to Shk144.891 and Tadiran 3 per cent better at Shk1485.

STEEL

Steel prices and index (rebased) 1996. Line graph showing steel prices and index from July to November 1996. The index fluctuates between 75 and 100.

Turnover rose from DM11.7bn to DM12.7bn, inflated by Wednesday's after-hours selling of Siemens which alone traded in DM3.1bn against DM1.7bn previously. Siemens shares recovered 1.2 per cent after Wednesday's 9 per cent slide.

Among other active blue chips, Hoechst was virtually flat after a 4.3 per cent gain on the latest restructuring talk and SAP prefs were off by nearly a percentage point after a 10 per cent gain earlier in the week.

However, there was movement in second-liners, where another premium stock was published for not coming up to expectations. GEA, the high-tech engineer, shed DM81, or 9.6 per cent, to DM481 in official trade.

Steep fall in dollar pushes Nikkei into reverse

ASIA PACIFIC

A steep fall in the dollar set off a flurry of selling, particularly among securities houses and foreign investors, and TOKYO dropped a percentage point after Wednesday's 1.9 per cent gain, writes Owen Robinson.

PAKISTAN

KARACHI stocks plunged 4.5 per cent after reports of a downgrade for Pakistani debt swept the market. Up strongly on Wednesday following the dismissal of the prime minister, Mrs Benazir Bhutto, and her government, the KSE-100 index fell 70.89 to 1,509.35.

Moody's Investors Services, overnight in New York, announced that it had lowered its rating of Pakistan's sovereign ceiling for foreign currency debt to B2 from B1. Losers led gainers by five to one. Hub Power fell Prs2.60 to Prs34.65. SYDNEY closed lower across most sectors amid late-afternoon profit-taking.

The All-Ordinaries index closed down 13.9 at 2,346.7 after an active session lifted turnover to A\$1.1bn. Comalco led falls on an index-weighted basis dropping 30 cents to A\$6.50. BHP came off 21 cents to A\$16.60. National Australia Bank dipped 10 cents to A\$13.75.

WELLINGTON closed higher with heavy activity in Telecom NZ, providing an official query. The 40 capital index closed 13.68 ahead at 2,338.89. Turnover was NZ\$133.37m, boosted mostly by two off-exchange deals in Trans Rail. Telecom NZ contributed NZ\$14.25m, closing 16 cents higher at NZ\$7.62. In response to a Stock Exchange inquiry, Telecom

said that its shares were primarily responding to buoyant conditions in US markets. It said a share buy-back, currently the subject of market rumours, was due for discussion next week. JAKARTA featured a jump of Rp600, or more than 8 per cent, to Rp7,600 in the blue chip cement company Semen Gresik as the KSE composite index delivered its fifth consecutive gain, 7.25 higher at 594.59. COLOMBO's small investors were upbeat after Wednesday's budget and the CSE all-share index rose 2.78 to 620.67. Mercantile Leasing rose SRS3 to SRS25 on budget incentives for leasing companies. HONG KONG zigzagged to a lower close, partly on fears of profit-taking on Wall Street. The Hang Seng index fell 40.21 to 12,735.26 after a new intraday high of 12,898.30 in early morning trading. Turnover was strong at HK\$10.86bn, up from HK\$10.25bn. SEOUL similarly took profits in the afternoon following early gains and the composite index ended 5.53 lower at 741.76. Fears of stock over-supply dampened sentiment, especially after the listing of LG Semicon's 10m new shares on Saturday. SHANGHAI Be hit another all-time low, the index losing 0.165 at 46.478 as more foreign investors liquidated their positions.

Mexico City marks time

MEXICO CITY moved gently lower through the morning. Activity was thin and all eyes were on Wall Street and the currency markets. "It has been a morning of mostly marking time. Investors are tracking the peso," said one broker. At mid-session, the IPC index was 8.62 lower at 3,281.76. BUENOS AIRES also traded sideways with the Merval index showing little

change at mid-session. It stood at 580.08, up 0.35. Local analysts were said to have pinpointed 560 as the market's near-term support level. CARACAS continued to focus on the forthcoming flotation for the state telecoms group, CANTV. Activity through the morning remained at nominal levels. The IPC index was off 17.51 at mid-session, dipping to 5,818.74.

S Africa continues to slip

Currency worries and talk of an increase in interest rates pushed shares in Johannesburg lower for the fourth day running. The overall index closed off 81.8 at 6,792.1 and industrials retreated 86.0 to 8,005.5. Billion price doubts continued to weigh heavily on gold, which dipped 18.8 to 1,633.2. Conflicting signals from the central bank and the government on the method

of dismantling exchange controls were at the root of the latest malaise. Sentiment was also depressed by rate rise speculation and flat company results. Among golds, Western Deep came off R1.50 to R137.50 and Kloof lost 75 cents to R40.50. Anglo American led the way down among industrials, retreating R3.75 to R277.50. South African Breweries shed 75 cents to R119.50.

FT/S&P ACTUARIES WORLD INDICES

Table with columns: REGIONAL MARKETS, US, UK, EUROPE, ASIA PACIFIC, AMERICAS, EUROPE, ASIA PACIFIC, AMERICAS. Rows include Australia, Austria, Belgium, Brazil, Canada, France, Germany, Hong Kong, Indonesia, Ireland, Italy, Japan, Malaysia, Mexico, Netherlands, New Zealand, Norway, Philippines, Singapore, South Africa, Spain, Sweden, Switzerland, Thailand, United Kingdom, USA, Americas, Europe, Nordic, Pacific Basin, Euro-Pacific, North America, Europe Ex, Pacific Ex, World Ex, World Ex, World Ex.

Advertisement for 'Our Program for Executive Development isn't for everybody'. Includes text: 'You are about to make a major career change', 'You are 34 to 45 years old', 'Or you are starting your own business', 'You have over 10 years of management experience', 'And you are willing to invest 10 weeks of time to prepare for the new challenge'. Includes logo for IMD (International Institute for Management Development) and a book titled 'Portfolio'.

Advertisement for 'RISK MANAGEMENT' and 'SENIOR' with various text and graphics.

Handwritten note: 'The Jp 1/10 1/50'

RECRUITMENT

Richard Donkin finds food for thought in how few directors own shares in their companies

A look at the long view

An analysis of the remuneration packages for directors of the UK's largest companies from Bacon & Woodrow, the pay and benefits consultancy, provides food for thought.

Some executives are now getting almost as much in bonuses and benefits as their basic salary. For the 704 individuals in 103 companies, mostly with turnovers of more than £125m (£204m), bonus and benefits averaged 78 per cent of base salary.

The chief executives of these big companies get much more than their fellow main board directors - 73 per cent more on average. Nearly four-fifths of the directors received bonuses, which averaged £33,500 in the 12 months to July 1.

But one statistic seems to stand out even more: a third of chief executives in parent companies did not own shares in their companies. It is even smaller for all directors: two-fifths had shareholdings. How does this square with the idea of a shareholder commitment

among the top team? The spirit of Sir Richard Greenbury's comments on share option schemes in his report on boardroom pay was to encourage the ownership of shares by directors. The theory is that they will be more interested in the long-term performance of the business if they do not have an eye on the opportunities for short-term gains.

But the report shows that many directors have little interest in building up holdings in their companies. The holdings need not be modest. The average value of share options for chief executives, says the report, is \$672,696. For main board directors it is \$318,046. But it seems that some are being slow to accept the idea of share options as an opportunity to take a stake instead of a profit. The table shows comparisons of pay and benefits packages among three representative types of executive.

Directors TRP Survey 1996
Bacon & Woodrow, St Olave's House, London Bridge City, London SE1 2PE, UK. \$500.

Flexible friends

Flexibility of employment is widely thought to be a good thing. If a job can be shared between two people, it provides each with an income and replaces one unemployed worker with two taxpayers.

It creates greater efficiency and competitiveness by doing away with overtime pay and allowing the easier management of peaks and troughs.

Such arguments have been driving increasing use of flexible working practices across Europe. But they are challenged by Cranfield University School of Management which finds no convincing evidence that flexibility leads to more jobs. Its report also points out

that many supposed advantages supposed to flow from job creation are lost if the new jobs are low-paid, involve government subsidies, and lead to limited spending power and insecurity for the worker. This provides ammunition for opponents of flexibility who argue that a flexible labour force may not generate the same tax yield as growth in full-time permanent jobs.

Another drawback identified by the research is that flexible employees are less likely to receive adequate training than those on standard contracts. "This clearly has implications, not only for employee motivation, competence and 'employability' but also for overall skill levels across the EU," says the report.

And surprisingly, legislation seems to have little impact on increasing flexibility, the report says. Levels and rates of flexibility were similar in the deregulated

UK labour market and other European countries which are more tightly regulated.

"It suggests that employee protection is not a deterrent or obstacle to flexibility and that tension between employer-driven demand for flexibility and the costs to the individual employee and wider society may be resolved," it says.

The report, based on studies of changing human resources practices in some 5,000 organisations in 14 European countries, each employing more than 200 people, demonstrates that employment issues are far more complex than many employers and politicians are willing to accept. Its final recommendation is that employers planning to introduce flexible working practices should carry out cost-benefit analysis of the appropriate forms.

Working Time and contract flexibility in the EU. Centre for European HR Manage-

ment, Cranfield University School of Management, Cranfield, Bedford, UK. Executive summary free.

Eastern promise

A report by Korn/Ferry International this week explains some of the underlying reasons for the growth in headhunting in eastern and central Europe.

There is large demand for western senior and middle managers to help develop a free-enterprise culture. More than a quarter of managers in the 157 companies in the former Soviet Union canvassed for the report were expatriates.

The proportion was even larger among chief executives, some 65 per cent of whom were expatriates. In the Russian-based companies questioned, some 81 per cent of senior executives were expatriates. The dependence upon outside skills is reflected in salaries ranging from \$150,000 (\$21,463) to \$400,000 plus bonuses for a country manager. The real cost to the company, when

Fat cats' packages

| | Chief executive | Director | Senior executive | |
|---------------------|-----------------|-----------|------------------|-----|
| | £ base | % of base | £ base | |
| Salary | 204,000 | 100 | 118,000 | 100 |
| Benefits | 61,300 | 40 | 48,200 | 38 |
| of which: Pension | 52,500 | 26 | 25,200 | 21 |
| Car & fuel | 16,300 | 8 | 13,500 | 11 |
| Insurance | 8,900 | 4 | 4,300 | 4 |
| Other | 3,600 | 2 | 2,000 | 2 |
| Maternity insurance | 24,700 | 12 | 14,900 | 12 |
| Fixed remuneration | 310,000 | 152 | 177,000 | 150 |
| Share Payments | 50,000 | 25 | 38,000 | 32 |
| Total remuneration | 360,000 | 176 | 210,000 | 178 |

Source: Bacon & Woodrow

relocation, housing and other expenses are taken into account, is more like 2½ times base salary.

Local talent is also in demand but in short supply. Salaries for local managers have doubled in two years as companies compete for recruits, but even then there are high turnovers.

But expatriates are often a poor substitute: they may have poor language skills, and they find it difficult to adapt to different cultures.

Ultimately companies will realise that they must invest in management training

because outside recruits are simply not available. Richard Goode, Korn/Ferry managing partner of emerging markets, says one of the biggest problems for headhunters is managing the expectations of clients.

The tide, however, is already beginning to turn. Korn/Ferry says two-thirds of its placements in Russia are now Russians and a third are expatriates.

Human Resource Trends in Central and Eastern Europe. Korn/Ferry International, 259 Regent Street, London W1R 5DA, UK. Free.

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The EIB, the financial institution of the European Union, with headquarters in Luxembourg, with a yearly lending programme of some 20 billion ECU and its parallel borrowing programme, is seeking to fill the post of (m/f)

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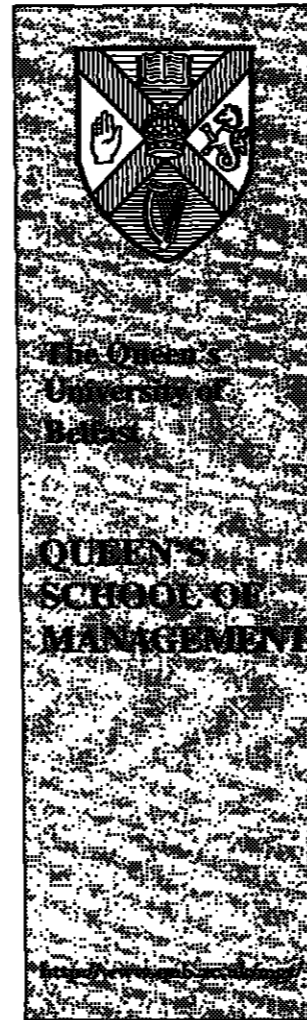
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EUROPEAN INVESTMENT BANK,
Recruitment Division (ref.: IT9620),
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Enquiries may be directed to Mrs C.A. Davies, School of Management, telephone (+44 1232) 356011, fax (+44 1232) 248572, e-mail: a.davies@qub.ac.uk.

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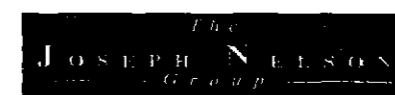
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Hong Kong

we now seek a qualified and multi faceted professional as

Chief Operation Officer

At the beginning, you will combine the functions of Office Chief, Head Treasurer for our excess liquidity, Corporate Secretary to liaise with the various regulators, Controller installing an effective Management Information System and Head Commodity Trader establishing our buying department (mainly cocoa-beans).

You are 36+, ready to live in Hong Kong and travel in Asia. A banking and/or management background with experience in public companies is advantageous. You want to work in the most exciting and fastest growing market in the world. To do that, you send your application to our European Boardmember Mr René Müller, Hippocampus Corporate Development AG, PO Box 5138, CH-6305 Zug, Switzerland.

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Fax: +41 (41) 740 22 65

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EUROPEAN EQUITY ANALYST

Established, rapidly growing U.S. based money manager is seeking a results-oriented, analytical professional. Utilizing your knowledge of Western European markets you will be involved in developing new investment ideas and monitoring current trends in Europe. This position also offers the potential to manage a fund specializing in this region.

The qualified candidate is a highly motivated, self-starter with a minimum of 2 years experience focusing on Western European Markets. A willingness to travel a must. MBA and/or CFA preferred. The selected candidate will be working European hours, but will be based in the United States.

This challenging opportunity offers a competitive compensation package to complement your expertise. For consideration please send your resume to:

Financial Times, Box #A5737
Number One Southwark Bridge
London, England SE1 9HL

An Equal Opportunity Employer mfd

COMMERZBANK

is one of Germany's largest retail and investment banking groups. Based in Frankfurt, we have an ongoing commitment to worldwide expansion to strengthen our position as a major European Bank for the new millennium.

- In the field of asset management, investment activities for private and institutional clients continue to expand into new areas, with particular emphasis on the emerging markets of Asia and Eastern Europe. In 1995, assets under management increased 23% to DM 110bn.
- THE ASSET MANAGEMENT INVESTMENT RESEARCH TEAM plays a key role in identifying new investment strategies, thus driving Commerzbank's continuing program of expansion.

| SECTOR ANALYSTS | RETAIL & AUTOMOTIVE |
|--|--|
| <p>Frankfurt</p> <p>THE ROLES</p> <ul style="list-style-type: none"> • As a key member of the group's Asset Management function, your role will be to provide equity analysis for either the retail or automotive industries. • Working closely with fund managers and other sector specialists, you will be instrumental in identifying global investment opportunities for Commerzbank Asset Management. • These roles will allow you the scope to further develop your analytical and sector expertise as well as the autonomy to make your own judgements and influence investment strategy within your specialist field. <p>In addition you will have:</p> <ul style="list-style-type: none"> • A PhD/Masters degree in a numerate subject. • A high level of analytical skill and practical experience of quantitative research. | <p>EXcellent</p> <p>THE CANDIDATES</p> <p>Experience is likely to have come from one of the following:</p> <ul style="list-style-type: none"> • the research function of an investment bank/asset management house, involving company analysis of retail/automotive or related industries. • management consultancy involving analysis, problem solving and strategic planning for clients within the relevant industry sectors. • a blue chip retail/automotive company, where role has involved quantitative analysis, strategic planning and market assessment. <p>You will also have:</p> <ul style="list-style-type: none"> • Excellent communication skills, commercial acumen, ability to work effectively as part of a team. • Some knowledge of German. |

Please send CV's to our retained consultant: Tabassum Ahmad, Rizwan Nash Ltd, 45 Beech Street, London EC2Y 8AD, tel +44 (0) 171 628 5222 or fax on +44 (0)171 628 6270.

Rizwan Nash

Local representative needed for U.S. high-tech company specializing in billing of telecom internet and utility services. FTT, based in Atlanta, Ga., is the "10th hottest small business in America" according to Dun & Bradstreet and Entrepreneur magazine.

To apply, call (404) 467-1907 or E-mail borrell@ftt.net or visit us at www.ftt.net.

ENGINEERING DEGREE Recent graduate from top university with excellent academic credentials. Free to travel & relocate to foreign subsidiaries. English required. 2nd language an asset. Salary open. C.V. to Recruiter P.O. Box 53151 Sherman Oaks, CA. 91405 or Fax: (818) 981-6506 USA

WANTED

MARKETING MANAGERS-MBAs

Having global experience in banking, mobile phone, prize bond and lottery schemes where potential exists.

Apply with C.V. to Photon UK Limited, Premier House, 2 Gayton Road, Harrow, Middlesex HA 2XU, UK quoting minimum salary for full/part time, or as consultant.

MUTUAL FUNDS REGISTRAR

A premier Caribbean offshore financial centre is seeking a professional to manage its Mutual Funds Registry.

The ideal candidate will manage and regulate all mutual funds registry activities, liaise with foreign regulators to develop appropriate gateways for investment facilitation and advise government, financial and private sector agencies on licensing and legislative issues. The successful candidate will have industry accreditation, 10-15 years experience, knowledge of collective funds, UCITs, compliance issues, and government regulations, and the ability to implement new supervisory practices.

Ideal for an individual close to or just retired, the position includes an attractive salary/benefits package and relocation expenses.

Applicants should apply with CV and covering letter to:

Box A5742, Financial Times,
One Southwark Bridge, London SE1 9HL.

Palm-Fringed Beaches, Hard Labour

Blakeney Management is a small investment firm specialising in the stock markets of Africa and the Middle East. We have four investment professionals and need a fifth to start at the bottom of the pole.

The person we take on will be prepared to work long hours for initially poor wages. She or he will speak and read good Arabic and French, have a strong accounting background, be an original thinker and have a sense of humour. The ideal person will be in their twenties doing well at a big accountancy or investment management firm and be looking for a less boring job where they can have a real impact on the place they work and possibly end up owning part of it. The interview will consist of being given two sets of company accounts, one in Arabic and one in French, and being asked to comment on them (in English).

Please write, **don't phone**, to Caroline Vincent, Blakeney Management, 29 Chelsea Wharf, London SW10 0QJ, enclosing resumé and photograph, and marking the envelope "Job Application".

APPOINTMENTS WANTED

| | | |
|---|---|--|
| <p>RETIRED INVESTMENT ANALYST</p> <p>seeks job writing for medium sized or small stockbroking firm.</p> <p>Write to: Box A5745, Financial Times, One Southwark Bridge, London SE1 9HL.</p> | <p>Financial Controller</p> <p>Executive senior management experience as CFO in UK owned international Group, special expertise in cost control and profit improvement, fluent English/German, available for interim appointment in Germany.</p> <p>Please fax to +49 40 538 55 58</p> | <p>Russian speaking Investment Banker</p> <p>Extensive Senior Management experience in Russia/FSU available for short or long term contracts</p> <p>T/F: 00 7095 2303856</p> |
|---|---|--|

ACCOUNTANCY APPOINTMENTS

INTERNATIONAL SECURITIES AND INVESTMENT BANKING HEAD OF INTERNAL AUDIT

Excellent remuneration package CENTRAL LONDON

This is an outstanding opportunity in one of the world's foremost international investment banks. The Head of Internal Audit will be part of the management team in a high-profile role, with responsibility for all aspects of the audit function.

The Position

- Report to the Board, with day-to-day reporting to the Managing Director, Business Control and Administration.
Establish the internal audit role in London, providing a risk-based internal audit service.
Create and manage a comprehensive audit programme.
Conduct special projects on behalf of the Board.
Liaise with external auditors.
Advise on enhancing the operation in terms of minimising risks, improving quality, efficiency and effectiveness.

The Requirements

- Qualified with a minimum of 3 years' post qualification, in either an internal or external audit role.
Exposure to the financial services sector; knowledge of financial products is necessary.
Leadership skills with a proactive management style and an ability to work under pressure.
Well-developed analytical skills combined with business awareness.
Strong interpersonal skills with the ability to communicate clearly, both orally and on paper.

Please send your CV with current salary details to: Fiona Johnson, K/F Selection, 251 Regent Street, London W1R 6FL.

quoting ref: 6043/F. Alternatively send by fax on 0171-312 0020 or e-mail to cv@kfsselection.com Internet Home Page: http://www.kfsselection.com

K/F SELECTION

A DIVISION OF KORN/FERRY INTERNATIONAL

INTERNATIONAL HEALTHCARE SERVICES GROUP FINANCE DIRECTOR

c. £100,000 + full range of benefits THAMES VALLEY

With a growth rate in excess of 50% per annum, our client is recognised as a global leader in the provision of specialist services to the healthcare industry. The company is committed to an aggressive expansion plan which will encompass further development of existing operations in Europe and North America and new operations in Asia, Africa and Latin America in the near future.

The Position

- Report to the Group Chief Executive and expected to be a proactive member of the Group Executive Team.
Ensure the company's finance strategy supports its broad business objectives.
Manage all aspects of financial planning, reporting and budgeting on an international basis.
Further develop strong working relationships with the operating businesses, providing support and guidance.
Manage and motivate an established Group Finance team, with functional responsibility for country-based finance professionals.

The Requirements

- Graduate-calibre qualified accountant, probably 40-45 years old, with broad commercial experience.
International in orientation, ideally with experience of working overseas. Exposure to US GAAP would be a distinct advantage.
Dynamic and entrepreneurial individual, willing to take the initiative and lead by example.
Robust and tenacious, with outstanding interpersonal skills.
Exposure to the healthcare industry and an appreciation of a project-led business would be a distinct advantage.

Please send your CV with current salary details to: David Burton, K/F Selection, 252 Regent Street, London W1R 6FL.

quoting ref: 30925/K. Alternatively send by fax on 0171-312 0020 or e-mail to cv@kfsselection.com Internet Home Page: http://www.kfsselection.com

K/F SELECTION

A DIVISION OF KORN/FERRY INTERNATIONAL

Group Internal Audit Manager

Major UK FMCG Group West London

c£45,000 + fle car + Benefits

Synonymous with quality branded goods across the UK, Mainland Europe and the Asia Pacific region, our client is a blue chip market leader in the highly competitive FMCG sector, focusing on maintaining and developing strong brand innovation and product excellence.

Due to internal promotion to a senior finance position, an opportunity now exists for a Group Internal Audit Manager who will control the team across the UK and Continental Europe territories. Reporting to the Head of Group Audit, the key challenge will be to develop a team with a mix of skills appropriate to the requirements of the operating companies. Specifically, this will include:

- Managing and motivating a team of 8 and co-ordinating their work to deliver added value.
Making recommendations to senior managers and directors on issues arising from assignments.
Training staff as necessary, ensuring the appropriate skills base remains at all times.
Working closely with the Head of Group Audit to refocus the department strategy and drive new initiatives forward.

In order to ensure the Internal Audit function adds value throughout the organisation, the Group is currently reviewing its strategy with the aim of developing into an operational review

focused function. The successful candidate will have experience in this environment and would be keen to support driving this challenge through.

The role calls for a qualified accountant with first rate management and presentation skills gained within a commercial environment. In addition to sound technical ability, you must have a well developed strategic and commercial vision and the credibility to influence key decision makers. You may currently be within a large international organisation looking for the next step into senior management, or you could be managing a similar function within a smaller group environment. In either case, you will need to be analytical with a high level of intellect and the energy and tenacity to thrive within a competitive, forward thinking culture.

Based at Twickenham, you will initially be expected to travel up to 50% across the UK and Mainland Europe whilst developing familiarity with key divisional management and operations.

In addition to an attractive package and large company benefits, you can also expect excellent opportunities for career progression. Interested candidates should contact Jonathan Jones at Jones Christopher on 0171 306 3202. Alternatively, please write, enclosing a full CV, stating current remuneration and quoting reference JC2728.

JONES • CHRISTOPHER FINANCIAL RECRUITMENT CONSULTANTS

Jones Christopher, 4th Floor, Linen Hall, 162-168 Regent Street, London W1R 5TB. Tel: 0171 306 3202. Fax: 0171 734 6280.

Airline based in the Middle East

General Manager: Finance and Administration - Circa £60,000 per annum tax free with attractive family accommodation and health benefits.

Based at our client's offices in the Middle East.

Our client's airline is in a growing area of the Middle East and is in the process of improving its management.

We urgently need to appoint a General Manager of Finance and Administration reporting to the Chief Executive. The successful candidate will have the following attributes:

- Is enthusiastic.
Can develop a small effective and forward looking finance function.
Is independently minded and assertive.
Is numerate and computer literate.
Possess strong communication skills.
Strong analytical skills.
Is 30-40 years old.
Operates with a hands-on approach.
Has service industry and tight budgetary control experience.

To provide:

- Timely, independent, financial and management reporting.
A significant contribution to the management.
Positive input towards optimising business performance.

Candidates must be qualified accountants of graduate calibre and have substantial hands-on experience in a fast moving business environment. Airline experience may be helpful. Interviews will be held initially in London.

Please apply to Director of Personnel, Fitzroy Aviation, Bookham Lodge, Stoke d'Abernon, Surrey KT11 3QJ. All applications will be treated with the strictest confidence and must be received by 20 November 1996.

Financial Controller Quoted Leisure Group

to £45,000 + CAR + BENEFITS LONDON

Recognised as a market leader within a distinct area of the leisure sector, this organisation has consistently demonstrated a healthy appetite for growth and expansion, both organically and via acquisition.

Further growth and profitability of the company allied to opportunities to increase market share has led to the need to appoint a talented Financial Controller to play a key role in the future development of the Group.

Specifically you will:

- Provide a professional and effective Finance function designed to clearly define, measure and add value to all aspects of the business.
Create and innovate ways in which Finance can analyse business driven issues, with particular emphasis on improving performance across the business.
Manage and motivate a committed finance team of the highest quality.

As a graduate qualified ACA with a 'Big 6' background, aged 30 to 35, you will have worked at a senior level within a commercially focused role and in a plc environment where you can demonstrate a significant record of achievement in improving effectiveness and performance. You will be an excellent man manager and possess tough but diplomatic qualities combined with vision and ambition. Your verbal and written communication skills will be of the highest quality.

Interested candidates should write promptly to Michael Herst or Charles Austin at: Herst Austin Rowley, 30 St. George Street, London W1R 9FA, enclosing a full Curriculum Vitae and quoting reference HAR681.

Fax: 0171-409 7872. Email: har@globalnet.co.uk.

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INTERNATIONAL OPERATIONAL REVIEW

up to £80k + F/X Car + Benefits

A FTSE 100 company, which is one of the UK's largest and most profitable international manufacturing businesses, is seeking an experienced, commercially aware accountant (aged 45+) with a strong operational background gained in a manufacturing environment.

Ideally the successful candidate would currently hold a Group Finance Director position or a Divisional Finance Director role in an International Group.

Reporting ultimately at Board level, the role is one of financially-based operational review with the primary task of highlighting areas of management and control for development and improvement within operating

companies and central departments. This will cover control functions of the business including production, materials handling, sales administration etc. as well as financial issues in both operating and central areas. A substantial amount of travel (around 60% from a UK base) is required.

This unique opportunity is a high profile and senior role within the Group.

Applicants should be qualified accountants with experience of world class manufacturing systems and controls, have a good presence and must possess excellent communication skills. The position offers good career prospects within the Group.

Interested candidates should apply in writing to Nick Stephens at Nicholas Andrews, 126 Colmore Row, Birmingham, B3 3AP.

NICHOLAS ANDREWS

NICHOLAS ANDREWS

Birmingham • Cambridge • Leicester • Nottingham • Windsor

Finance Director

Package to £45,000

Manchester

Royal Mail Cashco is an integral part of Royal Mail, being responsible for the distribution of high value services. These will include Cash, Secure Stock and Priority Services Traffic. It is a £50 million per annum business, operating in a highly competitive market. Following an internal promotion they now require a Finance Director. Reporting to the Managing Director, your responsibilities will include:

- To continue to improve and develop the quality of financial information and control to world class standards. Oversee the presentation of timely, accurate and relevant results.
Develop and sustain a financial vision and management strategy, which meets the changing needs of the Business.
Management of financial planning, budgeting and the provision of commercially focused management information, support and advice.
Assess risks and opportunities that will impact on the

financial performance of the Business and advise management accordingly.

As a member of Cashco's board, help determine the future strategic direction of the Business.

Candidates will be qualified accountants, with a minimum of 5 years PQE. They will be able to demonstrate an excellent track record and strong technical and interpersonal skills. This demanding role requires the ability to gain quickly, a deep understanding of the business and its drivers, as well as at a strategic level, the performance and profitability of the company.

If you believe you have the necessary attributes to succeed in this organisation, then please send your Curriculum Vitae including your daytime telephone number, to the advising consultant at Harvey Nash Plc, 13 Bruton Street, London W1X 7AH. (Tel: 0171 333 0033, Fax: 0171 333 0032.) Please quote reference number HNF162FT. You may also apply via http://taps.com/Harvey_Nash

HARVEY NASH PLC

Finance Director

Package to £100,000

East Midlands

Our client is a fast growing UK financial services company with an annual turnover in excess of £55 million.

To ensure that their rate of growth is continued and their market position ever strengthened, they now require a high calibre Finance Director to complement their existing board of directors, to aid in the development and management strategy of the company. Reporting to the executive board, key areas of responsibility will include:

- Overseeing the preparation and production of management, financial and statutory accounts for the group, providing detailed commentary.
Maintaining relationships with banks, professional advisors, DTI and other regulatory bodies. An understanding of compliance issues would be an advantage.
Management of treasury.
Providing expertise in company taxation and tax structuring to enhance tax efficiency.
Counselling management on plans for business building, development and implementation of policies

and programmes for profit improvement and financial management.

The ideal candidate will be a highly intelligent chartered accountant with 10 years PQE and a successful record in a senior finance position, preferably gained within a financial services organisation. To ensure their long-term success within the organisation, the successful candidate will need to fully understand the issues facing a growing business. They must be able to inspire respect and foster confidence in colleagues at all levels. They will relish the opportunity of developing policy and be able to effectively convey the strengths of their policies to the management team.

If you believe that you have the necessary experience and dynamism for this unique role then please send a covering letter and an up-to-date curriculum vitae to the advising consultants at Harvey Nash Plc, 13 Bruton Street, London W1X 7AH. (Tel: 0171 333 0033, Fax: 0171 333 0032.) Please quote reference number HNF163FT. You may also apply via http://taps.com/Harvey_Nash

HARVEY NASH PLC

NICHOLAS ANDREWS & TEMPS Financial

Handwritten note: J.P. 1/5/0

Amersham
The Health Science Group

Price Waterhouse
EXECUTIVE SEARCH & SELECTION

Head of Group Audit & Risk

Key Role in Leading Plc Bucks

About Us

Success and growth are words frequently attributed to us. A c.£400 million turnover company, we are a global leader in the health science industry with major markets in North America, Europe, Japan and a developing client base in Asia/Pacific. A hardworking, direct and open company, we employ the best and seek a Head of Group Audit and Risk to join us at an exciting phase in our development.

The Role

This new role offers an excellent challenge for the right candidate. Reporting to the Finance Director, you will lead a small team which is responsible for the Group's worldwide audit function. You will be working at the heart of the organisation: leading the establishment of the Group's control framework and risk management processes; providing leadership in developing sound internal controls throughout the group; and ensuring that our operations and systems meet the highest standards resulting in a fully effective organisation. We want someone to join us who will add value at the highest level.

About You

For this demanding role you will be a qualified accountant, probably from one of the big six firms, and working at a senior level. You may already have some experience of working in a major international company, or you could be in the profession and are now looking for the right move out. You will have extensive experience from a leading professional organisation of both financial and operational controls. You will have excellent analytical qualities, a strong intellect, be quick thinking with good communication and influencing skills. Added to this, you will be commercially aware and have a proven track record of driving projects through.

In return we offer an attractive salary including a car, performance bonus and other fringe benefits. Interested? Then send a CV and salary details, quoting reference J/1705 to:

Judith Richardson, Executive Search & Selection, Price Waterhouse Management Consulting Ltd, Southwark Towers, 32 London Bridge Street, London SE1 9SY. Fax 0171 378 0647. E-mail: Judith.Richardson@Europe.norcia.pw.com

Exceptional opportunities - European IT Industry

West London based

NEC is a world leader in computer and communications technology with a global turnover in excess of £25bn. These outstanding opportunities at our European headquarters in London will appeal to talented accountants with the ability to progress within the organisation as the business develops. The Company has recently made a substantial investment in its own IT infrastructure with a large scale implementation of SAP.

Group Management Accountant to £38,000 + executive car + benefits

This challenging commercial role involves the analysis of strategic business unit performance, presentation of results and discussion with senior management. This includes budgeting, standard costing, the analysis of variance and pan European inventory control. Whereas similar experience is valuable, interpersonal skills and the ability to understand the broader aspects of business are also important.

Recently Qualified Accountants to £29,000 + benefits

Management Accountant

Working with the group management accountant, you will be analysing the performance in a fully integrated computerised environment and supporting operational management at senior levels.

Financial Analyst

Ideally you will have some experience with a multi-national company since acquiring a CIMA qualification within the last two years and be able to contribute to the business by proposing improvements based on sound analysis. The variety of work includes consolidation of management accounts from European subsidiaries, analysis of results against budget estimates and preparation of budget guidelines from each subsidiary.

Financial Accountant

Ideally you will be in your mid 20's with one to two years post qualifying experience. This interesting and varied position includes both treasury and taxation roles. Whilst training will be given, some experience in one of these areas would be preferable. Responsibilities will include cash management and forecasting, corporation tax and VAT.

Please send details of your career to date including salary to John MacNiven, NEC (UK) Ltd, 1 Victoria Road, London W3 6UL, or fax to 0181 235 4944.

C & C for Human Potential

NEC

ENRON CAPITAL & TRADE RESOURCES
CREATING ENERGY SOLUTIONS WORLDWIDE

INTERNATIONAL TAX MANAGER

LONDON

EXCELLENT PACKAGE

Enron Capital and Trade Resources is a subsidiary of Enron Corporation, one of the world's largest integrated natural gas companies, with assets of approximately \$14 billion and over 7,000 staff.

Enron Capital and Trade Resources is responsible for energy merchant services to provide clean energy solutions for customers throughout the European market.

Owing to tremendous, sustained growth, Enron now seeks to recruit an International Tax Manager, reporting to the Senior Director of Taxes.

Principal responsibilities for the successful individual will be:

- providing tax advice on M & A opportunities in Europe, the former Soviet Union and the Far East

- liaising with the US Tax Department and providing US tax advice on projects
- substantial ad hoc advisory work on a variety of projects including UK and European pipeline developments, providing advice on complex derivatives products, transfer pricing issues and the global trading of commodities.

As a result, articulate and well presented in order to deal with all levels of staff up to and including Board members of major MNCs, the successful candidate will have the following profile:

- currently working within a commercial organisation or for a premier accounting firm, an outstanding Tax Specialist with a minimum of six years post qualification experience
- exposure to US taxation issues is desirable, but not essential

- able to work under pressure in a demanding environment; an outgoing team player with proven communication and interpersonal skills and a highly commercial outlook.

To discuss this excellent opportunity further, interested applicants should send an up-to-date curriculum vitae to our retained consultant Andrew Hick at Robert Walters Associates, 25 Bedford Street, London WC2E 9EP, fax 0171 915 8714, or telephone 0171 379 3333. E-mail: andrew.hick@robertwalters.com.

Any applications sent direct to Enron will be forwarded to Robert Walters Associates. All applications will be treated in strictest confidence.

ROBERT WALTERS ASSOCIATES



LONDON WINDSOR NEW YORK AMSTERDAM BRUSSELS SYDNEY WELLINGTON

FINANCE MANAGER

Hong Kong

c HK\$550,000 including bonus

EuroMoney is one of the major providers of publications, training and conferences in the international business to business market. The group has a turnover of around HK\$1,250m. EuroMoney has three operations in the Asia Pacific region which have a combined turnover in excess of HK\$100m.

A new and key position, working closely with the Group Finance Director, has been created, involving business analysis for the publishers and managers, treasury, tax, group structuring and internal controls. The position also involves having responsibility for the management accounts of the largest business.

The successful candidate will be a qualified CA, aged 25 to 30, and will have a minimum of one year's post qualification experience, preferably with experience in reporting internationally, in a dynamic environment.

The successful candidate is expected to integrate quickly with the local management, have strong technical skills, be prepared to travel around the Asia Pacific region and most importantly the independent personality and decision making capabilities needed to play an active role in an innovative and expanding group.

Replies, including a comprehensive CV, should be sent to
Asia Law & Practice,
1/F Chinesem Hollywood Centre,
1-13 Hollywood Road, Central, Hong Kong.
GPO Box 11886,
Hong Kong.



Assistant Corporate Controller

Brussels

£ Competitive

Oriflame International is a major marketing led cosmetics group. Operating worldwide, we develop and produce a full range of cosmetic products and market them through direct sales methods. The Group's venture in Eastern Europe has been extremely successful and after only five years, sales are at GB£150million and still growing rapidly.

Due to internal promotion there is now a vacancy for the position of Assistant Corporate Controller with the following responsibilities:

- Assisting fully in preparation of Group Financial Reports ensuring compliance to Group standards and Group deadlines.
- On going development and implementation of internal control programmes.
- Development and preparation of balance sheet reporting with strong focus on working capital analysis and inflationary concepts.
- Full responsibility for providing technical and training support to our markets for group reporting system.
- Take part in ad-hoc projects.

- Responsible for statutory reporting requirements of both Group and individual head office entities.
- Gain a full understanding of inflationary accounting procedures and assist in reviewing the adequacy of Group's current policy.
- Reporting and analysing quarterly cash flow statements for group and in particular inflationary countries.

Aged 26-30, the successful candidate will be recently qualified with strong commercial awareness, gained either within a major accountancy firm or an international commercial organisation, and have the ability to grasp the technical requirements of operating in inflationary environments.

Applicants must be highly computer literate in a PC environment and demonstrate well developed communication skills, coupled with the self confidence and motivation to achieve results of the highest quality. The role will involve 15% travel.

Interested candidates should contact Sandy Bell at Michael Page Finance, 150 West George Street, Glasgow G2 2HG, fax 0141 331 1426.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Birmingham Edinburgh Glasgow Leeds Liverpool
Middlesbrough Manchester Nottingham St Albans & Worldwide



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The FT can help you reach additional business readers in France. Our link with the French business newspaper, Les Echos, gives you a unique recruitment advertising opportunity to capitalise on the FT's European readership and to further target the French business world.

For information on rates and further details please telephone:
Toby Finden-Crofts on +44 171 873 3456



FINANCIAL DIRECTORS

- challenging and commercial roles - Edinburgh

Miller Construction and Miller Partnerships are progressive and successful Divisions of the privately owned Miller Group. Construction has a turnover of £150m derived from both traditional and negotiated work and in addition has substantial PFI interests, not least of which is preferred bidder status for the £120m Edinburgh Western General. Partnerships, which is the highly successful urban renewal division of the Group was set up to provide much needed affordable housing and has seen substantial growth. It aims to build 850 houses over the next year and to consolidate its strong position in Scotland, whilst continuing its expansion into the North of England and Midlands.

The Roles

- As a Board member reporting to the Divisional Managing Director you will assume full responsibility for the financial management of the Division.
- Support and advise Business Unit Directors and be instrumental in the formulation of commercial strategy for these Units and the Division as a whole.
- Provide high level commercial support in the conceptualisation, structuring, analysis and appraisal of projects.
- Develop and utilise relationships with financial institutions which provide benefit in terms of both business opportunity and funding.

The Candidates

- Highly respected, successful and tenacious professionals preferably with industry experience. Team players with exceptional networking skills.
- The vision and initiative to help drive the business forward whilst adhering to best principles of risk management.
- Promotive innovative and flexible decision makers with the maturity, confidence and stature necessary to make a significant and sustained impact on the business.
- A deep understanding of how the financial institutions work along with the ability to make, maintain and utilise advantageous relationships.

Please send a full CV including details of current remuneration to Willie Finlayson, Finlayson Wagner Black Ltd, 19 Alva Street, Edinburgh EH2 4PH. Tel: 0131 539 7067 Fax: 0131 539 7066.



FOREIGN EXCHANGE MANAGER

GE INTERNATIONAL

Exceptional package.

West London

GE, of the United States, a diversified technology, manufacturing and services company with revenues of more than \$70 billion, is an international leader in a wide range of businesses from Power Systems and Aircraft Engines to Financial Services. The Group co-ordinates its foreign exchange transactions in Europe through a centralised Treasury in London.

This is one of the most challenging FX management roles in London. You will lead a small, dedicated FX trading team handling a high volume and value of transactions and providing a centre of excellence in

FX risk strategy and management, working closely with business leaders and their staffs throughout Europe.

You will be a graduate, preferably with a professional qualification. Seeing yourself, at this stage in your career, as an FX specialist rather than a more generalist treasurer, you will have at least five years' foreign exchange experience from another large multinational. The key personal characteristics are leadership, flexibility, maturity and credibility.

Please write in confidence, with a cv and remuneration details, to Criterion Search, 50 Regent Street, London W1R 6LP, quoting ref: 1054. Tel: 0171-470 7155. Fax: 0171-470 7114.



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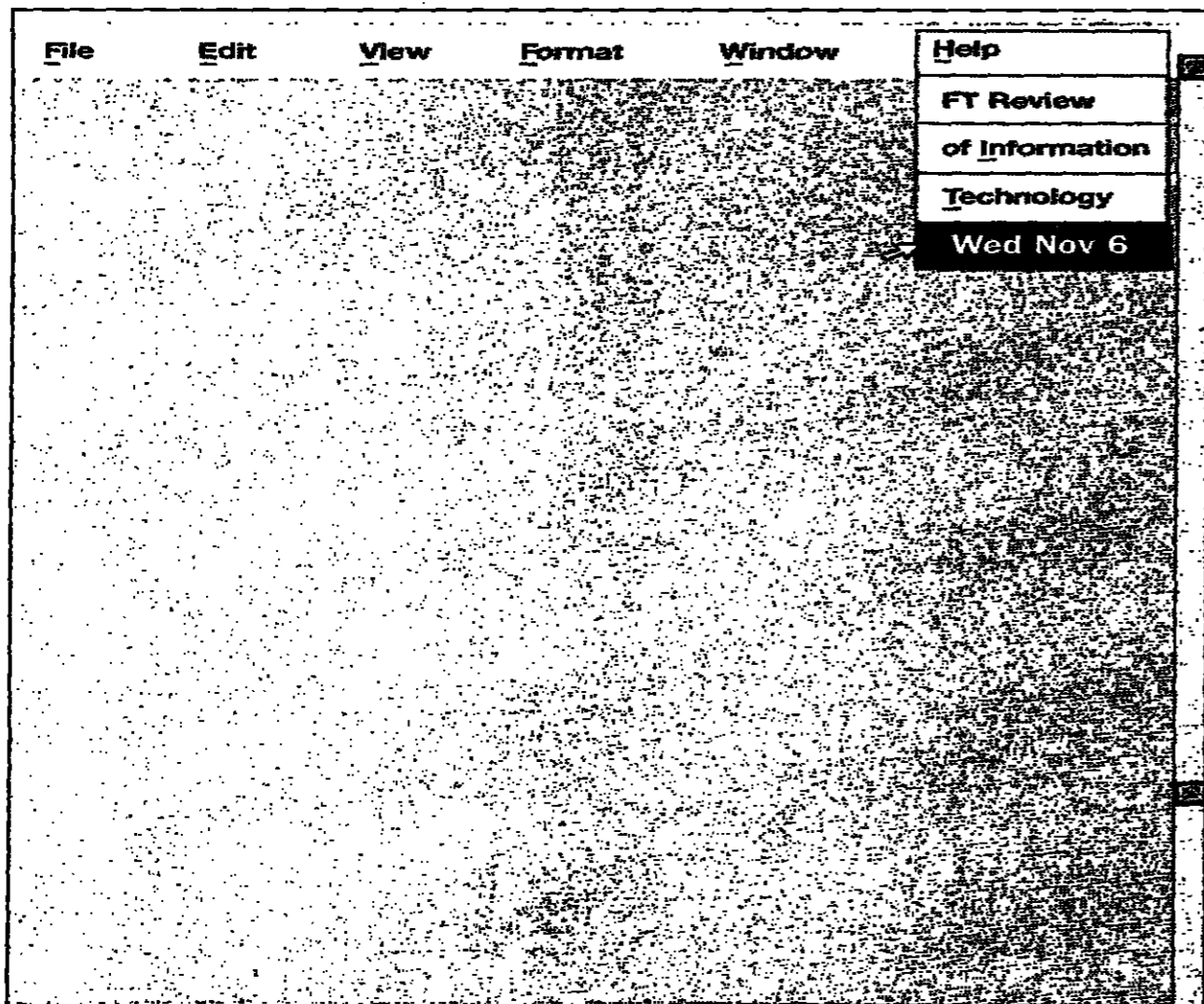
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The FT-IT Review, the Financial Times' comprehensive update on the latest developments in information technology, is published on Wednesday, today.

This month's review focuses on the digital revolution in the office, looking at the latest trends and assessing what is in store. There will be an in-depth examination of intranets and how companies are exploiting the opportunities of internetworking.

No FT, no comment. For a pointer on what the future of IT holds, see today's survey.

For Banking, Finance & General Appointments please turn to pages 13-17

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MIDDLE
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MIDDLE EAST and NORTH AFRICA CAPITAL MARKETS

Appetite survives political turmoil

This is one of the last uncharted areas remaining for a large amount of cash chasing limited opportunities, says Roula Khalaf

The political headlines from the Middle East and North Africa in the past year have been anything but reassuring. The faltering peace process has deterred investment in Israel and shaken confidence in the Jordanian market. But, in general, the political turmoil has coincided with increased appetite among institutional investors for products out of other emerging Arab securities markets.

Egypt's decision to accelerate its long-delayed privatisation programme has put it at the very centre of attention, but investors are also hungry for attractively-priced Lebanese and Moroccan paper.

A series of factors has converged to make the region popular this year.

First is that a large amount of international cash is frantically chasing after a limited supply of lucrative opportunities. "People are looking for every corner they can find," says Jim Holden, a director at Salomon Brothers responsible for corporate finance in the Middle East.

The Middle East and North Africa region qualifies as one of the last remaining uncharted territories, with several countries having stabilised their economies while their capital markets remain underdeveloped. According to the International Finance Corporation (IFC), total foreign portfolio investments - both equity and fixed income - jumped from \$2bn in 1986 to \$81.5bn in 1995. The Arab Middle East was the smallest recipient, accounting for just 1.4 per cent of the total.

Beyond Israel, only nine Arab countries in the region

have formal markets: Saudi Arabia, Bahrain, Egypt, Jordan, Kuwait, Lebanon, Morocco, Oman and Tunisia. Foreigners can, to varying degrees, invest in only five: Jordan, Lebanon, Egypt, Morocco and Tunisia. Foreign ownership is limited to 50 per cent in Jordan and 10 per cent in Tunisia. A single fund run by London's Blakey Management also provides international investors exposure to Oman.

Scott Dehman, a director of Foreign and Colonial Emerging Markets, which in 1994 launched the first fund to invest in the region, says: "Egypt is one of the few markets where one can sit down today and rationalise how you double your money, on the basis of capital flows increase, number of institutional domestic vehicles and current valuation levels." Prices on the Cairo exchange average less than 10 times earnings, and privatisation issues are launched at five times earnings. The market is up some 12 per cent so far this year.

Investment managers are increasingly under pressure not to ignore these markets. Both Egypt and Morocco will be included in the IFC global composite index for emerging markets as of January 1997 (Jordan is already included), and managers' performance is measured against the index.

Jim Robertson, investment manager at Edinburgh Fund Managers, was one of many emerging markets investors to venture onto Arab shores for the first time this year. Last spring, he sold some of his investments in South Africa to buy equity in an Egyptian bank.

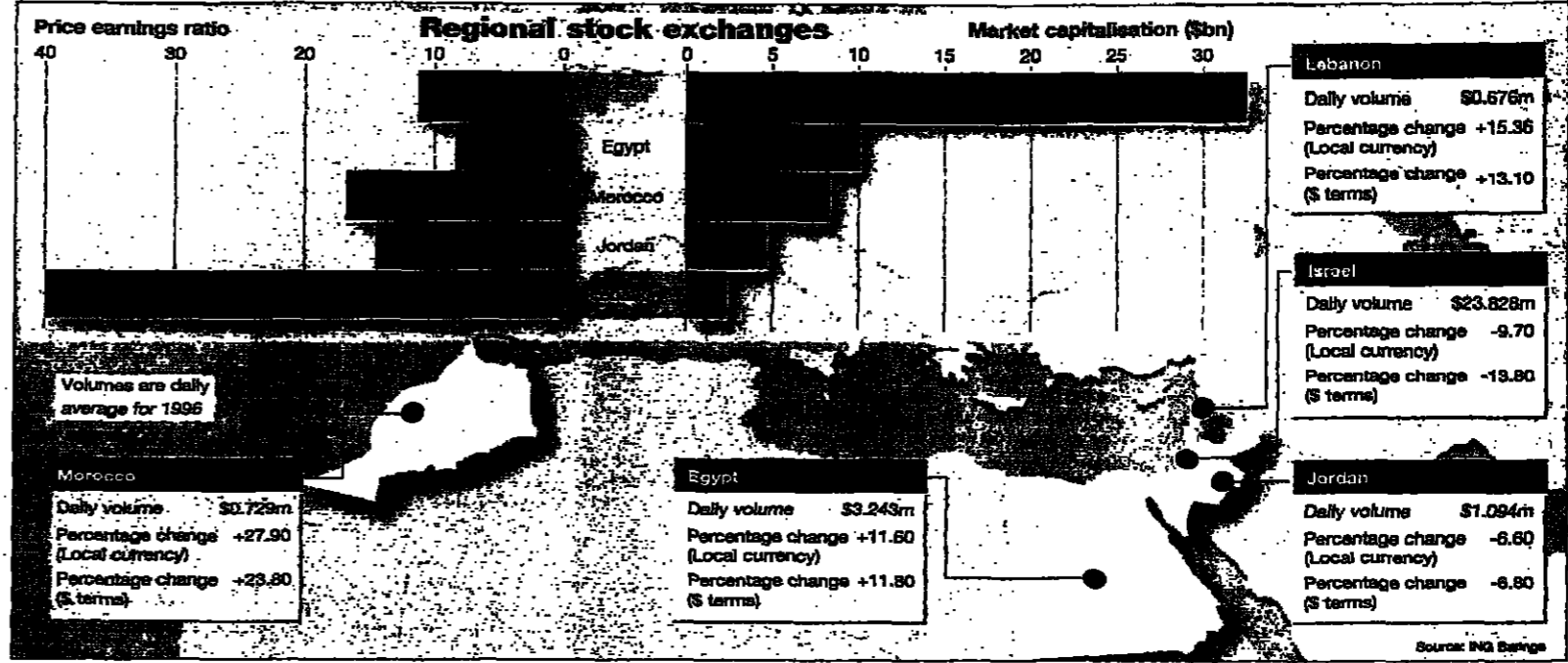
The Middle East and North Africa account for a mere 1.5 per cent of a \$50m fund Mr Robertson runs, but he expects the region's weighting in his portfolio to rise in the next 12 months.

Country and company analysis is no longer a rarity. International investment banks have led a concerted effort to create demand for Middle East and North African products by devoting extra resources to research and promoting instruments such as global depositary receipts - paper traded on international markets in lieu of underlying shares - to facilitate investors' first forays into the region.

Second, although the region as a whole has lagged behind the rest of the developing world in terms of growth - the World Bank reported last year said that per capita incomes had dropped by about 2 per cent a year since 1986 - several countries have shown commitment to liberalisation and reached macro-economic stability through International Monetary Fund-sponsored structural adjustment programmes.

In Egypt, inflation is now running at about 8 per cent, and the budget deficit has been trimmed to just over 1 per cent of GDP. Similar trends are found on average in Jordan, Morocco, and Tunisia. All these countries have either signed or are expected to sign partnership agreements with the European Union designed to create free trade zones with Europe within 12 years.

Privatisation is on the agenda throughout the region but, outside Morocco, governments have only recently realised the urgent need for an acceleration. Even cautious Tunisia, often paralysed by concern over social stability, has now speeded up the sale of public enterprises.



Third, while political instability deters investment, and while a comprehensive and final peace agreement would no doubt heighten interest in the region and boost the flow of foreign funds, the peace process directly affects very few of the markets.

The greatest impact is in Israel, where the market is far more developed - with total capitalisation of some \$32.4bn - than the rest of the region and peace is essential to domestic and international confidence. But the Tel Aviv stock market has been in the doldrums since 1994 due to high interest rates and low participation by long-term institutional investors.

Jordan had pinned great hopes of economic prosperity on the peace treaty signed with Israel in 1994. But a series of other factors are also holding down the Amman financial market's performance - the market is down nearly 7 per cent since the beginning of the year - including high interest rates, lack of liquidity and delayed implementation of capital market reforms. Amman was partially opened to foreign investors only last year.

In Lebanon, the future of reconstruction and the ambition to regain its former role as a financial centre serving at least part of the region are directly linked to movement on peace. But, despite the political risk, Lebanon's private sector has been the most aggressive in raising funds on international markets.

Lebanon's expatriate community has been the main investor, but international institutions are increasingly eager to add to their portfolio a Lebanese security selected from a stable and profitable sector.

Egypt signed a peace treaty with Israel in 1979, and its political risk lies in the potential for domestic turbulence stemming from continued repression of a widespread Islamist opposition and from failure to meet social needs and generate sufficient economic growth. Fund managers point out that four months of accelerated progress on privatisation are a good indicator of a new-found political commitment to liberalisation but not a guarantee that the process will always proceed smoothly.

In Morocco, meanwhile,

investors' main concern is that the economy remains at the mercy of rainfall, with drought pulling down growth to a negative 10 per cent one year and rain swinging it back to a positive 10 per cent the next. With unemployment at 25 per cent, agriculture accounting for nearly half of employment, and incomes of the rural population about half those in urban areas, Morocco is often described as having moved at two different speeds, one taking it towards prosperity, the other maintaining it in continued misery.

In Egypt, as in Morocco, Tunisia, Jordan and Lebanon, what seems of more immediate concern to investors is whether, given the rate of growth of a young population, and current levels of unemployment, governments can deliver the high rates of growth required to absorb new entrants into the workforce. "People wax eloquent about the economic potential of these countries, but 5 per cent growth is simply insufficient to meet aspirations," says Foreign and Colonial's Mr Delman.

Reforms must also tackle

the capital markets. Investors complain of a lack of liquidity, transparency and central depository and transfer systems. What's more, stock markets for the most part still rely on privatisation for new issues as the private sector, dominated by family businesses, is still reluctant to open up to outside capital. Corporate debt markets remain in their infancy, with only Tunisia having made strides in that direction.

Moreover, the region's potential will continue to be limited by the fact that not many more markets are likely to open up to foreign capital. Oman is expected to be next, and there is talk of allowing foreign investment on the Kuwait exchange.

But there is little chance that Saudi Arabia, the region's largest market with more than \$50bn in capitalisation, will let foreigners in, given the available vast domestic pool of savings. Meanwhile, other countries considered to have size and potential are either politically and economically unstable, like Iraq and Algeria, or still too slow in implementing economic reforms, like Syria.

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2 MIDDLE EAST CAPITAL MARKETS

Gulf economies • by Robin Allen

Pressures mount as oil states dither

Countries need to find alternatives to declining wealth from energy

Starting evidence that Gulf states have to stop the outflow of capital and re-invigorate their economies comes in a 1996 list of annual per capita figures compiled by the World Bank. Population growth and declining revenues are hitting the pocket of Gulf citizens to a degree inconceivable five years ago. Per capita annual income in Saudi Arabia, once held in public imagination as the richest of Gulf oil producers, is now only \$6,900, compared with some \$19,000 in 1990 at the height of the oil boom. The income of the average Saudi is now well below his counterpart in some developing countries, and below the World Bank's rich-poor median line of \$7,620. The UAE, Qatar, and Kuwait,

together with Israel, are well above the median line. Bahrain, which since last April has depended on Saudi Arabia for half of its annual budget revenue, is on the median line. Oman, a relatively recent oil producer and, according to Western bankers, an early if unconvincing entrant into the race to privatise, is below Saudi Arabia and Greece but above Lithuania. The figures can only be a proportional indication of the fall in national wealth, because they are based on population figures which include expatriate workers, who make up an average 40 per cent of the total population of some 25m in the six Gulf states. By definition, per capita figures give no indication of Gulf oil producers' true wealth, which is underground. Gulf countries, excluding Iran and Iraq, together own 43 per cent of proven global oil reserves. The recent rise in oil prices

and revenues, which provide an average 75 per cent of Gulf countries' annual income, has given Gulf oil producers a temporary reprieve for the purpose of window-dressing year-end budget balances. But when it comes to developing their capital markets for the sake of future infrastructure and other capital needs, increasing national economic activity, and tapping the immense pool of private Gulf capital invested overseas - over \$600bn, according to the Arab Banking Corporation; twice that according to senior Saudi bankers if private assets of Gulf ruling families are included - the World Bank figures demonstrate that Gulf states have barely moved. Nemir Kirdar, president and chief executive officer of the Bahrain-based Investcorp - which many Western bankers regard as the only successful Arab investment bank - warned in a recent

| Annual per capita income (\$ '000) | | | |
|------------------------------------|--------|------------------|--------|
| M. E. country | Income | Selected country | Income |
| UAE | 20.0 | Japan | 25.4 |
| Qatar | 15.9 | Canada | 20.3 |
| Kuwait | 14.8 | France | 19.5 |
| Israel | 11.0 | US | 18.7 |
| Bahrain | 7.6 | UK | 18.1 |
| | | Germany | 14.0 |
| | | S. Korea | 12.3 |
| | | Latvia | 8.7 |

| World Bank rich-poor median line (7.6) | | | |
|--|-----|-----------|-----|
| Saudi Arabia | 6.9 | Greece | 6.0 |
| Oman | 5.8 | Lithuania | 5.3 |
| Iraq | 2.0 | Brazil | 2.7 |
| Jordan | 1.2 | Mexico | 2.5 |
| Syria | 1.0 | Chile | 1.9 |
| Lebanon | 0.7 | Poland | 1.7 |
| Egypt | 0.6 | India | 0.4 |
| Yemen | 0.5 | Pakistan | 0.4 |

speech in Washington: "Energy is not going to bring Gulf countries the wealth they enjoyed in the past. So the question is, how can these countries generate other sources of wealth?" In the Gulf, he added, "there is a decline in real per capita income and a growth in the public deficit". The Gulf countries, he pointed out, have some of the highest rates of population growth - an average 3.5 per cent a year - in the world. "To absorb their fast-growing population, the Gulf

states need to create 200,000 jobs a year." To do this, Gulf states need "truly modern and efficient corporations. Governments should get out of the way and allow business to play its appointed role in the creation of jobs and prosperity." A prerequisite is the creation of effective capital markets, which according to Andre Hovagumlian, the International Finance Corporation's director of investments for the Middle East, North Africa and central Asia, is one of "four ingredi-

ents which the countries themselves must provide". The other three, he suggested, are "government resolve to encourage private investment; a stable macro-economic situation; a clear and transparent framework and well-defined regulations and structures in terms of obligations, tariffs, concessions and competition". Commercial banks, he said "face difficulties in financing infrastructure projects because of the size and maturities of the financing needed". Across the entire Arabian peninsula, project finance accounts for less than 5 per cent of total commercial bank loans. The total value of issues outstanding in corporate bond markets in the entire area is less than \$100m, according to a report this month from the Jeddah-based National Commercial Bank. There is no regional private sector financial institution specialising in medium-term loans. Gulf businessmen say the state institutions that exist are as cumbersome as the states that own them. The way forward, Gulf bankers say, is to securitise, once a government or government has decided what they want to do. The client

and foreign partner set up a specialist company, with the client retaining 25 to 50 per cent plus a single share giving it the right of veto. The specialist partner takes a stake of around 25 per cent, and the rest is floated. The only significant example of a securitisation is the Equate Petrochemical plant in Kuwait, where 10 per cent of investment company Bubiyan has been floated. The Gulf is more notable for the large numbers of institutions which tap Gulf money to invest overseas. In Saudi Arabia, Prince Al Waleed is using United Saudi Commercial Bank as a merchant bank to build property interests in North America and Asia, and in Europe with Euro Disney. Bahrain-based Investcorp uses its Gulf shareholder base to buy, turn around and sell companies in the US and Europe. Some western securities houses are setting up mutual funds in collaboration with Gulf regional investors. The Dubai government's Emirates Bank International is "looking at the possibility of a separate merchant bank", according to Suresh Kumar, head of EBI's treasury and capital markets

unit. Arab Insurance group, in Bahrain, is planning to raise \$200m from the private sector to increase its capital. "But," say western bankers, "collectively these efforts do not even scratch the surface of the huge unexploited potential of Gulf capital to be invested in this area." For a start, Gulf states have to lift the 49 per cent foreign ownership restrictions before private sector investments into the Gulf can materialise. "This is a highly political decision which has to be taken," according to Bernd Fahrholz, director of Dresdner Bank's corporate and international division. That is not the only political decision Gulf rulers have to make. Four Gulf states - Bahrain, Kuwait, Qatar and the UAE - have already been admitted to the World Trade Organisation, while Oman and Saudi Arabia have applied. Membership involves obligations as well as benefits. The former include privatisation, the harmonisation of external tariffs, liberalising investment rules, enforcing intellectual property rights, and reducing subsidies. Gulf states have so far achieved little, on any of these.

Country risk assessment • by Samer Iskandar

The need for understanding

Agency ratings can sometimes appear to be rather confusing

As they seek to attract increasing flows of foreign direct investment, monetary officials in the Middle East and North Africa are facing the choice of whether to seek a credit rating. But, until recently, the nature of relations between local issuers and rating agencies was unclear, ranging from indifference to outright hostility. Egypt, for example, complained about the Baa2 rating issued last month by Moody's Investors Service, claiming the agency "could not grasp the strong founda-

tion of [the country's] economy". The economic affairs ministry is hoping to "put things right" by hiring a competing rating agency for a second opinion. In this particular case, Moody's attitude was equally puzzling to observers - at least at first sight. The agency issued its rating only days after government officials insisted Egypt had no "need or desire" to borrow on the international capital markets. Conversely, the Lebanese Republic, whose central bank has become in recent years a regular issuer (on behalf of its government) of eurobonds, never felt the need to seek a credit rating. Scarcity of international bond issues by Middle East-

ern borrowers partly explains the lack of understanding of credit ratings. When Lebanon launched its first eurobond, three years ago, one senior government official explained that rating agencies were unlikely to "understand our mentality". Redeeming sovereign debt, he said, "is not a question of financial accounts; it is a matter of national pride." Lebanon's central bank holds 9.2m ounces of gold in its reserves - worth roughly \$3.5bn. The official claimed that although selling the gold requires an act of parliament, Lebanese investors - the main buyers of the first eurobond issue - knew that the bullion could be considered as good as

collateral, "a better guarantee than any rating we [the government] could get" from an international rating agency. The agencies, however, claim their actions provide information to investors that goes beyond the mere evaluation of the likelihood of default on a particular debt instrument. "In the Middle East, as in many non-OECD countries, we often find that banks operating environment is a significant factor," said Andrew Cunningham, a senior analyst at Moody's. "Bank analysts always work within the boundaries of the sovereign ceiling." One senior manager at another rating agency explained that although

many emerging markets do not list securities available to investors, "cross-border interbank dealings now take place in every single country... a sovereign credit ceiling is a precious indication of the risks involved when one deals with any entity based in the country" - so-called currency transfer risk. This view was echoed by a London-based banker, who said: "It does not matter that you have deposited your money at the local branch of a triple-A Swiss or American bank. You would still be in trouble if the government decides to re-instate exchange controls overnight." In some Gulf countries, where governments are

Long-term sovereign debt ratings

| | S&P | Moody's | IBCA | Other |
|---------|------|---------|------|-------|
| Bahrain | | Baa1 | | AA |
| Egypt | | Baa2 | | BBB+ |
| Israel | A- | A3 | A- | AA |
| Jordan | B+ | Baa3 | | A |
| Kuwait | | Baa1 | | AA |
| Lebanon | | | A | BB+ |
| Morocco | | | | BBB |
| Oman | BBB- | Baa2 | | BBB+ |
| Qatar | BBB- | Baa2 | | A |
| Turisia | | Baa3 | BBB- | BBB |
| UAE | | Baa1 | | AA |

traditionally secretive about national accounts, rating agencies' enquiries were seen as unjustified meddling in state affairs. However, Arab investors were pleased that most oil-rich Gulf countries fared relatively well by rating agency standards. This is due to the fact that the level of revenues in hard currency plays a significant role in rating agencies' assessments. But it is not the only factor. Mr

Cunningham, at Moody's, insists that the rating process "is very much a qualitative, not a quantitative process". Recognition of credit ratings is set to increase as the region embarks on the globalisation trend in the footsteps of other emerging markets - such as Latin America and eastern Europe. Promising signs are already visible in some countries, such as Lebanon and Morocco, which are reported to be seeking first-time ratings with international agencies. Elsewhere, a representative of the IMF recently commented on Egypt's rating: "To have a rating is important, because it signals [the country's] commitment to integrate itself into the world economy."

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■ Bond markets • by Samer Iskandar

Currency risk depresses

The Moroccan Tranche A provides the most liquid debt instrument

While the region's stock exchanges benefited from the overwhelming bullishness on emerging markets, Middle Eastern bonds attracted far less interest, despite the high yields they offer.

Lack of supply is partly to blame, but other factors are also responsible. Currency risk is certainly one of them. The Egyptian pound, for example, lost more than 50 per cent of its value between 1991 and 1992, while the US dollar appreciated by 238 per cent against the Lebanese pound in the first half of 1992.

When investors turned to

the emerging markets earlier this year as a result of declining returns in more traditional bond markets, the first instruments they could think of were Brady bonds - issued in exchange for distressed commercial debt and collateralised by US Treasury bonds. The unavailability of Middle Eastern Brady bonds excluded these markets from the initial wave of capital flows, which went instead to eastern Europe, Latin America and south-east Asia.

What came closest to Bradys was Morocco's so-called Tranche A debt, consisting of restructured commercial bank debt. But, unlike Bradys, Tranche A is not collateralised. It is, nonetheless, the most liquid debt product in the region, with about \$2.8bn outstanding.

"Tranche A is the most actively traded and the most

widely-held debt instrument in the Middle East and North Africa," said Ousmane Mandeng, an economist at West Merchant Bank. It has also offered an impressive performance since the beginning of the year, appreciating by 28.6 per cent in the first nine months, before correcting by roughly 5 per cent in the last few weeks, in line with other emerging market bonds.

Elsewhere in the region, only a handful of eurobonds exist.

The Jordanian Telecommunications Corporation last year launched \$50m of seven-year eurobonds, which attracted European, Asian and US demand with help from a guarantee by the World Bank.

But surprisingly, the most regular issuer of eurobonds in the region is Lebanon, with almost \$1bn in out-

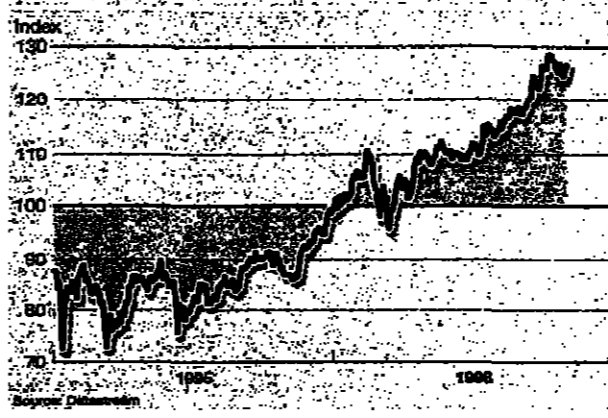
standing bonds - \$300m of it in sovereign debt.

Lebanon's most liquid market, however, is that for Treasury bills, with over LE15,000 of tradeable debt with maturities of three, six, 12 and 24 months. But despite generous yields of between 15 and 30 per cent, foreign interest has remained limited, partly as a result of currency risk.

But currency fears appear to be receding. Dominic Hughes, manager (Middle East) at Flemings, commenting on the Egyptian pound, said "a brutal fall is unlikely", although he predicts "the currency could depreciate over the long term". If this relative stability persists, it would favour bond issuances.

Charles Blitzer, emerging markets chief economist at Donaldson, Lufkin & Jenrette, is bullish. "Improving

Morocco - Tranche A



economic fundamentals make it a good time to test the waters," he said. Both Egypt and Morocco, for example, could achieve a significant reduction in their average financing costs by shifting from domestic borrowing to international bond issuance. But although there have been ongoing rumours

of a possible Moroccan euro-bond, Mr Mandeng says this is unlikely in the near future.

The region's next benchmark issue is more likely to come from Egypt, market participants say, although officials recently denied the country had any "need or desire" for foreign funds.

■ Financial engineering • by Samer Iskandar

Securitisation of Lebanese debt

High yields on Lebanese T-bills offer various opportunities to create structured products. By sacrificing part of the yield, financial engineers generate a margin that can be used to enhance other characteristics - such as credit quality or a hedge against adverse currency fluctuations.

Capital Investment Services, a Beirut-based investment firm, is one of a half-dozen firms pioneering such methods in Lebanon. It regularly securitises T-bills, issued by the central bank with yields of between 18 and 30 per cent, into so-called "senior notes" offering a guaranteed income in US dollars

ranging from 10% to 16 per cent.

The yield give-up is repackaged into what CIS calls "junior notes", with no fixed yield but a leveraged bet on the parity of the Lebanese pound against the dollar.

The notes are sold to international investors through a special purpose vehicle - Lebanese Securities Inc (BSVI) - and clearing and settlement can be handled by Cedel and Euroclear, the international clearing banks.

CIS has issued six series of securitised notes since 1994, totalling almost \$55m. The returns on the junior notes have ranged from 31.5 per cent to almost 90 per cent (on an annualised basis).

■ Islamic finance • by Sean Evers

Sidestepping the devil

New funds permit Moslems to make investments in companies with debt

The Koran states that "those who benefit from interest shall be raised like those driven mad by the touch of the devil".

Until now, this decree has deterred many Moslems from investing in equities, but, according to emerging Islamic jurisprudence, the hand of the devil can be sidestepped, as the market has recently witnessed with a burgeoning number of new Islamic equity funds. It is now permissible to buy shares in companies with "significantly less debt" than the average concern.

Traditionally, devout Moslem investors have put their savings in banks, and foregone interest, or placed them in mutual fund-type deposits, in which they and the banks share in profits as well as losses. Islamic banks

have generally invested the funds in Islamically acceptable products such as leasing, commodities dealing and trade finance. It is estimated that more than \$60bn is held in investments traditionally allowed by Islamic Law.

Among scholars committed to the strict interpretation of the ban on interest, the conventional wisdom held was that investing in companies which have debt on their books is against the strict prescription of the Koran. Some institutions have ignored this rule for years and determined an arbitrary gearing they deemed acceptable.

However, religious attitudes towards equity investments have softened in the last few years as Islamic institutions' deposits grew much faster than the range of acceptable products to invest in.

Over the past two years, at least seven Islamic equity funds have been set up, including a \$137m fund

launched by Saudi Arabia's National Commercial Bank, at least three of which have been established by western financial institutions.

Flemings was the first, launching its \$20m Oasis Fund in February this year, an open-ended umbrella

Islamic equity funds have a Sharia supervisory board

fund specifically tailored for Islamic investors. Its objective is to provide long-term capital growth through investment in a diversified portfolio of international equities while conforming to Sharia, the Islamic law.

Sharia places several restrictions on Moslem investors. They must not finance activities prohibited by the Koran, such as gambling and the consumption

of alcohol, and financial services companies are out of bounds as Moslems are not allowed to receive interest.

The UK-based PFM Group has created the "Ibn Khaldoun" International Equity Fund, capitalised at \$25m. It will invest in a range of Islamically-acceptable stocks in the international, Islamic and Arab markets, eliminating all companies with a gearing level above 33 per cent.

A distinctive feature of an Islamic equity fund is the appointment of a Sharia supervisory board, an independent committee of three prominent Fiqh (Islamic jurisprudence) scholars to advise the fund on matters of Sharia. The board also ensures the "purification" of the fund: all interest earnings must be purified and stripped out of returns to investors and paid to charity.

The international index of blue chip companies, the MSCI World Index, is used as a benchmark by Flemings



The Koran's teaching has steered devout Moslems towards non-interest investment in banks

Picture: Robin Conroy, The Houston Library

and PFM: of the 3,000 companies listed, only 1,000 pass Flemings' Islamic screening test.

Mohammed Ramady, PFM Group managing director for the Middle East, said: "The

growth in the number of Islamic equity funds is limited because there is a limit in the number of scholars of stature available to sit on the necessary boards."

Banque Nationale de

Paris, which has established the Caravan Fund at \$35m, has not set up a Sharia board, but it has adhered to Islamic guidelines such as setting a low maximum gearing level of 30 per cent.

Further Islamic funds are expected before the end of the year from Faysal Islamic Bank of Bahrain and The International Investor, a Kuwait-based Islamic investment company.

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| CAPITAL MARKETS MANAGER INV (CM-1) | <ul style="list-style-type: none"> MBA with major in finance 5 Years related experience of dealing in capital markets in SE Asia, US, Europe Fair for investment analysis and presentation essential Highly motivated, result oriented person Excellent interpersonal communication skills Capacity to deal in a global environment. | OPERATIONS MANAGER INV (OM-1) | <ul style="list-style-type: none"> CA/MBA with related Operational experience at management level in financial services industry. Exposure to development of operating manuals MIS and reporting on key areas. Highly motivated with excellent interpersonal skills. Excellent track record to match. Computer proficient |
| TREASURY & FUND MANAGER INV (TFM-1) | <ul style="list-style-type: none"> CA/MBA with major in finance Related 10 Years experience in fund management with a bank Highly motivated, result oriented person Excellent interpersonal communication skills Computer literate preferred International contacts in financial services industry Exposure to development of Islamic financial instruments | CREDIT ANALYSTS & FINANCIAL ANALYST INV (CAFA) | <ul style="list-style-type: none"> MBA with major in finance At least 5 years related experience, preferably in corporate commercial banking /financial services industry. Computer proficient Highly skilled with fair for presentations. Excellent communication skills Excellent track record to match Age group 30 years. |
| MARKETING & DISTRIBUTION MANAGER INV (MDM-1) | <ul style="list-style-type: none"> MBA with major in marketing At least 10 years related experience, preferably in retail banking/financial services industry with demonstrated high degree of creativity and initiative. Result oriented and highly motivated Bi-lingual communication skills. Excellent track record to match. Preferably Computer Literate. | DEALERS INV (D-1) | <ul style="list-style-type: none"> Graduate with banking qualification At least 5 years experience in Forex dealings, equities and securities Highly developed interpersonal skills. Computer literate and high degree of creative and track records of successful Forex and other business dealings. Exposure to Computerized Treasury Management System. |
| RELATIONSHIP OFFICERS (RO-1) | <ul style="list-style-type: none"> MBA with major in marketing At least 5 years related experience in Gulf countries in retail/private banking environment. Result oriented and highly motivated. Bi-lingual communication skills. Excellent track record to match. Computer literate Age group 30-35 years. | ACCOUNTANTS INV (ACT-1) | <ul style="list-style-type: none"> CA/MBA with major in finance. Computer literate and exposure to computerized accounting system and presentations. Highly developed interpersonal skills. 5 Years experience preferably in financial services industry. Extensive exposure to accounting systems, MIS and reporting. |
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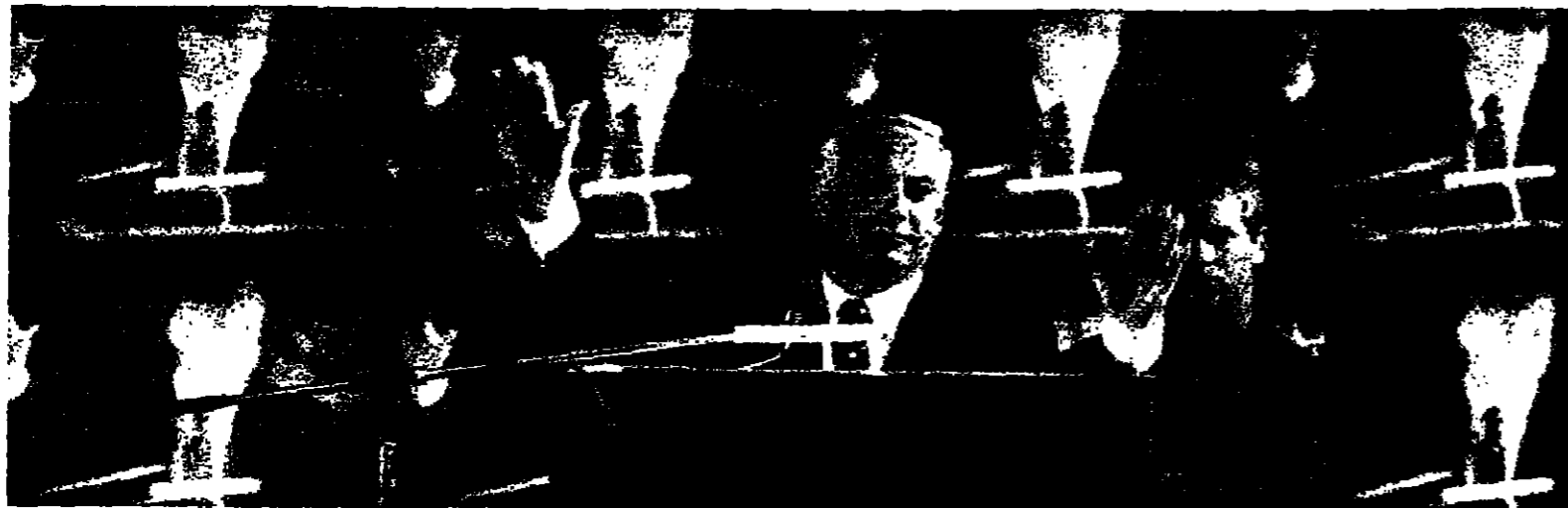
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4 MIDDLE EAST CAPITAL MARKETS



Benjamin Netanyahu: His policy on peace in the Middle East has a strong bearing on investment in Israeli stocks

■ Israel • by Avi Machlis

All eyes are on Netanyahu

Israeli stocks have taken a tumble since the PM's election

Israel's capital markets are at a critical juncture as investors wait to see if Prime Minister Benjamin Netanyahu will act quickly to revive them from the slump which began in 1994. Regional stability and continuation of the Israeli-Palestinian peace process are prerequisites for recovery. But analysts believe Israel's volatile financial markets must be rid of severe structural defects and unfavourable macro-economic conditions in order to achieve long-term stability.

"The peace process is a must for the local market," says Eli Nahum, head trader at Zannex Securities in Tel Aviv. "But once there is a peace process, only the economy matters."

Recent turbulence in the markets reflects political trends and economic indicators. As of mid-October, the Mishtanim index of the top 100 stocks on the Tel Aviv exchange had tumbled more than 10 per cent since the day before Mr Netanyahu was elected in May.

But the precarious state of the markets predated the election and recent political instability. Market capitalisation of shares on the TASE dropped from Shk187.6bn in 1993 to Shk103bn in September this year. The Mishtanim had lost more than 25 per cent of its value since early 1994 through to last October. Average daily volume of Mishtanim stocks fell from Shk100m in 1993 and in 1994 to a meagre Shk33m in the first eight months of 1996.

Israeli industrial companies have almost stopped raising money on the saturated and jaded market; they raised just Shk33m on the TASE in the first half of 1996, compared with

Shk1.6bn in all of 1993.

By contrast, some 80 Israeli companies, mostly hi-tech industries, flocked to Wall Street during the same period. Israeli politicians and businessmen forever boast how foreign investors support Israel's technology stocks, but this trend highlights the lack of domestic capital and weaknesses at home. "Once there is no secondary market there is no primary market," says Mr Nahum. "You can't raise money here in Israel today."

This crisis is traced back to the absence of traditional long-term institutional investors on the markets. For example, pension funds and long-term provident funds, or long-term savings, invested mostly in non-tradable government bonds and were not permitted to invest in equities.

To address these problems, a government-appointed commission headed by David Brodet, the finance ministry director-general, recently

unveiled a paper recommending sweeping reforms of the capital markets. The measures are aimed at wooing Israelis towards long-term savings and gradually increasing the funds' presence on the markets. This would entail levying a minimum 5 per cent tax on interest on short and medium-term deposits and creating incentives for long-term saving.

Mr Brodet recently said Israel's capital markets would "cease to exist" in the long term if all of the recommendations were not adopted. However, it remains unclear whether Mr Netanyahu, who considers the measures unpopular, has the will or ability to push even a watered-down version of the reforms through the Knesset (parliament).

"Investors are waiting to see if the government is serious about making Israel's capital markets similar to international capital markets," says Victor Halpert,

Israel analyst at Salomon Brothers, the US investment bank.

They are also waiting for Mr Netanyahu to fulfil his promises of widespread economic reforms, but stimulating the market will be difficult as long as interest rates remain high; the Bank of Israel's key lending rate has been set at 15.2 per cent for November. High rates have exacerbated the crisis by driving funds from long-term savings to short-term deposits and Treasury bills with attractive yields over the past year.

The central bank is unlikely to lower rates significantly until a trimmed 1997 government budget is approved in parliament and inflationary pressures subside. Analysts predict reduced rates would precipitate a large-scale move back to equities. But they warn this will not be enough, and insist structural reforms must complement these macroeconomic measures.

■ Lebanon • by Roula Khalaf

Private sector is quick to adjust

But Beirut struggles to attract foreign funds for reconstruction

Last April's 17-day Israeli bombardment of Lebanon, followed by the stalling of the Middle East peace process, is leading local and Gulf Arab investors to shy away from investing in long-term projects such as real estate and tourism.

But Lebanon's private sector has been quick to adjust to the potential loss in capital inflows. To maintain the momentum of the repatriation of funds needed for a \$60bn, 15-year reconstruction project, the private sector has rapidly shifted strategies to offer narrow investors more liquid securities.

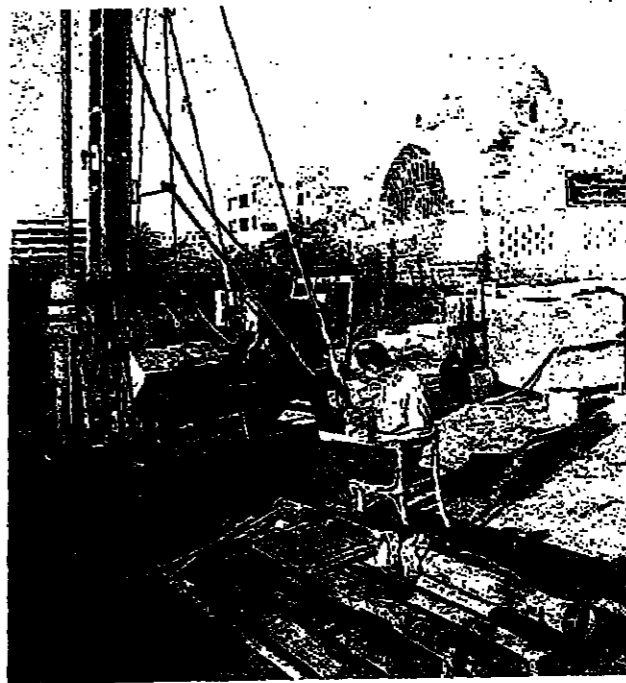
Lebanon's banking sector has been at the forefront of this change. Since the beginning of the year, blue chip banks have tapped international capital markets for close to \$400m in mostly fixed-income securities. Solidere, Lebanon's largest company which is rebuilding the ravaged downtown district, is also preparing a global depositary receipt issue.

"There is a considerable reversal among Gulf investors," says Marwan Ghandour, head of Lebanon Invest, a local investment bank. "The average investor who used to take all kinds of paper has become more reluctant" following the May election of Benjamin Netanyahu, the new hardline Israeli prime minister. Mr Netanyahu is opposed to Syria's withdrawal from Syria's Golan Heights, a prerequisite for a peace deal with Syria and Syria-dominated Lebanon.

Banking, one of the rare surviving industries of 16 years of civil war, never defaulted on its obligations. The banks themselves are extremely profitable, since most of what they do is borrow and invest in high-yielding treasury bills, and they enjoy one of the highest rates of liquidity in emerging markets.

With 79 banks in operation, Lebanon is hugely overbanked and the industry's capital has been eroded through steep devaluation of the Lebanese pound. Mergers and acquisitions are expected to become common, and banks are scrambling to raise their capital. Meanwhile, local deposits are largely short term and prevent most banks from engaging in medium and long-term lending.

Tristan Clube, manager of



More liquid securities are needed for reconstruction

the Martin Currie Near East Opportunities fund, says that Lebanese paper - yielding 250 to 300 basis points above US Treasuries - is regarded as expensively priced relative to other emerging markets.

So far, however, the majority of investors in Lebanese issues have been Lebanese expatriates or local residents who keep their funds outside the country. "The issues are more attractive to Lebanese and other Arab investors, who don't normally invest in other emerging markets," says Mr Clube.

Lebanese investors also appear to pay closer attention to domestic politics than to the regional context. This is evidenced by their flight from the Lebanese pound when Rafiq Hariri, the prime minister and architect of Lebanon's reconstruction, threatens to resign, a move which would jeopardise reconstruction plans.

Paul Rafael, a managing director at Merrill Lynch, says the trend is changing, and international institutional investors have also been showing increased interest in Lebanese issues. Some 40 per cent of a \$100m issue for Banque Audi was sold in October to institutional emerging markets investors and carried a longer maturity of five years. Stretching the maturities will allow banks to use funds raised to lend longer term domestically.

Expanding the capital base far beyond Arab investors, however, requires that banks receive their own rat-

ings and that they tailor equity offerings to international investors by issuing GDRs, for example.

While the Lebanese private sector has been adept at raising money internationally with the help of local investment bankers, the domestic capital market, on which Lebanon is pinning its hopes of regaining the role of financial centre, remains desperately underdeveloped.

So far, the Beirut Stock Exchange - opened in January - has done little to attract funds from abroad for reconstruction projects, and the regional political uncertainty will continue to discourage equity issues.

Capitalisation of the bourse has jumped from \$500m at the beginning of the year to \$2.5bn. The rise is due, however, to the moving of Solidere, which has a capitalisation of \$2bn, from the secondary market to the official exchange.

With a total of only five stocks listed, daily volume averages less than \$60,000, with trading concentrated on Solidere. Although the market is open to foreigners, Solidere's bylaws allow only Lebanese and Gulf Arabs to own the stock, which is why the company is planning a special GDR issue targeted at international investors.

Gabriel Sahnouli, chairman of the Beirut bourse, expects the banks which have tapped international markets to join the bourse in the near future, now that laws have been reformed to allow banks to float up to 30 per cent of their shares.

■ Egypt • by Sean Evers

Cairo becomes a hot favourite

State sell-offs are attracting many foreign mutual funds to the bourse

Down a dusty side street in central Cairo, the engine of Egypt's economic revival is being revved up in a fading 1920s colonial mansion, which at first more closely resembles a crowded, smoky bus station than the hottest stock exchange in the Middle East and North Africa. Mustapha Yousef Roushdy, a 33-year-old Cairo building contractor, has invested E\$300,000 in the Egyptian Stock Exchange

(ESE) over the past two years. He now spends more time following the market in the stuffy showroom at the Cairo bourse than he does running his contracting business, "because it pays better".

He has earned 30 per cent on his investment as compared to the 9 per cent he was making at the bank. The EFG-Hermes index is up 34 per cent since early July.

According to Egypt's Capital Market Authority (CMA), 800,000 other Egyptians have taken the same path as Mr Roushdy since July 1993, when there were only 30,000 investors dealing in the market. The CMA believes that at least 5 per cent of Egypt's 60m people have the resources to invest in the ESE.

Foreign portfolio investors have dramatically increased their share of activity on the ESE in the first nine months of 1996.

Ahmed Abdel Wahab, vice-president of Concord International Investments, says: "Investors are coming in - both foreign and local - due to fundamental reasons: a very stable macro-economy, an extremely cheap market, and a stable foreign exchange rate."

Since 1991, Egypt has been undergoing a process of reform that has resulted in significant economic changes. The inflation rate has been brought down to less than 8 per cent this year, from 19.7 per cent in 1991, and the budget deficit is down to a little over 1 per cent of GDP. Foreign exchange reserves have increased to about \$18bn this year, which firmly underpins the Egyptian pound.

Cairo's p/e ratio is presently 8.5, which is a 58 per cent discount over south-east Asia and 52 per cent over Latin America. It enjoys 12 per cent earnings-per-share growth and an 8 per cent dividend yield. The International Finance Corporation will include Egypt in its Global Composite Index in early 1997.

After years of slow growth and gradual adjustment to market disciplines, Egypt finally began its privatisation programme in May, one of the pre-eminent factors driving market growth.

Local brokerage houses, of which there are more than 100, claim the "breakthrough" came on May 7, when the government sold a 75 per cent stake in the highly profitable Medinet Nasr Housing &

Development Company. This was the first sale, through the stock exchange, of a majority stake in a state company - and it turned the market.

The Public Enterprise Office (PEO) sold majority stakes in 14 companies on the ESE between May and September, attracting 190 foreign mutual funds into the market, and lifting the daily trading volume to \$22m on some days. The PEO has announced an ambitious timetable for the next 21 months: it intends to sell 91 state companies with a total value of E\$18m.

Abd El-Hamid Ibrahim, chairman of the CMA says: "The market capitalisation has increased to E\$7bn this year despite the fact that we de-listed 180 of the 746 listed companies for non-trading."

The stocks have come from the construction, milling, financial and pharmaceutical sectors, not unlike other emerging markets. The Suez Cement Company is expected to have a net profit of E\$26m this year giving it a p/e of 9.02. North Cairo Flour Mills had a net profit of E\$22m in the last financial year and is presently trading with a p/e of 8.18. EIPICO pharmaceuticals is expected to have a net profit of E\$7m this year, giving it a p/e of 8.73; and National Societe Generale has been the top performing financial institution in the market with a p/e of 7.9.

In the next year, attractive public offerings by the private sector are expected to come on the market, particularly in the industrial sector, and the four public sector banks have been instructed by the government to offload their holdings in joint venture banks.

Mr Wahab, who returned home to Egypt in 1986 to set up the first foreign investment management company licensed to open a branch in the country, says: "We were surprised to discover that unlike their Middle East neighbours, the Egyptian middle class are great savers." The Egyptian banks are currently holding E\$100bn in household sector deposits.

Fifteen mutual funds focusing on Egyptian equities have been set up, three of which are offshore, with a total value of about \$650m. Three more international Egypt funds, with a total value of \$300m, are expected to move onto the ESE soon.

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|----------------------|--------|--------|--------|
| | 1993 | 1994 | 1995 |
| Net worth | 278.5 | 334.8 | 390.6 |
| Deposits | 6116.8 | 6415.5 | 7239.5 |
| Loans | 2138.2 | 2293.1 | 2937.8 |
| Total Assets | 7140.7 | 7609.0 | 8515.9 |
| Contingent Accounts | 1072.6 | 1197.5 | 1361.8 |

Amounts expressed are in Millions of Egyptian Pounds

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Morocco • by Roula Khalaf

Casablanca hopes for index funds

Privatisation programme disappoints after a promising start

That Morocco has been losing out to Egypt as the main magnet of foreign portfolio investment is raising anxieties in Casablanca. There is, however, one piece of good news that is lifting brokers' spirits: the International Finance Corporation (IFC) has decided to include both Morocco and Egypt in its global composite index as of January 1997, with Morocco predicted to receive a 0.4 per cent weighting, compared with a mere 0.2 per cent for Egypt.

Although the Cairo market capitalisation is about 21 per cent greater than Morocco's, after the exclusion of government holdings, Egyptian capitalisation drops to \$1.5bn in the IFC index, compared to about \$4bn for Morocco. Local brokers expect the move will attract index funds and a wider range of emerging markets investors into the Casablanca bourse.

When emerging market investors with a taste for adventure travelled through the Middle East and North Africa three years ago, Morocco's emerging market appeared the most promising. The country had a sizeable population of 28m, an established private sector, and a clear commitment to liberalisation and economic reform. But most attractive of all, it had a bourse set for take-off through an ambitious and smartly marketed privatisation programme designed to introduce companies on the bourse at a discount in order to draw in the interest shown by emerging markets gurus such as Mark Mobius, of

Templeton International, and Morocco's need to attract foreign investment were important factors in the government's decision to begin offering part of the privatisation action to foreign investors.

But after an exciting start, privatisation has fallen behind targets. And, as drought led the Moroccan economy to falter badly last year, exposing its severe vulnerability to climatic conditions, foreign investors' appetite began to wane. In 1995, foreign investors were net sellers on the Casablanca bourse, according to Angus Blair, of ING Barings. But the surge in local demand, with the setting up so far of 17 mutual funds with total funds under management of Dh1bn, was such that prices continued to move up. The market gained 11.2 per cent last year in dollar terms, despite a negative rate of gross domestic product growth of more than 10 per cent.

So far this year, amid bountiful rainfall and expectations of a 10 per cent positive growth rate, the bourse is up more than 24 per cent in dollar terms. Increased local demand, however, has in turn dampened foreign investors' interest, as the average price earnings ratio reached 14 compared to half that in Egypt. "Morocco has become somewhat expensive," says Mr Mobius.

Moreover, strict reporting rules have led many companies to delist, with the total dropping from 72 to 46 this year.

Morocco's privatisation ministry says it is determined to accelerate the programme and supply the bourse with new issues, but it has been fighting obstruction from other government departments. Abderrahmane Saadi, the privatisation min-

ister, has promised to add new sectors to the privatisation list, with telecommunications as the main attraction. He has also been attempting to simplify privatisation rules, asking that the evaluation committee which determines the minimum price at which assets can be sold, set an indicative rather than minimum price.

The privatisation ministry has, in the past year, issued nearly Dh2.5bn worth of so-called privatisation bonds, which trade on the bourse and can be exchanged for shares in future privatisations.

By the end of 1997, the bourse should have a central depository system as well as electronic trading, moves which will increase transparency. Brokers, who one year ago complained of lack of liquidity, report an improvement this year.

The Casablanca bourse has seen several rights issues as well as secondary offerings, but the private sector is reluctant to launch initial public offerings, opening up capital to new shareholders and books to the taxman.

"All parts of the puzzle are coming together," says Jalal Houti, a director of Upline Securities, a local broker. "The only thing we need now is for companies to list."

To compensate for reduced interest in Morocco and capitalise on the growing attraction of other markets in the region, Upline is reaching beyond Casablanca and has linked up with a brokerage house in Jordan and another in Egypt to offer its clients stocks on all three exchanges. The Jordanian partner, for example, is providing it with research on local companies, which is then published and distributed by Upline to international institutions investing in Morocco.

Price speculation, rife in Kuwait and Saudi Arabia, has not up to last summer been a feature of the UAE stock market, and remains virtually absent from Bahrain, Oman and Qatar. "Such speculation and the adventurism of Kuwaiti and Saudi investors are the main rationale for the UAE's decision to keep its stock market closed to foreign investors," one broker suggested.

However, a more convincing reason for keeping Gulf markets closed to outsiders, bankers say, is that it enables the wealthiest individuals, not only in the UAE but in most cases up and down the Gulf, to maintain their control of

publicly-quoted stocks. "In the UAE," one analyst pointed out, "the share volume moving is minimal. Only some 200 small investors trade. The big shareholders consist of a few families who do not trade."

In the whole of the UAE, according to Henry Azzam, chief economist at Saudi Arabia's National Commercial Bank (NCB), the total number of shares traded last year was less than 3 per cent of shares outstanding. Some Dubai businessmen, frustrated by the lack of alternative domestic methods, are taking advice from western accountants with a view to registering their companies in British offshore centres in order to obtain a listing on the London Stock Exchange's Alternative Investment Market.

Bahrain and Muscat, which have cross-listing arrangements, are the only exchanges open to foreign investors. Gulf businessmen are almost unanimous in saying they are also the best regulated. "But you must have one market for the whole area," says Werner Benz, Dresdner Bank group's chief representative for the Middle East. "Individual markets are too expensive

and too small." His views are echoed by Dr Azzam: "The GCC countries must push... for a regional capital market which would symbolise regional economic co-operation."

Dr Azzam told a conference in the US last month: "The market capitalisation of the Gulf states, at \$73bn, is less than 4 per cent of total global emerging markets; and Saudi Arabia's share is 56 per cent of the Gulf total."

Through investment funds, the Saudi government owns more than 58 per cent of quoted shares, according to Salem Al-Ghamdi, of Dhahran's King Fahd University of Petroleum and Minerals. Another 30 per cent is owned by the country's wealthiest individuals. Neither group trades.

It has taken Egypt 30 years for its stock exchange to reach its present level of maturity. "The stock market is developing very well," said Shahr Kaita, Citibank's vice-president of corporate finance in Cairo. "The central depository system, the trading system and the settlement system have all been speeded up. Egypt will be on the IFC's emerging market index next year and will continue to attract overseas investors," he said.

In the meantime, stock exchanges "are set to play a stronger role in the Gulf economies," according to David Knights, of Bahrain International Bank. The main issue, he says, is the pace of evolution. But experience suggests that Gulf rulers will only force the pace as they run out of their preferred option; that of keeping a tight rein on their own national economies.

Gulf states • by Robin Allen

Control held behind closed doors

Small markets may one day bow to calls for a regional exchange

For two hectic months early last summer, the price of shares soared on the United Arab Emirates' (UAE) unofficial stock market as speculators sought to take advantage of "the good image", as analysts later put it, of two newly-established companies. The price of Dubai Investment Company (DIC) shares almost doubled, and rose almost 600 per cent in Abu Dhabi Shipbuilding Company (ADSC).

The UAE central bank, in a rare intervention, warned of the dangers of a crash similar to that in 1982 on Kuwait's Souk Al-Manakh, which caused gross losses of more than \$25bn and helped cripple Kuwait's private sector for more than a decade.

Only Bahrain, Kuwait and Oman have official stock exchanges. In the UAE, Qatar and Saudi Arabia, share dealing is done by telephones through a few brokers and local banks. Lack of regulation and insider-dealing are the norm.

Price speculation, rife in Kuwait and Saudi Arabia, has not up to last summer been a feature of the UAE stock market, and remains virtually absent from Bahrain, Oman and Qatar. "Such speculation and the adventurism of Kuwaiti and Saudi investors are the main rationale for the UAE's decision to keep its stock market closed to foreign investors," one broker suggested.

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Dr Azzam told a conference in the US last month: "The market capitalisation of the Gulf states, at \$73bn, is less than 4 per cent of total global emerging markets; and Saudi Arabia's share is 56 per cent of the Gulf total."

Through investment funds, the Saudi government owns more than 58 per cent of quoted shares, according to Salem Al-Ghamdi, of Dhahran's King Fahd University of Petroleum and Minerals. Another 30 per cent is owned by the country's wealthiest individuals. Neither group trades.

It has taken Egypt 30 years for its stock exchange to reach its present level of maturity. "The stock market is developing very well," said Shahr Kaita, Citibank's vice-president of corporate finance in Cairo. "The central depository system, the trading system and the settlement system have all been speeded up. Egypt will be on the IFC's emerging market index next year and will continue to attract overseas investors," he said.

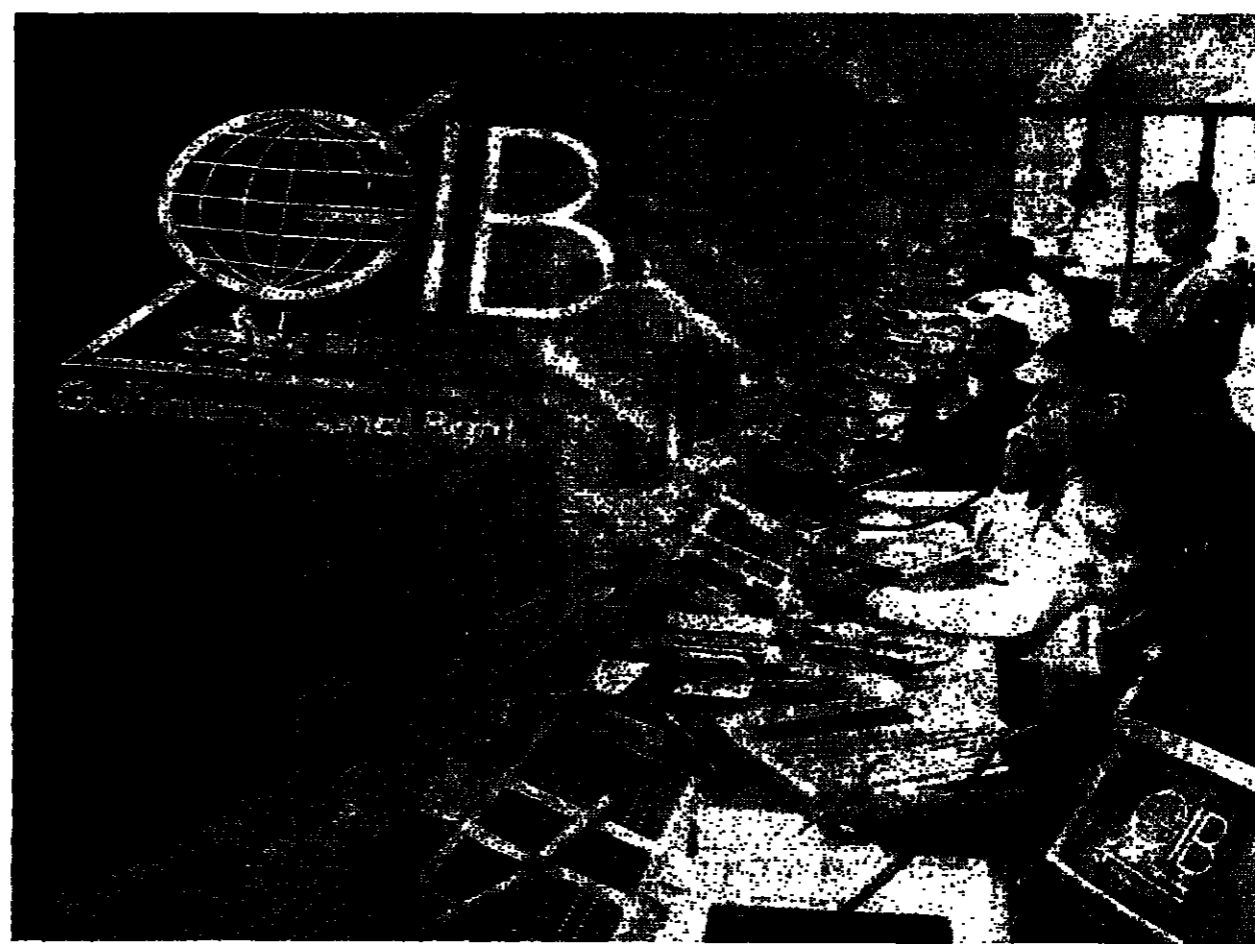
In the meantime, stock exchanges "are set to play a stronger role in the Gulf economies," according to David Knights, of Bahrain International Bank. The main issue, he says, is the pace of evolution. But experience suggests that Gulf rulers will only force the pace as they run out of their preferred option; that of keeping a tight rein on their own national economies.

| | GDP (\$bn) | Market cap (\$bn) | Turnover (\$m) | Listed companies | Market index change (%) | Accessibility to foreign investor |
|--------------|------------|-------------------|----------------|------------------|-------------------------|---|
| | | | | | 1994 1995 1996 H1 | |
| Bahrain | 4.3 | 4.7 | 108 | 36 | -21.2 -12.7 +0.2 | ● Open to GCC nationals ● Foreigners resident in Bahrain for at least three years may own up to 1% of the capital of a single company ● Foreigners can trade shares in only four of the 35 listed companies |
| Kuwait | 22.7 | 13.5 | 6,392 | 50 | -1.9 +39.5 +18.5 | ● Open to GCC nationals ● Non-Kuwait residents are allowed to own shares through mutual funds |
| Oman | 10.6 | 2.0 | 211 | 82 | +28.5 +8.3 +15.0 | ● Open to GCC nationals ● Open to foreign investors through mutual funds; up to 49% of listed companies |
| Saudi Arabia | 125.0 | 40.9 | 6,198 | 69 | -28.7 +6.0 -3.7 | ● Open only to Saudi nationals ● Other GCC nationals can own up to 25% of listed companies ● Shares traded over the counter through banks |
| UAE | 38.2 | 11.5 | 250 | 77 | -5.0 +11.3 +9.3 | ● Open to UAE nationals and partly to other GCC national |

Source: Arab Monetary Fund, Quarterly Report on Arab Stock Markets, and other regional and national sources



Exposed to the climate: Morocco's economy falters in time of drought



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6 MIDDLE EAST CAPITAL MARKETS

Equity markets • by Samer Iskandar

Unrelenting flow of funds boosts region

Settlement and clearing systems can present problems, however

International investors' increasing appetite for higher returns - as well as tolerance for associated higher risks - so far this year has been a boon for emerging markets. Although more familiar markets in Latin America and eastern Europe have benefited most, the unrelenting inflow of funds eventually spilled over into the Middle East and North Africa.

But investment opportunities remain limited, and the process of investing is, in many cases, further complicated by less-than-adequate clearing and settlement systems.

Analysts point to Egypt's as the most promising stock market in the region. The Cairo Stock Exchange has seen a regular stream of new issues, due in large part to the government's extensive privatisation programme.

The market's capitalisation had risen to the equivalent of roughly \$10bn at mid-October, from \$3.2bn in May. Free-float - the share of the market's capitalisation accessible to investors after deducting cross-shareholdings and government-owned stakes in listed companies - has gradually increased, also as a result of privatisations, and is expected to continue expanding.

Elsewhere, high hopes are being pinned on Lebanon. The market capitalisation of listed shares is currently limited at less than \$2.5bn. The largest company, accounting for four-fifths of this figure, is Solidere - the real-estate concern entrusted with re-building the commercial centre of Beirut. But ownership of its shares is still limited to Lebanese and other Arab investors.

Four other companies list their shares on the Beirut Stock Exchange, but have

attracted little foreign interest due to lack of liquidity. Analysts, however, are optimistic that liquidity will rise when shares of Audi and Byblos, two of the country's six largest banks in terms of assets, start trading.

These listings were made possible by a recent reform of the regulatory environment, which previously restricted trading in bank shares. Until the end of 1995, bank stocks could only be issued in registered form, with a ceiling of 49 per cent on foreign ownership. Following the reform, this ceiling was raised to 66 per cent and issuance of bearer shares was allowed for up to 30 per cent of the capital. Lebanese officials say further liberalisation is on the cards.

Morocco is one of the region's most accessible markets, with no restrictions on foreign participation. But despite a capitalisation of almost \$7bn - and rising with help from an ambitious privatisation programme - the exchange suffers from a chronic lack of liquidity. This is due to substantial institutional shareholdings, mainly by local insurance companies which are discouraged from trading their portfolios by heavy taxation of capital gains. A government decision earlier this year to reduce this tax burden has yet to be translated into liquidity on the market.

Tunisia's economy is often described by analysts as the region's success story, which promises good company results and potentially strong stock market performance. But the authorities have maintained a cumbersome regulatory framework restricting foreign stakes in local companies. As a result, the proportion of the market's capitalisation that is accessible to international investors is currently capped at around \$1bn - an amount that is not sufficient to allow liquid trading.

Issuance of Global Depositary Receipts - paper traded on international markets in

lieu of underlying shares - was greeted by emerging market investors as one of the most promising new trends in the region. Only a handful of issuers, from three countries, have so far followed this route, but analysts predict an acceleration of issuance.

Existing issues are from Morocco's Banque Marocaine du Commerce Extérieur, Egypt's Commercial International Bank, and Lebanon's Banque Audi.

But healthy performances on the secondary market have inspired other issuers. The GDR from CIB, for example, has constantly traded above its issue price ever since it was launched earlier this summer, reaching gains of up to 30 per cent. "Investors see it as a proxy for growth," said Suha Najjar, a Middle East analyst at Nomura Research. "It is an instrument that allows the investor to take a view on the country's economy."

Suez Cement, the largest capitalisation on the Cairo Stock Exchange, last month announced that Salomon Brothers, the US investment bank, had been retained as global co-ordinator for a GDR issue of up to \$100m.

In Lebanon, Banque Libanaise pour le Commerce recently decided to follow in Banque Audi's footsteps. It intends to issue \$50m to \$60m of GDRs, and has chosen as lead managers Nomura International and Middle East Capital Group, a recently-established investment bank in Beirut.

A GDR issue by Solidere is also expected to follow, for an amount of around \$100m. Ms Najjar is optimistic that GDR issues will widen the appeal to investors of Middle Eastern and North African equities, pointing out that holders of the CIB issue willingly agree to pay a premium of around 6 per cent over the price of the local share. "A small price to pay to avoid all restrictions... and circumvent any difficulties concerning settlement and custody."

PROFILE Hassan Heikal

That's no mistake...

Hassan Heikal's boss at Goldman Sachs in London told him he was making the biggest mistake of his life when he chose to leave the City last year. He had decided to return to Egypt to become a partner in what was then the Egyptian Financial Group (EFG), now EFG-Hermes following a merger in June.

Mr Heikal, although very conscious of the risk said he figured that "if you want to get on the train, you should join it before it leaves the station".

He believed that Egypt would become the emerging market in the Middle East. "Now, a year later, I have no doubt that this will be the case," he says.

As competitors, both EFG and Hermes played pioneering roles in the develop-

ment of brokerage facilities for Cairo's stock market. Between them, they accounted for an estimated 32 per cent of secondary trading on the bourse. Now, with staff of 150, EFG-Hermes is the local market leader in research and company analysis.

"I initiated the merger because I realised that in the not-too-distant future our main competition would no longer come from the 100 small local brokerage houses," said Mr Heikal. "It would come from large international financial institutions. We are now prepared for this inevitability".

The merger has allowed the new company to grow much faster than it would have if the two firms had remained independent, and

it has positioned EFG-Hermes to become Egypt's primary investment bank. In the short term, the new company plans to open a branch network throughout Egypt, and in the medium term to gradually play a regional role.

Mr Heikal believes "the market is exponentially growing, the pie will become huge, so, yes, we will grow. But we will not grow with the same percentage of the market" because of increased foreign competition. "We are big today, but our challenge is to remain big in 10 years' time."

Mr Heikal's former boss at Goldman Sachs is now extremely bullish about Egypt.



Sean Evers Hassan Heikal: no doubts about Egypt's prospects

Your guide to ADRs and GDRs

Samer Iskandar explains what they are and who might need them

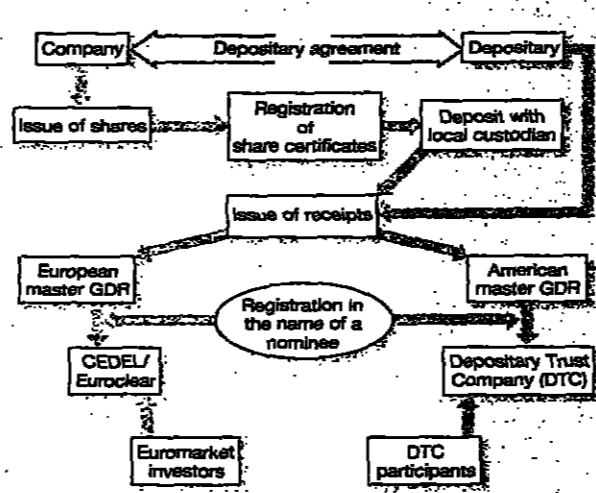
Q: Investors often mention ADRs and GDRs. What exactly are they?

A: These acronyms refer to a family of instruments called Depositary Receipts. They are receipts for shares of a foreign company, often listed in a stock exchange that is not easily accessible to non-resident investors.

The underlying shares remain in safe-keeping with a bank in the issuer's home market, but the receipt itself may be traded elsewhere. Dividend payments are usually in US dollars, and DRs can be issued with, or without, the voting rights of the underlying stock.

American Depositary Receipts - also called American Depositary Shares - are traded in New York. Similar instruments listed on other stock exchanges, such as London or

Issuance of Depositary Receipts



Source: Finrange

Luxembourg, are called Global Depositary Receipts.

DRs can normally be converted back into the ordinary shares, although this process can sometimes be costly and time consuming.

Q: Why not directly buy the shares themselves?

A: Depositary receipts are often an attractive alternative to the ordinary shares when international investors have little confidence in the ability of domestic institutions to safeguard securities. They allow investors to circumvent problems caused by poor or unwieldy

settlement systems.

When investors buy and sell DRs, settlement may be through Cedel and Euroclear, the European clearing banks (for GDRs), or DTC, the US settlement system (for ADRs).

The use of DRs can also offer international investors access to equity markets which would otherwise be out of reach - for example when local legislation places restrictions on the foreign ownership of shares.

One further advantage is the elimination of currency transfers. Buyers of an Egyptian GDR, for example, do not have to worry about changing Egyptian pounds into their home currency when they receive dividends or sell their stake. These transactions are arranged by the depositary bank, with payments made in US dollars.

Q: Can anybody buy DRs?

A: In most countries, yes. In the US, however, investment in foreign securities is more tightly regulated than elsewhere. The vast majority of US-listed DRs consist of

so-called Level 1 offerings. They are offered under the Securities and Exchange Commission rule 144a, which requires that the products be sold only to "qualified investors" - usually institutional buyers as opposed to individuals. Level 2 - and Level 3 - DRs are accessible to most US investors, but their issuance is more complicated because the issuing company must comply with strict SEC reporting requirements.

Q: Who still buys the local shares?

A: Institutional investors with the capacity to handle international transactions in the different currencies involved.


Because of costs related to issuance and safe-keeping, DRs are often slightly more expensive than the share they represent. Holders of GDRs by Egypt's Commercial International Bank, for example, have to pay a premium of roughly 6 per cent over the price of the share on the local market.

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